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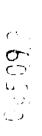
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ABSTRACT

This manual is designed to provide fundamental directions for systematic financial reporting and cost analysis for the administrators, accountants, bookkeepers, and staff of day care, Project Head Start, and other programs. The major aims of the manual are to induce day care directors to adopt uniform bookkeeping procedures and to analyze costs according to function. Part I includes some standard bookkeeping practices: a detailed description of a bookkeeping system based on accrual accounting, practice exercises for bookkeeping, and instructions for setting up a general ledger and journal, and cash receipts and cash disbursements journals. Part II covers the strategy for day care cost analysis; guidelines for imputed income and expenses; a means of studying the utilization of time; and instructions for analyzing cost, calculating units of service and calculating the cost per child-hour and per child-year. Worksheets are included. Appendices have outlines of supplementary financial material. (SET)





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DAY CARE • HEAD START • OTHER PROGRAMS



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FINANCIAL REPORTING AND COST ANALYSIS MANUAL

FOR DAY CARE CENTERS, HEAD START, AND OTHER PROGRAMS

This manual has been prepared under Grant Number D-296C-3(R) from the United States Department of Health, Education, and Welfare, Office of Child Development

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FOREWORD

This new financial reporting and cost analysis manual has been developed over a three-year period by the Council for Community Services in Metropolitan Chicago. It has been funded by the United States Department of Health, Education, and Welfare, Children's Bureau and Office of Child Development. The first manual, Day Care Cost Analysis, A Manual of Instructions, was published in July 1971 and subsequently tested in twenty-nine centers in the Chicago area and downstate Illinois. The results of testing were published in May 1972 in a report titled Findings, Day Care Cost Analysis Project.

The testing of the manual and the workshops held with representatives of participating centers, the Chicago Head Start administrative and program staff, and representatives from Health, Education, and Welfare divisions in Washington produced a number of recommendations that were influential in the development of this new Financial Reporting and Cost Analysis Manual for day care and other child service programs.

This new manual is designed to provide fundamental directions to administrators, accountants, bookkeepers, and staff to the end that systematic financial reporting and cost analysis will be accomplished.

The Day Care Cost Analysis project funding ended January 31, 1973. This manual completes the tasks identified in the project periods.

The staff of the Council and project are indebted to the many participants in this process, including the directors of the twenty-nine centers and their staffs, Mr. William H. Ireland of the Illinois Department of Children and Family Services and Mrs. Lillian Tauber, Director of Children's Services, Chicago Head Start Programs.

Special recognition is due Dr. Charles P. Gershenson for his leadership and guidance in the early development of this project, and Ms. Helen Howerton, Project Officer, Office of Child Development, for her continued assistance, guidance, and direction since early 1972.

Jean E. Bedger Research Director



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FOR ADMINISTRATORS

This Manual offers a guide to financial reporting and cost analysis for day care centers. Its major aims are to induce day care directors to adopt uniform bookkeeping procedures and to analyze costs according to function.

It is a timely publication for several reasons. First, reliable information on the costs of day care services has been lacking, and a system for collecting this information and analyzing cost data is greatly needed. Second, day care centers use a variety of record-keeping procedures, some of which are unsystematic and inaccurate. Centers need guidance in setting up and keeping records. Third, the variety of record systems being used makes the obtaining of accurate cost analysis information difficult, if not impossible. A uniform record-keeping system tailored to the day care setting makes cost analysis a relatively simple task.

STANDARD BOOKKEEPING PRACTICES

The bookkeeping procedures detailed in the *Manual* represent standard and widely accepted accounting practices. Instructions and forms, all specified for day care centers, are provided for analyzing costs in three modes: (1) by line-item expenses, (2) by functional categories, and (3) by standard financial statements. These modes are compatible with well-established accounting principles and thus are responsive to both internal and external management demands. They achieve the following levels of performance:

- 1. Integrity of information: no significant fiscal information is lost in analysis; all information is easily retrievable from standard records.
- 2. Common terminology: fiscal information is cast in the form or language of a broad range of typical inquiring agents, whether stockholders, funding bodies, or professional accountants.¹



^{1.} Particularly pertinent examples are as follows: imputed costs for volunteer services are considered in this system, as many day care contracts require matching volunteer services; service costs are computed so that they can be reported with or without certain expenses, such as equipment or facilities, as some funding agencies will not assume responsibility for those expenses.

- 3. Fiscal accountability: the financial situation of the center and the expected consequences of potential choices become clearer to the management staff, as this system is virtually immune from distortion by arbitrary, ill-chosen record-keeping practices.
- 4. Compatability with other systems: the procedures are compatible with sophisticated corporate control systems that simultaneously monitor numerous financial decisions ranging from whether to rent or buy equipment to the advisable payment date for individual creditors.
- 5. Economic use of time: clerical time is utilized economically. The investment of effort in setting up and maintaining this system returns tenfold in the saving of time spent retrieving the multitude of fiscal data demanded throughout the year.
- 6. Applicability: ease of applicability is aided by the precision and format of this guide. While professional bookkeepers will find much that is rudimentary, a careful clerk should be able to apply this set of systems without special training. Each form is explained and presented in the order it is to be used.

CONTRIBUTIONS OF THE MANUAL

The major contributions of the Manual are:

- 1. A simple bookkeeping system based on accrual accounting that provides the essential information for line-item analysis and functional analysis
- 2. Procedures for line-item analysis that are necessary for functional analysis
- 3. Procedures for functional analysis
- 4. A means of studying the utilization of time, which is also required for functional analysis²
- 5. An aid to classification of day care centers so that similar centers can be compared, or so that the costs of different types of programs can be compared with one another
- 6. A means of determining cost per child-hour and per child-year of service

The trend in the social welfare services field has been to advocate functional cost analysis. Most of the community fund agencies in the nation require or advise functional



^{2.} Some forms of functional analysis may not technically require time studies. Field testing has indicated, however, that a reliable system for allocating staff time to various functions is necessary due to multiple-role assignments.

analysis. The Manual enables day care centers to accomplish this task. It is a thorough revision of the Day Care Cost Analysis Manual,³ and is based on an extensive field test of that manual on twenty-nine day care centers of varying types. Rigorous field testing has demonstrated that for specific and accurate information to be available for this analysis, a good bookkeeping system is necessary—and a uniform one is preferable.

If a center's books are handled by a professional bookkeeper or an accountant, that person should ensure that the system being used is completely compatible with the system presented in this *Manual*. If the books have been handled on a cash basis, or by someone other than a trained bookkeeper, it is strongly recommended that this system be adopted.

The reward for these efforts will be that at any given time it will be possible to determine if the center is running according to budget and what its financial position is. A generally accepted accounting standard of reporting the center's assets, liabilities, and equity will be available so that management and funding bodies can intelligently review what is going on in the center.

FEATURES OF THE SYSTEM

Accrual Accounting

To achieve consistency and comparability between financial statements made in successive years and between the financial statements prepared by different organizations, it is essential that day care centers adopt accrual accounting as the standard basis for preparing their reports.

Accrual accounting is the most realistic method of accounting. Currently, however, most day care centers record revenues only when they are received in cash and record expenses only when they are paid in cash. Since most centers must meet their obligations on a cash basis, owners and managers may assume that such accounting is adequate for financial reporting, budgeting, and accounting.

In actuality, accounting on a cash basis produces serious distortions from year to year, even distorting regular items of revenue and expense. For example, consider the situation of a cash-basis organization with a biweekly pay period in a year that starts on a Wednesday or a Thursday and ends on a Friday. Under these conditions, an organization would have to report fifty-four weeks' worth of salary expense. The unpredictable expense variations caused by either delayed billings for purchases near the end of a year or when a day care center manager manipulates his center's expenses for a year simply by withholding and not paying some of the year-end bills are even more important causes of distortions. Cash-basis accounting thus permits manipulations of one kind or another that could significantly distort cost analysis.

^{3.} Keither McClellan, Delia Zemont, and Carol Kelpsas, Day Care Cost Analysis: A Manual of Instructions (Chicago: Welfare Council of Metropolitan Chicago, 1971), Publication No. 4017.



In accrual accounting, an agency records and reports revenues when "earned" or when there is an "unqualified right" to receive them, and it records and reports expenses when it incurs a clear obligation to pay them. Fees for services rendered to a public agency, for instance, should normally be recorded as income when the services are rendered. Similarly, a day care center should normally record purchases of services or supplies as soon as they have been received.

The evident advantages of accrual-basis accounting over cash-basis accounting is that accrual accounting provides for the recognition of financial transactions in an organization's accounts in the period when they occur—normally the same month or year. The timing of this recognition depends only on the activities of the organization and is not subject to arbitrary shifting between periods. The interval of time between earning income or incurring expense and the actual cash flow, which may be enough to create a distortion in a cash-basis financial statement, is eliminated. The whole concept behind meaningful accounting is that income and expense are matched, and this can best be accomplished through accrual accounting.

Instructions and illustrations are given in the *Manual* for setting up and maintaining all the standard books of accrual accounting.

Cost Analysis

Costs are analyzed in three ways: (1) by line-item expenses, (2) by functional categories, and (3) by standard financial statements.

The schedule of operating expenses by line-items is provided for centers interested in expense by major areas of expenditures. This schedule is also an intermediate step to functionally analyzing costs.

The schedule of expenses by functional categories recognizes five program service functions (Teaching and Child Care; Parent Education and Counseling; Food Service; Health Service; Staff Development) and three supporting service functions (Administration; Occupancy; and Transportation). This method represents an analysis of costs by major service functions.

The financial statement is provided for the business-minded person who is accustomed to assessing an organization's financial status by looking at standard financial statements.

Standard Measure of Child Care Service

The problem of measuring service is confined in the *Manual* to a measurement of gross output as contrasted to program impact. No attempt is made to evaluate the quality of day care programs.

The largest common denominator of service was sought for the sake of simplicity. On first glance, the largest denominator may appear to be cost per year of operation. However, some centers are open for only nine months of the year; not all centers operate the same number of days per week; and day care centers vary in the number of hours



they operate each day. The largest common denominator therefore was found to be "child-hours of service."

To determine the number of child-hours of service performed, it is necessary to maintain an accurate and complete record of attendance. A "Daily Attendance Form" is furnished on which hours of service should be recorded daily. The cost per child-hour is calculated by dividing the total program expense by the total child-hours of service. The *Manual* also outlines a procedure for comparing actual costs per child-hour to costs per child-hour if the center were operating at full capacity—that is, to licensed capacity.

Modified Random-Sample Time Studies

A time study is the most accurate device for prorating time and hence personnel expenses to the various service functions. Since the assignment of personnel expenses to functions depends on the time study, personnel expenses are the only costs that are not directly functionally assigned at the time they are incurred. The manual recommends that all staff complete the time sheets for days that have been selected on a random-sample basis by the director. These time sheets are designed and guidelines are given so that staff members can allocate their time to the eight service functions. Staff are to be instructed to complete these random-sample time sheets to the nearest quarter-hour. Guidelines to assist administrators and directors in selecting the random-sample time study days are given later in this chapter.

Prorating Occupancy and Administration Costs

In addition to looking at costs for each of the eight service functions, inanagement can also examine the costs of the five program service functions either *exclusive* of the costs of Occupancy and Administration (which are supportive service functions) or *after* the costs of Occupancy and Administration have been prorated to the five program service functions. Thus, Occupancy and Administration costs are treated as overhead costs.⁴

One of the principal advantages of identifying Occupancy as an operating function is the ability to isolate the cost of performing program functions exclusive of Occupancy costs, especially in making comparisons between different centers. This is particularly important in the case of rental costs, which vary widely between inner city and suburb and between cities. Occupancy is distributed against Administration and the five program service functions. Adjusted Administration costs are then distributed to the six remaining service functions.

Prorating Occupancy Costs

Occupancy costs are distributed on the basis of the man-hours spent performing each of the functional services, excluding Transportation. This method of prorating is easy and



^{4.} Transportation is a supportive service function, but since it is not considered an overhead cost it is not prorated to the program service functions.

inexpensive to compute. Also, in child care centers there is a close parallel between the number of man-hours spent by persons engaged in various functions and the way in which space is used.

Prorating Administration Costs

Adjusted administration costs are prorated on the basis of the percentage of the total expenses spent on providing each functional program service. While this method of distributing Administration costs is affected by varying salaries paid to personnel performing different program functions, the effect of this distortion is somewhat neutralized by accounting for contract services and nonpersonnel costs in the expenditures for each functional category. This method of distributing Administration costs avoids the need to keep records on man-hours of time purchased through contract services.

Classification of Child Care Programs

Day care centers, day care homes, and other types of day care arrangements differ widely in size, scope, clientele, child care objectives, and even in fiscal objectives. Operational day care centers currently range in size from centers serving six to eight children to centers serving over 200 children. The scope of services ranges from highly sophisticated preschool education to mere custodial care. Some day care centers serve children who are emotionally disturbed or physically handicapped, while other centers serve only normal children. Some centers emphasize the mastery of skills, while others emphasize social learning and interaction. Finally, some centers seek to minimize potential fiscal losses in their management strategy, while others seek to maximize potential fiscal gains.

Cost analysis implies comparisons, and comparisons require a clear understanding of what is being compared. Because of the differences between day care arrangements, classification of centers together with the identification of costs of extra services and their separation from the costs of core services are seen as useful ways of clarifying the basis for comparison.

To make fair cost comparisons between conters, child care programs should be classified in regard to auspices and funding, facilities, clientele, staff, and services. A classification questionnaire designed to obtain a brief, overall picture of a center's program is provided. Its aim is to pinpoint specific information on the five areas mentioned, so that the dollar figures resulting from the cost analysis can be related to such factors as the number of children served, total hours of service, length of program year, physical characteristics of the center's facilities, and the number of staff and their backgrounds to provide a more meaningful cost analysis. In addition, having this information readily available on a standard form facilitates the grouping or classification of similar centers so that fair comparisons between them can be made.



HOW TO USE THIS MANUAL

A comprehensive picture of the procedures set forth in the *Manual* is diagramed in Illustration 1, "Flowchart of the Manual's Procedures." The illustration also points up the close relationship between the bookkeeping system and the cost analysis system

A cost analysis may be made as often as needed by the administration, but it should be made no less than once per year at the end of each fiscal year. Quarterly or monthly cost analyses are more effective, since the information supplied is more current. This helps administrators isolate management and fiscal problems before they become serious and provides insight into the nature of changes that may be occurring within the center's program.

Before beginning any work on cost analysis, the director should discuss the concept of cost analysis with his staff, particularly emphasizing the importance of the use of time studies and the need for good record-keeping in the areas of staff time, attendance, and donated goods and services. It is important for staff to know what will be expected from them regarding record-keeping. Day care is a labor-intensive industry in which personnel costs account for 75 percent to 95 percent of total operating costs. It therefore becomes extremely important for the staff to accurately allocate their time to the correct functions.

GUIDELINES FOR SELECTING TIME STUDY DAYS5

When the time studies are commenced, the staff should be informed that approximately 40 days of the year, or 11½ percent of the days a center is open during a program year, have been selected as random time study days. The staff is also specifically advised that sometimes more than one time study day will occur in the same week and that there will also be periods of two or more weeks when no time study day occurs. Also point out that the sample is large enough to account for the fact that most persons work only a five-day week, and that personnel will sometimes be on vacation or sick leave on time study days. No time study substitutions are generally made in these cases.

Four series of numbered calendar days are reproduced in Illustration 2. The agency may select Series I, II, III, or IV to apply to any time study starting at any point in the year. To select the random time study days, select the days of the year that fall on the dates indicated in any one of the series. Most desk calendars indicate which days these are.

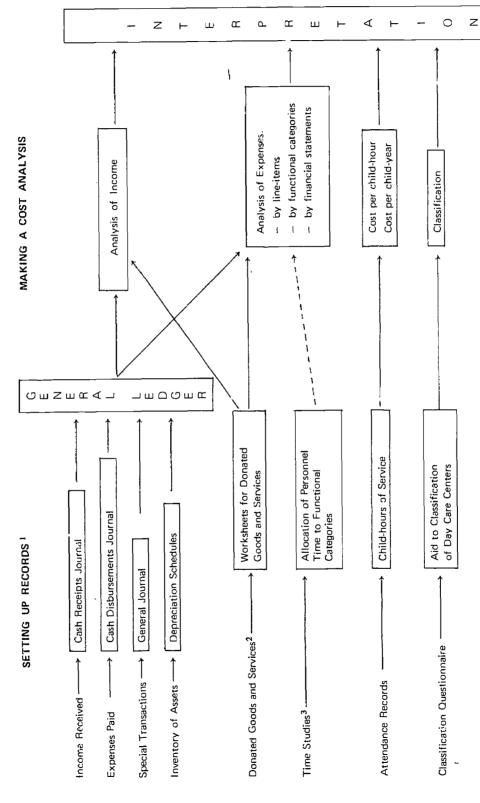
Series I through IV are designed for a calendar year time study. If, for example, an agency had decided to apply Series I to the calendar year 1973, the first random time study day would be the 6th day of that year (Saturday, January 6). The next would be 16 (Tuesday, January 16) . . . the next would be 31 (Wednesday, January 31) . . . and the next would be 36 (Monday, February 5).



^{5.} This material is based on Robert Elkin and Delroy L. Cornick, Analyzing Costs in a Residential Group Care Facility for Children (Washington, D.C.: Child Welfare League of America, Inc., 1969).

ILLUSTRATION 1

FLOW CHART OF THE MANUAL'S PROCEDURES



1

1 Step-by-step instructions and "Chart of Accounts" provided.

^{2&}quot;Guidelines for Imputing Value to Donated Goods and Services" provided.

^{3&}quot;Guidelines for Selecting Random-Sample Time Study Days" and "Guidelines for Allocating Time to Functional Categories" provided.

FOUR SERIES OF RANDOM CALENDAR DAYS

				SERIES	1			
6	50	93	137	179	231	259	297	350
16	61	101	149	189	232	264	309	362
31	70	111	153	197	235	279	320	
36	82	113	159	216	241	282	324	
39	91	130	171	220	254	293	333	
				SERIES	11			
8	61	93	138	181	226	262	311	352
23	66	98	142	193	238	279	329	363
42	74	99	144	203	242	289	330	
50	84	115	157	211	257	291	334	
55	88	125	166	220	260	307	348	
			_	SERIES I				
2	42	94	130	170	221	266	315	356
10	53	112	147	185	230	272	318	360
12	62	114	148	193	234	282	324	
22	75	116	153	197	246	289	333	
33	85	125	159	215	259	299	344	
				SERIES I	V			
6	 38	99	150	189	234	273	303	353
11	43	119	155	200	239	278	315	365
21	58	132	164	210	254	290	323	
23	65	144	170	216	263	298	334	
26	82	145	180	221	265	300	342	
		-		= -				



FINANCIAL REPORTING

If the agency elects to use a different time study period, however, it may begin at any one of the quarters of the year. Select as sample days the indicated sample days that appear as close as possible after the 91st, 182nd, or 273rd days of the year. For example, to apply Series II to a time study starting in the second quarter of 1973, the first sample day would be Tuesday, April 3, which is the 93rd day of the year and the first indicated sample day coming after the 91st day (the beginning of the second quarter).

Carry over into the next year, if necessary, going back to the beginning of the series. For example, in Series II, go back to the 8th day of the year.

If the time study is to begin at any other point in the year, it must begin on the same day of the week as January 1 occurred in that year. This assures a sampling of all the days of the week. Select the first sample day after that day on which January 1 occurred. For example, in 1973, January 1 falls on Monday; any 1973 time study that did not start at the beginning of the calendar year or at the beginning of one of the yearly quarters, has to begin on Monday. Thus, if the agency wanted to begin approximately February 1, 1973, the beginning of the time study would fall on Sunday, February 5—the 36th day of the year. Applying Series III to this time study, the first sample day will be Sunday, February 11—the 42nd day of the year.



CHECKLIST FOR ADMINISTRATORS

(1)	
	Appoint a bookkeeper: delegate bookkeeping duties to a particular person. One person should be responsible for records and preparing financial reports.
	If your present bookkeeping system is not compatible with the system presented in Chapters 3 through 6, urge the bookkeeper to adopt the system presented in the <i>Manual</i> . It is a <i>standard</i> , efficient system tailored for the day care setting. Furthermore, it has been designed to correlate directly with the cost analysis system also presented in this <i>Manual</i> .
	_ Inform the bookkeeper that you have arranged to have the center's costs analyzed.
	_ Choose the person to conduct the analysis (may be the bookkeeper).
·····	_ If the cost analyst is <i>not</i> a center staff member, introduce him or her to the bookkeeper.
	_ Inform the cost analyst of <i>the dates of the period</i> you wish to have included in the analysis.
	Instruct the cost analyst to read Part II of this Manual carefully.
-	_ Instruct teachers to complete child attendance forms on a daily basis.
	Choose the time study days.
	_ Explain the time study and its purposes to the entire staff.
	_ Appoint one person to be in charge of passing out and collecting time study material (perhaps the bookkeeper if he or she has the time available).
	_ Be sure to complete and turn in your own time sheet.
	If you are administrator for more than one center and are analyzing a group of centers, follow the same procedures outlined above for each center. In addition, complete a Classification Questionnaire for each center.



FORM A

CLASSIFICATION QUESTIONNAIRE

		(covering the period from	to)		
		Name of Day Care Center	Director of	Day Care	Center
		Address of Center	Si (Person comple	gnature	tionnaire)
AUSP	CES A	ND FUNDING			
1.	Your c	enter is under the auspices of:			
		government agency religious institution settlement house public school hospital university business or industry housing project union other (specify)			
2.		ind of financial support does your day care center or center.)	receive? (Please check as n	nany sourc	es as are applicable
					Estimated Percent of Budget
		Social Security Act, Title IV-A Social Security Act, Title IV-B OEO-Head Start; other Federal Manpower Training Programs. WIN (Work or CEP (Concentrated Employment Program) Model Cities Program Community Chest or United Fund Foundations Organization contributions Individual contributions Center's own fund-raising drives Fees State Purchase-of-Care Payment of grants by public agencies and courts other than State Purchase-of-Care Other (specify)	Incentive Program)		

FORM A (cont'd.)

FACILITIES

1.	Chec	k the description that appropriately describes your day care center's location.
		City more than 500,000 people
		City of 50,000 - 500,000
		City, town, or village with a population of 2,000 - 50,000
		Rural area
2.	How	many square feet of indoor space does the day care center encompass? square feet.
3.		our center has a playground or parking lot used as a playground, how many square feet of space does it mpass? square feet.
	Day (care center space and facilities are: (check appropriate box)
		rented by the center
		owned by the center
		donated to the center
		other (explain)
5.	Your	center is located in a building owned by or rented by:
		governmental agency
		religious institution
		settlement house
		public school
		hospital
		university
		business or industry
		housing project
		union
		Other (specify)



FORM A (cont'd.)

CLIENTELE

1.	How many children of the following ages are enrolled at your center?
	Under 2·1/2 years of age 3 years of age 4 years of age 5 years of age 6-14 years of age over 14 years of age
2.	How many children of the following racial-ethnic groups are enrolled at your center?
	Afro-American (Black) Latin American (Mexican, Puerto Rican, etc.) Oriental Caucasian (White)
З.	Indicate the number of enrolled children who have:
	No particular emotional distrubance or behavior problems Mild emotional disturbance or behavior problems Moderate emotional disturbance or behavior problems Severe emotional disturbance or behavior problems
4.	Indicate how many enrolled children have: No particular handicap Mild physical handicap Moderate physical handicap Severe physical handicap
5.	Indicate how many enrolled children have: No mental retardation Mild Mental retardation Moderate mental retardation Severe mental retardation
6.	What is the annual income of the families whose children are enrolled at your center? (Estimate percent after each)
	Under \$5,000



FORM A (cont'd.)

STAFF

. How many persons work in each of the following positions at your center?

POSITION	Center's Own Staff	Parent Organization/ Central Agency Staff	Outside Contract	Volunteer	Other (Specify)
Executive Director					
Director					
Assistant Director					
Administrative Aide					
Business Manager					
Accountant					
Secretary				•	
Receptionists					
Clerk					
Teacher				•	
Assistant Teacher or				<u>_</u> _	
Teacher's Aide	l l				
Recreation Worker					
Foster Grandparent					
Maintenance Man and					
Attendant					
Cook/Dietician					
Cook's Helper				-	
Social Worker/Case Worker					
Registered Nurse					
Practical Nurse					
Psychiatrist					
Psychologist					
Director of Program					
(Education)					
Medical Doctor (including					
pediatricians)					
Dentist					
Bus Driver				_	
Other (specify)					

What is the minimum level of formal education that your administrator and your teachers are required to have? (Check the appropriate boxes)

POSITION	Master's Degree	Some Graduate Work	College Degree	Some College	High School Graduate	Grade School Graduate
Administrator						
Teacher						
Assistant Teacher or Teacher's Aide						



FORM A

(cont'd.)

opens at A.M./P.M. and closes A.M./P.M. NOTE: if the number of hours per day varies, complete the following: DAY HOURS OPEN Sunday Monday Monday HOURS OPEN Sunday Mednesday HOURS OPEN Thursday HOURS OPEN Saturday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Indicate which of the following services are provided by your center. (Please circle letters in front of all answers th apply to your center.) a. Evaluation of family and child to determine appropriate placement, program, or fee. b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. Judividual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. Group parent education. Group therapy for parents. k. Foster family day care for selected children for special reasons.	SERV	CE
3. Our program year starts	1.	Licensed capacity is: children.
4. How many days per week is your day care center open? days. 5. How many hours during the normal daily operation of your day care center are the children served? Our cent opens at A.M./P.M. and closes A.M./P.M. NOTE: If the number of hours per day varies, complete the following: DAY	2.	How many weeks is your day care center open during the program year?
4. How many days per week is your day care center open? days. 5. How many hours during the normal daily operation of your day care center are the children served? Our cent opens at A.M./P.M. and closes A.M./P.M. NOTE: If the number of hours per day varies, complete the following: DAY	3.	Our program year starts ends
5. How many hours during the normal daily operation of your day care center are the children served? Our cent opens at A.M./P.M. and closes A.M./P.M. NOTE: If the number of hours per day varies, complete the following: DAY		(month-date-year) (month-date-year)
opens at A.M./P.M. and closes A.M./P.M. NOTE: if the number of hours per day varies, complete the following: DAY HOURS OPEN Sunday Monday Monday HOURS OPEN Sunday Mednesday HOURS OPEN Thursday HOURS OPEN Saturday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Sunday HOURS OPEN Indicate which of the following services are provided by your center. (Please circle letters in front of all answers th apply to your center.) a. Evaluation of family and child to determine appropriate placement, program, or fee. b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. Judividual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. Group parent education. Group therapy for parents. k. Foster family day care for selected children for special reasons.	4.	How many days per week is your day care center open? days.
Sunday Monday Tuesday Wednesday Thursday Friday Saturday 6. Indicate which of the following services are provided by your center. (Please circle letters in front of all answers th apply to your center.) a. Evaluation of family and child to determine appropriate placement, program, or fee. b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons.	5.	How many hours during the normal daily operation of your day care center are the children served? Our cente opens at A.M./P.M. and closes A.M./P.M.
Sunday Monday Tuesday Wednesday Thursday Friday Saturday 6. Indicate which of the following services are provided by your center, (Please circle letters in front of all answers th apply to your center.) a. Evaluation of family and child to determine appropriate placement, program, or fee. b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons.		NOTE: If the number of hours per day varies, complete the following:
a. Evaluation of family and child to determine appropriate placement, program, or fee. b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons.		Sunday Monday Tuesday Wednesday Thursday Friday
 b. Regular casework counseling with parent or parents by a social worker. c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 	6.	
 c. Casework services for families by a social worker. d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		
 d. Systematic written evaluations of child's development and educational progress. e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		· · · · · · · · · · · · · · · · · · ·
 e. Systematic written evaluations of child's social and emotional progress in group. f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		
 f. Psychological testing whenever appropriate for diagnostic and evaluative purposes. g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		
 g. Individual therapy for the child by specially trained personnel. h. Psychiatric consultation and evaluation for child and family. i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		
 i. Group parent education. j. Group therapy for parents. k. Foster family day care for selected children for special reasons. 		
j. Group therapy for parents.k. Foster family day care for selected children for special reasons.		n. Psychiatric consultation and evaluation for child and family.
k. Foster family day care for selected children for special reasons.		. Group parent education.
		•
m. Screening for visual problems.		
 n. Screening for hearing problems. o. Referral to appropriate supporting services (psychiatric, educational, medical, etc.) 		· · · · · · · · · · · · · · · · · · ·
o. Referral to appropriate supporting services (psychiatric, educational, medical, etc.) p. Systematic follow-up and evaluations of children forms annolled		
q. Transportation		
r. None of the above		
s. Other (specify)		

FCRM A (cont'd.)

SERV	ICE -	(cont'd.)	1	
7.	How	long has your center been in operation	n:	
		2 years or less 3-4 years 5-6 years 7-8 years 9-10 years More than 10 years	,	
8.	Does	your center provide meals?	yes no	
9.	If mea	als are served at your center, indicate wh	nich meals are served and to how	many persons on a daily basis:
			Number of Children	Number of Staff
		Breakfast		
		Morning snack		
		Lunch		
		Afternoon snack		
		Dinner		



FOR BOOKKEEPERS

This chapter is directed to bookkeepers because of the demand for a simple, step-by-step system for keeping accurate records of day care center financial transactions. The *Manual's* recommended system has been set up to enable bookkeepers to produce without difficulty the kinds of information that are often requested of them.

PREPARING TO USE THE MANUAL

In Chapters 3 through 6, the reader will notice that the instructions and forms refer to numerous account numbers. These numbers are listed systematically along with an account title and definition in the Chart of Accounts, Appendix 1. The chart of accounts is a list of the income sources, expenses, assets, liabilities, and equity that apply to day care operations.

An asset is a tangible factor owned by a business or center that has economic value or significance. Assets include cash in bank, buildings, vehicles, equipment, and the like.

A liability represents an amount owed by the business or center to creditors and others.

Equity represents the net difference between assets and liabilities.

The account number or coding system is explained fully in Appendix 1. The first step in using the recommended bookkeeping system is to become familiar with this coding system and its use by reading through Appendix 1 after reading Chapters 3 through 6. It may also be beneficial to refer to the chart of accounts while reading these chapters.

All accounts that might possibly be applicable to the day care setting have been included. However, no center bookkeeper will use all accounts that have been included in the chart. For example, if a center's only source of income is "tuition," then only account #4110 Tuition in the following list of income sources, which is taken from the chart of accounts, would be needed.



Income from Fees and Direct Payments

4110 Tuition

4120 Registration

4130 Special Fees

4140 Transportation

4150 Other

The chart of accounts may be likened to a system of files. Businesses and centers usually keep personnel records in files, and each individual has a file that is used only for his records. Each person is often assigned an ID number (identification number). The same is true in taking care of records. Each expense and each source of income is treated as an *individual* item. Each expense and each source of income is assigned a place to be kept and is also assigned an ID number. The ID number is called the account number.

The following list contains income and expense items found to be common to day care centers. For practice in using the chart of accounts, look up the account numbers for these items and enter them on the lines provided.

Account #	Income
	Tuition Registration Grant-in-Aid (government)
	Expenses
	Salaries Payroll Taxes Workmen's Compensation Insurance
	Professional Fees—Administration (audit) Contracted Services—Catering Food
	Office Supplies Housekeeping Supplies Teaching and Child Care Supplies Health Supplies
	Rent of Space—Center Utilities
	Rentals—Classroom Furniture and Equipment Repairs—Office Furniture and Equipment
	Bank Charges Communications—Telephone and Telegraph Communications—Postage and Mailing



After these account numbers have been entered, turn to page 23, where a list of the same account names and their numbers is provided to verify or correct the entries.

To use the bookkeeping system presented in this *Manual*, four main books should be set up: (1) a general ledger, (2) a cash receipts journal, (3) a cash disbursements journal, and (4) a general journal.

The general ledger is a record of all financial transactions carried out by the center.

The cash receipts journal is a record of all cash received.

The cash disbursements journal is a record of all cash spent.

The general journal is a record of all noncash financial transactions.

These four books are defined and instructions for using them are given in Chapters 3 through 6.

SUPPLIES

To set up the general ledger, the following supplies are needed:

- · Regular ledger paper with balance column on the right-hand side
- One accounting binder of matching size
- Divider tabs for:

Assets

Liabilities

Equity

Income

Expense

To set up the cash receipts journal, the cash disbursements journal, and the general journal, the following supplies are needed:

• Columnar journal sheets—double page forms that have a description column and at least 28 columns.

1

Example: Wilson Jones Form 50-30

- One accounting binder of matching size
- Divider tabs for:

Cash Receipts

Cash Disbursements

General Journal



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The following are also needed:

- A checkbook that contains a check stub large enough to record general ledger account numbers for distribution purposes
- Prenumbered receipts with duplicates and carbons
- Employee Earnings Record, one for each employee
- Materials obtained by application to the Internal Revenue Service

W-4 Employee Withholding Exemption Certificates Federal Payroll Deduction Booklet State Payroll Deduction Booklet (if applicable) City Payroll Deduction Booklet (if applicable) Employer Identification Number

• Calculator with tape

CHECKLIST FOR BOOKKEEPERS

(1)	
	Read Chapters 2 through 6 of this Manual.
	Refer to the Chart of Accounts in Appendix 1 and check-mark the accounts you will need to use.
	Purchase, if necessary, the supplies listed.
	Set up the center's records according to the instructions given in Chapters 3 through 6.
	Read through Appendices 2, 3, and 4. Check-mark any transactions that apply to your center and incorporate them in the appropriate journals.
I	f a cost analysis is to be conducted by a person other than yourself:
	Give the cost analyst the information he or she requests of you.
	Make certain the information you give the analyst is applicable to <i>only</i> the period being studied.
	Remember to complete and turn in your own time study sheets.



If you have been asked to handle the time study sheets and materials
 Make a list of all center personnel.
 Distribute time sheets to all center personnel on the days which the director has selected.
 Update the list of center personnel making sure to (1) note the date an employee leaves, (2) add the names of any new employees.

ANSWERS TO PRACTICE EXERCISE

ANSWERS TO TRACTICE EXERCISE							
Account #	Income						
4110 4120 4410	Tuition Registration Grant-in-Aid (government)						
	Expenses						
5100 5103 5015	Salaries Payroll Taxes Workmen's Compensation Insurance						
5200-1 5201-5	Professional Fees—Administration (audit) Contracted Services—Catering Food						
5300-1 5300-2 5300-3 5300-6	Office Supplies Housekeeping Supplies Teaching and Child Care Supplies Health Supplies						
5400-2 5402-2	Rent of Space—Center Utilities						
5601-3 5602-1	Rentals—Teaching and Child Care Furniture and Equipment Repairs—Office Furniture and Equipment						
5701-1 5702-1 5703-1	Bank Charges Communications—Telephone and Telegraph Communications—Postage and Mailing						



3

GENERAL LEDGER

The general ledger is the book in which all financial transactions are recorded, and the data contained in it are the source materials for all financial statements. Month-end totals from the cash receipts journal (Chapter 4), the cash disbursements journal (Chapter 5), and the general journal (Chapter 6) are posted (entered on the ledger sheets) at the end of every month to accumulate all transactions in one book.

In each of the journals, the columns have been marked either as DEBIT columns or as CREDIT columns. DEBITS are amounts to be entered (written) on the left-hand side of the general ledger sheets. CREDITS are amounts to be entered on the right-hand side of the general ledger sheets. The amounts in these columns retain their identity when posting to the general ledger. In other words, all amounts entered as DEBITS in the three journals will be posted as DEBITS to the general ledger, and all amounts entered as CREDITS in the three journals will be posted as CREDITS to the general ledger. A detailed explanation of how to accomplish this procedure is explained in the chapters that follow.

The basic format of a ledger sheet is shown in this example:

ACCOUNT T!TLE: Cash in Bank - Unrestricted								
Date	Source	Debit	Date	Source	Credit	Balance		
	ــــــــــــــــــــــــــــــــــــــ				L			

The general ledger is divided into the following five sections: assets, liabilities, equity, income, and expense. In each section, one account *title* and its corresponding *account* number are assigned to a ledger sheet, in accordance with the chart of accounts. Transactions affecting a particular account will first be entered in one of the journals, and at the end of the month will be posted to that same account in the general ledger.



SETTING UP THE GENERAL LEDGER

The ideal time to set up the general ledger is at the beginning of the center's fiscal year. If the books are set up at any other time, the reports will reflect only the accumulated results of operations on a month-to-month basis from that time. For example, if the ledger is set up at the beginning of the seventh month of a center's fiscal year, the income and expense due to operations as shown in the books for the fiscal year will reflect only the last six months of that fiscal year.

It will first be necessary to establish the correct amounts for all individual assets and liabilities and the equity of the center. Using the chart of accounts as a checklist, note which of the following procedures are needed, make out a ledger sheet for each account, and follow the procedures given. If procedures numbered 20 through 29 apply to your center, read Appendix 6 for a detailed explanation of how to compute accumulated depreciation.

ASSETS

- (1) Cash in Bank-Unrestricted. Chec. bank statement for the reconciled bank balance as of the end of the preceding month. Post this amount to the general ledger as a DEBIT to Cash in Bank-Unrestricted #1010.
- (2) Cash in Bank-Restricted. Check bank statement for the *reconciled* bank balance of restricted cash as of the end of the previous month. Post this amount to the general ledger as a DEBIT to Cash in Bank-Restricted #1011.
- (3) Petty Cash Fund. Use the total amount of the fund before any pay-outs have been deducted. Post this amount to the general ledger as a DEBIT to Petty Cash Fund #1012.
- (4) Accounts Receivable-Fees and Direct Payments. Total all open (unpaid) invoices as of the end of the previous month. Post this amount to the general ledger as a DEBIT to Accounts Receivable-Fees and Direct Payments #1020. (G.J.E. #1)*
- (5) Accounts Receivable-Other Revenue. Total all accounts receivable from memberships, sales and special events, interest, income from investments and royalties, etc. not received as of the end of the previous month and post to the general ledger as a DEBIT to Accounts Receivable-Other Revenue #1021. (G.J.E. #13)**
- (6) Accounts/Pledges Receivable-Governmental Sources. Total all accounts/pledges receivable not received as of the end of the previous month and post to the general ledger as a DEBIT to Accounts/Pledges Receivable-Governmental Sources #1022. (G.I.E. #2)*

^{**}Refer to reversing entries in Chapter 6 and use general journal entries in Appendix 4.



^{*}Refer to reversing entries and general journal entries in Chapter 6.

- (7) Accounts/Pledges Receivable-Contributions. Total all accounts/pledges receivable from individual businesses, nonbusiness organizations (restricted and unrestricted), and federated fund-raising campaigns not received at the end of the previous month and post to the general ledger as a DEBIT to Accounts/Pledges Receivable-Contributions #1023. (G.J.E. #14)**
- (8) Accounts/Pledges Receivable-Parent Organization/Central Agency. Establish the amount due from the Parent Organization/Central Agency not received at the end of the previous month and post to the general ledger as a DEBIT to Accounts/Pledges Receivable-Parent Organization/Central Agency #1024. (G.J.E. #15)**
- (9) Notes Receivable. Post the principal amount of the notes owed to the center as of the end of the previous month to the general ledger as a DEBIT to Notes Receivable #1025.
- (10) Allowance for Uncollectible Accounts/Pledges. Make a list of doubtful accounts and amounts due (but not received) from all Accounts Receivable, procedures 3 through 8 above, as of the end of the previous month. Post the total to the general ledger as a CREDIT to Allowance for Uncollectible Accounts/Pledges #1029. (G.I.E. #16)**
- (11) Mortgage Receivable. Post principal amount of the mortgage owed to the center as of the end of the previous month to the general ledger as a DEBIT to Mortgage Receivable #1040.
- (12) Supply Inventory. List inventory on hand as of the end of the previous month and figure its value: either the cost (the amount actually paid for items in inventory) or the fair market value of the inventory, whichever is the *lesser* amount. Post this amount to the general ledger as a DEBIT to Supply Inventory #1050. (G.J.E. #17)**
- (13) Supply Inventory-Donated. List donated supply inventory on hand as of the end of the previous month and determine its fair market value. Post this amount to the general ledger as a DEBIT to Supply Inventory-Donated #1051 and the same amount as a CREDIT to Donated Equity #3010. (G.J.E. #18)**
- (14) Marketable Securities-Unrestricted. Determine the cost of Marketable Securities-Unrestricted on hand as of the end of the previous month and post to the general ledger as a DEBIT to Marketable Securities-Unrestricted #1060.
- (15) Marketable Securities-Restricted. Determine the cost of Marketable Securities-Restricted on hand as of the end of the previous month and post to the general ledger as a DEBIT to Marketable Securities-Restricted #1061.



^{**}Refer to reversing entries in Chapter 6 and use general journal entries in Appendix 4.

- (16) Unexpired Insurance. Post the *unexpired* portion of all insurance premiums still in effect as of the end of the previous month (see Appendix 7) to the general ledger as a DEBIT to Unexpired Insurance #1070.
- (17) Prepaid Interest. Compute the amount of *prepaid* interest remaining as of the end of the previous month and post to the general ledger as a DEBIT to Prepaid Interest #1080.
- (18) Prepaid Rent. Compute the amount of *prepaid* rent still remaining as of the end of the previous month and post to the general ledger as a DEBIT to Prepaid Rent #1081.
- (19) Land. Determine the cost of land(s) owned (paid for) by the center as of the end of the previous month and post to the general ledger as a DEBIT to Land #1090.
- (20) Buildings and Building Improvements. List and determine the cost of buildings and building improvements owned by the center as of the end of the previous month and post to the general ledger as a DEBIT to Buildings and Building Improvements #1100.
- (21) Furniture and Equipment. List and determine the cost of furniture and equipment owned (paid for) by the center as of the end of the previous month and post to the general ledger as a DEBIT to Furniture and Equipment #1110.
- (22) Leasehold Improvements. List and determine the cost of leasehold improvements made or paid for by the center as of the end of the previous month and post to the general ledger as a DEBIT to Leasehold Improvements #1120.
- (23) Vehicles. List and determine the cost of all vehicles owned (paid for) by the center as of the end of the previous month and post to the general ledger as a DEBIT to Vehicles #1130.
- (24) Donated Fixed Assets. List and determine (by appraisal or evaluation sources) the current fair market value of all donated fixed assets received by the center up to the end of the previous month and post to the general ledger as a DEBIT to Donated Fixed Assets #1140, and the same amount as a CREDIT to Donated Equity #3010.
- (25) Accumulated Depreciation-Buildings and Building Improvements:
 - (a) Estimate the years of useful life (at time of acquisition or occurrence) for each item listed in procedure 20 above.
 - (b) Compute depreciation up through the end of the previous month and post to the general ledger as a CREDIT to Accumulated Depreciation-Buildings and Building Improvements #1109.

- (26) Accumulated Depreciation-Furniture and Equipment:
 - (a) Estimate the years of useful life (at the time of acquisition) for each item listed in procedure 21 above.
 - (b) Compute depreciation up through the end of the previous month and post to the general ledger as a CREDIT to Accumulated Depreciation-Furniture and Equipment #1119.
- (27) Accumulated Amortization-Leasehold Improvements:
 - (a) Estimate the years of useful life for each improvement listed in procedure 22 above.
 - (b) Compute amortization up through the end of the previous month and post this amount to the general ledger as a CREDIT to Accumulated Amortization-Leasehold Improvements #1129.
- (28) Accumulated Depreciation-Vehicles:
 - (a) Estimate the years of useful life (at the time of acquisition) for each item listed in procedure 23 above.
 - (b) Compute depreciation up through the end of the previous month and post to the general ledger as a CREDIT to Accumulated Depreciation-Vehicles #1139.
- (29) Accumulated Depreciation-Donated Fixed Assets. Since the estimated value in procedure 24 is the current value, no accumulated depreciation will be set up. However, a ledger sheet should be made out for this account (#1149) for future use.
- (30) Deferred Expenses. Determine the deferred portion (applicable to future periods) of all other items previously paid. Post this amount to the general ledger as a DEBIT to Deferred Expenses #1150.

LIABILITIES

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(31) Accounts Payable. Establish all amounts due and owed by the center as of the end of the previous month, whether or not an invoice has been received. Post this amount to the general ledger as a CREDIT to Accounts Payable #2010. (G.J.E. #5)*

Note: Do not include any liabilities here that may be accounted for in procedures 32 through 46.



^{*}Refer to reversing entries and general journal entries in Chapter 6.

- (32) Notes Payable. Post the principal amount of the notes(s) owed by the center as of the end of the previous month to the general ledger as a CREDIT to Notes Payable #2011.
- (33) Mortgage Payable. Post the principal amount of the mortgage owed by the center as of the end of the previous month to the general ledger as a CREDIT to Mortgage Payable #2012.
- (34) Accrued Interest Payable. Establish the amount of interest owed by the center as of the end of the previous month and post to the general ledger as a CREDIT to Accrued Interest Payable #2020. (G.J.E. #6)**

- (35) Accrued Salaries. Determine the amount of gross salaries owed by the center to salaried employees as of the end of the previous month and post to the general ledger as a CREDIT to Accrued Salaries #2021. (G.J.E. #3)*
- (36) Accrued Other Compensation. Establish the amount of compensation owed to nonsalaried personnel by the center as of the end of the previous month and post to the general ledger as a CREDIT to Accrued Other Compensation #2022. (G.J.E. #7)**
- (37) Accrued Employee Benefits. Establish the amount owed to carriers for all group plans as of the end of the previous month. Include amounts deducted from the employee and the amount owed by the center as the employer portion. Post to the general ledger as a CREDIT to Accrued Employee Benefits #2023.

 (G.1.E. #8)**
- (38) Accrued Federal Withholding Tax. Establish the total amount of Federal Withholding Tax withheld from employees that at the end of the previous month had not been disbursed to the depository and post to the general ledger as a CREDIT to Accrued Federal Withholding Tax #2030.
- (39) Accrued State Withholding Tax. Establish the total amount of State Withholding Tax withheld from employees that at the end of the previous month had not been disbursed to the depository and post to the general ledger as a CREDIT to Accrued State Withholding Tax #2031.

^{**}Refer to reversing entries in Chapter 6 and use general journal entries in Appendix 4.



^{*}Refer to reversing entries and general journal entries in Chapter 6.

- (40) Accrued City Withholding Tax. Establish the total amount of City Withholding Tax withheld from employees that at the end of the previous month had not been disbursed to the depository and post to the general ledger as a CREDIT to Accrued City Withholding Tax #2032.
- (41) Accrued FICA. Establish the total amount of FICA (Social Security Tax) withheld from employees that at the end of the previous month had not been disbursed to the depository. Double this amount and post to the general ledger as a CREDIT to Accrued FICA #2033. (G.J.E. #4)*
- (42) Accrued Federal Unemployment Tax. Establish the total amount of FUTA (Federal Unemployment Tax Act) that at the end of the previous month had not been disbursed to the depository and post to the general ledger as a CREDIT to Accrued Federal Unemployment Tax #2034. (G.J.E. #4)*
- (43) Accrued State Unemployment Tax. Establish the total amount of State Unemployment Taxes that at the end of the previous month had not been disbursed to the depository and post to the general ledger as a CREDIT to Accrued State Unemployment Tax #2035. (G.J.E. #4)*
- (44) Accrued Other Taxes. Establish the total amount of other taxes (e.g., real estate) owed by the center as of the end of the previous month, taking into consideration any unpaid bills and an estimate of current, unbilled taxes. Post this amount to the general ledger as a CREDIT to Accrued Other Taxes #2040. (G.J.E. #9)**
- (45) Accrued Corporate Income Tax. Establish the amount of corporate Federal Income Tax owed by the center as of the end of the previous year, deducting any estimated tax payments made during that previous year. Post the net amount to the general ledger as a CREDIT to Accrued Corporate Income Tax #2050. (G.J.E. #33)**
- (46) Liability for Funds Designated for Investment. Establish the total amount of funds (cash) and securities given to the center that are restricted as to their use. Post this amount to the general ledger as a CREDIT to Liability for Funds Designated for Investment #2060.
- (47) Deferred Income-Fees and Direct Payments. Establish the amount of payments made for fees and direct payments as of the end of the previous month that applies to the current or subsequent reporting periods. Post this amount to the general ledger as a CREDIT to Deferred Income-Fees and Direct Payments #2070.



^{*}Refer to reversing entries and general journal entries in Chapter 6.

^{**}Refer to reversing entries and use general journal entries in Appendix 4.

- (48) Deferred Income-Governmental Sources. Establish the amount received from governmental sources as of the end of the previous month that applies to the current or subsequent reporting periods. Post this amount to the general ledger as a CREDIT to Deferred Income-Governmental Sources #2071.
- (49) Deferred Income-Contributions. Establish the amount received from contributions as of the end of the previous month that applies to the current or subsequent reporting periods. Post this amount to the general ledger as a CREDIT to Deferred Income-Contributions #2072.
- (50) Donated Equity. This amount has already been established through the procedures of items 13 and 24.
- (51) Fund Equity. This amount is established by the following formula:

Total dollar amount of all asset accounts (procedures 1 through 30)

Less: Total dollar amount for all liability accounts (procedures 31 through 49)

Less: Amount in Donated Equity account (procedure 50)

If the total dollar amount of assets exceeds the combined total of Liabilities and Donated Equity, post this amount to the general ledger as a CREDIT to Fund Equity #3020. If the total combined dollar amount for Liabilities and Donated Equity exceeds the total dollar amount for assets thereby creating a "minus" net result, then post this amount to the general ledger as a DEBIT to Fund Equity #3020.

MAINTAINING THE GENERAL LEDGER

To complete the general ledger, make out ledger sheets for all income and expense accounts applicable to your operation.

After posting monthly transactions to the general ledger from the three journals—Cash Receipts Journal (Chapter 4), Cash Disbursements Journal (Chapter 5), and General Journal (Chapter 6)—enter the difference between the DEBITS and CREDITS in the "Balance" column of each account. It is extremely important to note whether such balance is a DEBIT balance or a CREDIT balance.

When this step has been completed, it is necessary to ensure that the general ledger is "in balance."

- (1) Run an adding machine tape of all DEBIT balances in the general ledger and arrive at a total.
- (2) Repeat the same procedure for all CREDIT balances.
- (3) For the general ledger to be in balance, the total of all DEBITS must equal the total of all CREDITS. If they are not equal, an error has been made either in running the adding machine tapes in steps 1 or 2 above, in striking off balance in the individual ledger accounts, in posting to the general ledger, or in addition in the journals.



4

CASH RECEIPTS JOURNAL

The cash receipts journal is the book in which all cash actually received is first recorded on the day it is received. Later this information is transferred to the general ledger.

SETTING UP THE CASH RECEIPTS JOURNAL

Using columnar paper, enter account titles and numbers as shown in Illustration 3. Enter only the accounts applicable to your center, using the chart of accounts as a checklist.

- Entries should be made in the cash receipts journal on a daily basis.
- All cash and checks received must be entered in the cash receipts journal.
- All monies received should be deposited daily in the bank and duplicate deposit slips should be made and held for center records.

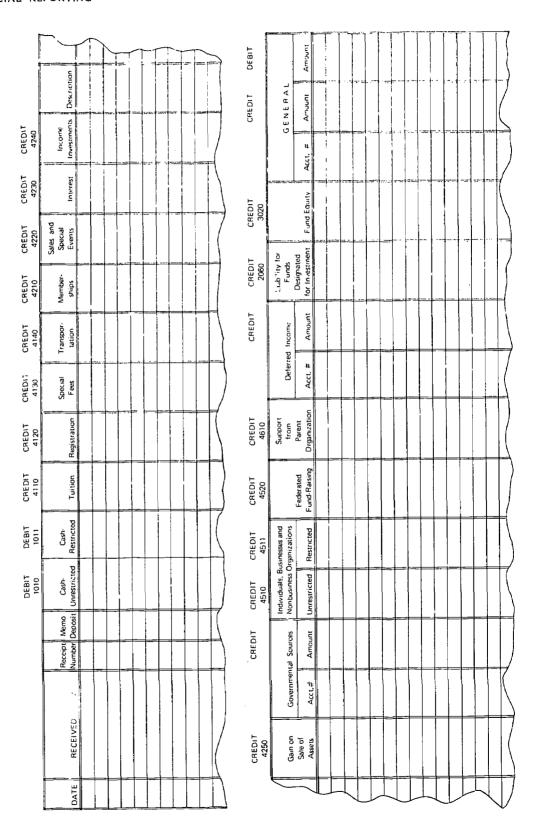
PROCEDURES FOR RECORDING RECEIPT OF CHECKS AND CASH

- (1) Issue prenumbered receipts for all coin and currency received. Issuance of receipts for checks received is optional. The receipt book should provide duplicates. The original goes to the individual giving money to the center. The duplicate is for the center's record.
- (2) Write account number on each check received and on each receipt issued for cash received.
- (3) Sort all checks in sequence of account numbers.

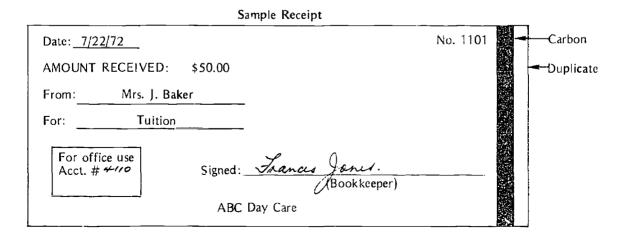
In ink enter all checks and all receipts for coin and currency into cash receipts journal as described in the steps that follow.



11LUSTRATION 3
CASH RECEIPTS JOURNAL



- (4) Enter date on which the money is received in column headed "Date."
- (5) Enter name or source from whom received in column titled "Received from."
- (6) Enter receipt number in column headed "Receipt Number"
- (7) The amount of money received should be entered in the column titled "Debit, Cash-Unrestricted" and also in the appropriate CREDIT account column. If applicable, use "Debit, Cash-Restricted." Check-mark each receipt after it has been entered into the journal.
 - Steps 4 through 7 are to be followed for each check and for all cash received for the day.
- (8) When all money received for the day has been entered, total the items reported in "Cash-Unrestricted" and "Cash-Restricted" and enter in the "Memo Deposit" column.
- (9) Subtotal each column and insert in pencil the accumulated subtotal figures after the last entry in each column.
- (10) Establish that all accumulated DEBIT subtotals equal all accumulated CREDIT subtotals.
- (11) Independently total all checks and cash received for the day and prepare bank deposit slip and duplicate. The deposit must agree with the amount entered in the "Memo Deposit" column as calculated in step 8. File all receipts for the day.
- (12) Repeat these procedures for each day of the month that money is received, accumulating subtotals.
- (13) At the end of each month total all columns and check that the total of all DEBITS equals the total of all CREDITS.





POSTING TO THE GENERAL LEDGER FROM CASH RECEIPTS JOURNAL

Each month post the totals for the month from the cash receipts journal to the corresponding accounts in the general ledger as follows:

- (1) Note whether total is a DEBIT or CREDIT (above the column title) in cash receipts journal.
- (2) In the general ledger account, enter the date (the last day of the month) on the appropriate side of the account, that is, DEBITS to the left side and CREDITS to the right side.
- (3) Enter "CR" (cash receipts abbreviated) in the column titled "Source."
- (4) Post the month's total shown in the cash receipts journal to the appropriate general ledger accounts.
 - Thus, when posting a DEBIT total to the general ledger, date, source, and amount should be entered on the DEBIT side of the ledger sheet. When posting a CREDIT total, this information should be entered on the CREDIT side.
- (5) After posting to general ledger accounts, check-mark the totals in the cash receipts journal. (This prevents the possibility of posting the same entry twice.)

Instructions for handling unusual transactions are given in Appendix 2.

Entries in a cash receipts journal and examples of posting to the general ledger are shown in Illustration 4.



34

Balance

ILLUSTRATION 4

END-OF-MONTH TOTALS POSTED TO GENERAL LEDGER ACCOUNTS EXCERPTS FROM A CASH RECEIPTS JOURNAL WITH

	.	_	<u> </u>		_	_		_
Credit	GENERAL	Amount			_		\$100.00	\$300,00
	GEN	Account #					4150	
Credit	4140	portation /						\$400.00
Credit	4130 Special	Fees		30.00				\$800.00
Credit	4120 Benis-	tration				\$ 20.00		\$500.00
Credit	4110	Tuition	\$ 25.00	35 00	15.00	_		\$2,680.00
Debit	1010 Cash-	Unrestricted	\$ 25.00	30.00 65 00	15.00	20.00	100.00	\$4,680.00
	Memo	Deposit	(((00.00			00.681	\$4,680.00
	 Receipt	Number	1000					1972 אטן
	Received	from	J. Brown M. Smith			r. reters		TOTALS FOR JULY 1972
		Date	27/8/17	10112	2//5//	7/15/72	7/10//	Ĕ _

GENERAL LEDGER ACCOUNTS

					ACCOUNT NO.	Balance		{
					ACCOU	Credit	7/31/72 C.R. \$500.00	3
						Source	C.B.	1
	- 	a)		¬\	tration	Date	7/31/72	7
	ACCOUNT NO 1010	Balance			ACCOUNT TITLE: Registration	Debit		
	ACC	Credit	}		TIT TNU	Source		7
		Source		$\left.\right\rangle$	ACCO	Date		
	Unrestricted	Date						
	ACCOUNT TITLE: Cash in BankUnrestricted	Debit	\$4,680.00		ACCOUNT NO.	Balance	(7
	T TITLE:	Source	C.R.		ACCOU	Credit	C.R. \$2,680.00	\int
	ACCOUN	Date	27/18/7			Source Credit	C.R.	1
L		l		7	c	Date	7/31/72	
					ACCOUNT TITLE: Tuition	Debit		
					JNT TIT	Source		
					ACCOL	Date		



CASH DISBURSEMENTS JOURNAL

The cash disbursements journal is the book in which all cash expenditures are first recorded. Later this information is transferred to the general ledger.

SETTING UP THE CASH DISBURSEMENTS JOURNAL

Using columnar paper, enter account titles and numbers as shown in Illustration 5. Enter only the accounts applicable to your center, using the chart of accounts as a checklist.

- All invoices received by the center should be coded when they are received, using account number given in chart of accounts. (See sample invoice, note coding at left side of "Amount" column.)
- After invoices have been coded, file alphabetically in an "Unpaid Invoice File."
- Checks should be written on a regular basis. The size of the operation will determine how frequently checks should be issued, but for efficient use of bookkeeping time it is recommended that checks be made out once a week.

Sample Invoice

TO: ABC Day	ALL SUPPLY COMPANY 2 Pleasant Street U.S.A.	INVOICE NO Date: 7/10/72	
Quantity 100 6 3 100 36 boxes	Description Paper cups @ .85 per 100 Typewriter ribbons @ .75 ea. Jigsaw puzzles @ .59 ea. Paper plates @ .70 per 100 Crayons @ .45 per box TOTAL	5300-5 5300-1 5300-3 5300-5 5300-3	Amount \$.85 4.50 1.77 .70 16.20 \$24.02



ILLUSTRATION 5
CASH DISBURSEMENTS JOURNAL

		1	_	7	T	7	\	_	7	T	7				_																	
CREDIT 4120	Registration Income															>																
CREDIT 4110	Tuition																DEBIT	NONOPERATIONAL	Amount													
CREDIT 2023	Accrued Employee Benefits														1)	C	NONOP	-		-									-	-	
CREDIT 2032	Accrued City W/H Tax							-					-				DEBIT	GENERAL	Acct, # Amount													
CREDIT 2031	Accrued State W/H Tax				=		-			-			Ì				-	URE IP.	Amount Ar,							 	-	-	+	-	-	- -
CREDIT 2033	Accrued											1			1	Í	DEBIT	FURNITURE & EOUIP.	Acct. #													
CRED1T 2030	Accrued Federal W/H Tax												1	1			DEBIT	CONFERENCES. WORKSHOPS, etc.	# Amount			1						 -				
DEBIT 5101	Other			-			 		-		-	+		+	<u>→</u>				unt Acct. #	 - 						 	_	 -		-		
DEBIT 5100	Salaries Co			_					-						\int		DEBIT	FACILITIES	Acct. # Amount						_		-	-	-			
СЯЕБІТ 1011	Cash- Restricted			_					_		-				$\left. \right\rangle$		=	lES	Amount								_	-	 -			_
<i>с</i> яеріт 1010	Cash- Unrestricted F	_		-	1_				_		-				$\left\{ \right.$		DEBIT	SUPPLIES	Acct. #													
	- ' 5								-		-		+	+	4		DEBIT	SPECIAL FEES	Amount								 					
)	Ö		Acct. #								-					(
	PAYEE						!)				ļ					CREDIT	II W F	Amount						_		_					
															$\Big)$		Ü	GEI	Acct, #		_				1						_	-
	DATE													(7						7	مل	-		*	1	 لــ	لر	لــا	1	J	_
Į		لم		<u></u>		1			7		_		L	I	フ																	



PROCEDURE FOR ISSUING CHECKS

- (1) The authorized person should sign each invoice indicating approval to write out checks.
- (2) The check is completed, ensuring that check stub shows distribution by account number as shown in the illustration below. (Purchase discounts should be handled in the manner most expedient for the bookkeeper.) Details of the payments should be indicated on the check itself—either as shown in the illustration, or elsewhere on the check, depending on the check form.
- (3) When checks have been written, write the date of payment and the check numbers on the invoices.
- (4) When all checks have been written for the day, run adding machine tapes on:
 - checks written
 - corresponding check stubs
 - invoices paid that day

All three tapes should show the same total. This procedure offers a triple check on cash disbursements.

- (5) Mail checks and file invoices alphabetically in "Paid Invoice File."
- (6) Enter checks in cash disbursements journal.

Illustration of Completed Check and Stub

1248		1248
Date: July 21, 1972		
	ABC Day Care July 21, 1972	
Paid to: All Supply Co.	Pay to the order of	
For: Invoice No. 1081	All Supply Co.	\$24.02
Acct. # 5300-1 \$ 4.50	Twenty-four and 02/100	Dollars
5300-3 17.97 5300-5 1.55	T.H.E. Bank Miss Boo	kkeeper
Amount of this check	\$24.02 Mr. Direction	ctor



ENTERING CHECKS IN CASH DISBURSEMENTS JOURNAL

Using check stub information, enter checks into the cash disbursements journal in the following manner. *Use ink:*

- (1) Enter date check was written in column headed "Date."
- (2) Enter name of person to whom check was issued in column headed "Payee."
- (3) Enter number of check issued in column headed "Check Number."
- (4) Enter total amount for which check was issued in column headed "Credit, Cash-Unrestricted," and also in the appropriate DEBIT (and CREDIT, if applicable) columns. If appropriate, use "Credit, Cash-Restricted." Check-mark each stub after the information has been entered into the journal.
 - The four preceding steps are to be followed for each check issued.
- (5) When all checks have been entered, total the amounts reported in Cash-Unrestricted and Cash-Restricted. This should equal the previously established amount of all checks issued that day.
- (6) Subtotal each column, and *insert in pencil* the accumulated subtotal figures after the last entry in each column.
- (7) Establish that all accumulated DEBIT subtotals equal all accumulated CREDIT subtotals.
- (8) Repeat these procedures for each day of the month that checks are written, accumulating subtotals.
- (9) At the end of each month, total all columns and check to see that the total of all DEBITS equals the total of all CREDITS.

POSTING TO THE GENERAL LEDGER FROM CASH DISBURSEMENTS JOURNAL

Each month, post the totals for the month from the cash disbursements journal to the corresponding accounts in the general ledger as follows:

- (1) Note whether entry is a DEBIT or CREDIT (above column title) in the cash disbursements journal.
- (2) In the general ledger account, enter the date (the last day of the month) on the appropriate side of the account, that is, DEBITS to the left side and CREDITS to the right side.
- (3) Enter "CD" (Cash Disbursements abbreviated) in the column titled "Source."



- (4) Post the month total shown in the cash disbursements journal to the appropriate side of the account.
 - Thus, when posting a DEBIT total to the ledger, date, source, and amount should be entered on the DEBIT side of the ledger sheet. When posting a CREDIT total, this information should be entered on the CREDIT side.
- (5) After posting the entry to the general ledger account, check-mark the total in the cash disbursements journal. (This prevents the possibility of posting the same entry twice.)

Entries in a cash disbursements journal and examples of posting to the general ledger are shown in Illustration 6.

HOW TO HANDLE PAYMENT OF TAXES

Federal Taxes: Withholding and FICA

Employee's Federal Withholding Tax and employee's share of FICA are withheld from the employee's pay check and CREDITED to the general ledger liability accounts Accrued Federal Withholding Tax and Accrued FICA.

When making a deposit for federal taxes, the employee's withholding tax is DEBITED to the liability account Accrued Federal Withholding Taxes; the employee's share of FICA is DEBITED to the liability account Accrued FICA; the employer's share of FICA is DEBITED to the expense account Payroll Taxes.

Care should be taken in recording this transaction in the cash disbursements journal to ensure that only the employer's share of FICA is recorded as an expense.

Assuming that the Accrued Federal Withholding Taxes account shows \$200, and the Accrued FICA account shows \$50, the amount of the deposit will be \$300.

When payment is made, the following accounts will be used:

Accrued Federal Withholding Taxes #2030 is DEBITED	
Accrued FICA #2033 is DEBITED (Employee's share)	
Payroll Taxes #5103 is DEBITED (Employer's share)	
Cash in Bank-Unrestricted #1010 is CREDITED	

DEBIT	CREDIT
\$200	
50	
50	
	\$300



ILLUSTRATION 6

1

WITH END-OF-MONTH TOTALS POSTED TO GENERAL LEDGER ACCOUNTS EXCERPTS FROM A CASH DISBURSEMENTS JOURNAL

	h						<u></u>		
Debit	General (Amount	6	1 00		\$519.28	\$500.00 15.68 2.60 1.00	\$519.28	
ă		Account	1 (2003	5704 1			1081 5700 1 5703 1 5704 1		
bit	Salies	Amount	\$ 25.00	06 - 1	2.10	\$537.42	\$ 82.50 1 90 319.37 129.65 4.00	\$537.42	
Debit	Supplies	Account Number	5300 1	5300.2	5300-5 5300-6	0.000	5300-1 5300-2 5300-3 5300-5 5300-6		
Credit	2033	Accrued FICA	\$ 15.00			\$85.00	RECAP		ACCOUNTS
Credit	2030 Accrued	Federal W/H Tax	\$ 20.00			\$160.00			GENERAL LEDGER ACCOUNTS
Debit	5100	Salaries	s 300.00			\$1,700.00			GEN
Credit	1010	Cash- Unrestricted	\$ 260.00 25.00			\$2,488.70			
		Check Number	1254 1255 1256						
		Рауее	Susan Harris XL Goods Co.			For July 1972			
		Date	7/31/72			TOTALS			

ACCOUNT NO.	Balance		
ACC	Credit		
	Santee	_	7
	Date		
Salarres	Debit	C.D. \$1,700 00	
TITLE	Source	C.D.	
ACCOUNT TITLE Salarres	Date	7/31/72	

ACCOUNT NO. 2030

ACCOUNT TITLE Accrued Federal Withholding Tax

Balance

Credit \$60,00

Source C.D.

Debit

Source

Date

27/18/7 Date

ACCOON	- F	ACCOUNT 111 LE Othre Suprehes	£.		ンド	ACCOUNT MO
						5300.1
Date	Source	D-tott	Date	45HKK	Source Cuda	Balance
7/31/72	C.D	\$82.50				
($\overline{\ }$		((((

	Balance		Source C.D.	Date 7.31/72	Source Debit C.R. \$4,680.00	Source C.R.	Date 7/31/72
Source Credit		\$2,488.70	C.D.	7.31/72	\$4,680.00	C. R.	31/72
•	Balance	Credit	Source	Date		Source	1
	1010	ACC		- Onesser Case	CdSn In Ddill.		

- 1	\		$\left(\right)$	$\left. \right\rangle$		
	\$2,488.70	C.D.	7.31/72	\$4,680.00	C. R.	7/31/72
	Source Credit	Source	Date	Debit	Source	Date
ζ =					1	
≺	7001	,	OHECON !	COOK TO CE CAST IN DAIR - CITESTING		

*See Appendix 5.



Recording Above Transaction in Cash Disbursements Journal

			CREDIT		DE	BIT	-
•			1010 Cash-	34_	Ger	neral	<u> </u>
Date	· Payee	_Ck. #	Unrestricted	37	Acct.#	Amount .	3
9-30-72	T.H.E. Bank*	1450	\$300	27	2030 2033 5103	\$200 50 50	7

^{*}If a center mails the deposit directly to the federal office, the payee would then be that federal office.

Note when recording this transaction that the DEBITS to the liability accounts are recorded in the column titled "Debit, General." Do not use the columns in your cash disbursements journal titled "Credit, Accrued Federal Withholding" and "Credit, Accrued FICA" since they are CREDIT columns and you are recording DEBIT totals.

State Withholding Taxes

Assuming that State Withholding Tax is \$75, the following accounts will be used when payment is made:

Accrued State Withholding Tax #2031 is DEBITED

Cash in Bank-Unrestricted #1010 is CREDITED

DEBIT	CREDIT
\$75	
	\$75

Recording Above Transaction in Cash Disbursements Journal

			CREDIT			DEBIT	
			1010 3 Cash-		Ges	neral	Z
Date	Payee	Ck. #	Unrestricted	3 Z	Acct. #	Amount	Z
9-30-72	State Office	1451	\$75		2031	\$75	

Note when recording this transaction that the DEBIT to the liability account is recorded in the column titled "Debit, General." Do not use the column in your cash disbursements journal titled "Credit, Accrued State Withholding" since it is a CREDIT column and you are recording a DEBIT total.

Payment of city withholding taxes would be handled in the same manner, using the appropriate account Accrued City Withholding Tax #2032.

Instructions for handling unusual expense transactions are given in Appendix 3.



6

GENERAL JOURNAL

Accrual accounting is a matching of all income and expense transactions that are applicable to a reporting period. Chapters 4 and 5 show how cash transactions are recorded in the appropriate journals. Noncash transactions and allocations of income, expense, and prepaid and deferred income and expense are recorded in the general journal at the end of each reporting period so as to include all accruals in the financial reports.

A noncash expense transaction is an amount due to be disbursed in a future period for an expense that is incurred during the reporting period and is therefore chargeable as an expense or as an asset in the current reporting period.

A noncash income transaction is an amount due to be collected in a future period that has been earned or pledged in the reporting period and is therefore includable as income in the current reporting period.

SETTING UP THE GENERAL JOURNAL

- (1) Using columnar paper, set up entries 1 or 2 or both as appropriate and entries 3 and 4 as shown in Illustration 7. Remember to block out lines and columns as illustrated for all entries used.
- (2) Set up entry number 5 using only the accounts that are applicable to your operations. Use the chart of accounts as your checklist.
 - Example: If you do not have Leasehold Improvements #1120, exclude this account from your journal entry number 5.
- (3) Illustration 7 shows reversal and set-up columns in a general journal for one reporting period. Reversal and set-up columns should be set up for each reporting period in your fiscal year. For example, if reporting monthly, set up twelve reversal and set-up columns inserting the date of each reporting period.



- (4) At the end of each reporting period read Appendix 4 for other entries that may be applicable to your operations and *include* them in your general journal.
- (5) Complete each entry at the end of each reporting period by following the procedures given below.

DETAILED INSTRUCTIONS FOR GENERAL JOURNAL ENTRIES

In making entries to the general journal, it is recommended—

- 1. that "Procedures for Entering in General Journal" be completed for all applicable entries before posting to the general ledger;
- 2. that "Posting to General Ledger from General Journal" be completed using the general journal as the actual source for posting; and
- 3. that as each entry is posted to the general ledger a check mark be made in the general journal alongside the amount posted. This prevents the possibility of posting the same entry twice.

Note that all instructions refer to set-up columns only. Instructions for reversal columns are given at the end of this chapter.

Entry No. 1-Accounts Receivable-Fees and Direct Payments

Procedures for Entering in General Journal

- (1) Establish the amounts due to date for Tuition, Registration, Special Fees, Transportation, and any other fee or direct payment by checking copies of invoices issued by the center for which either no payment or only partial payment has been received.
 - Do not include invoices for billing applicable to subsequent reporting periods. Establish the total amount due to date.
- (2) Enter the total as a DEBIT to Accounts Receivable-Fees and Direct Payments, general ledger account #1020.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income accounts.

Posting to General Ledger from General Journal

(1) Enter on the DEBIT side of general ledger account #1020, Accounts Receivable-Fees and Direct Payments, the date (the last day of the reporting period) and the source, G.J.E. #1.



- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger income account(s).

Entry No. 2-Accounts/Pledges Receivable-Governmental Sources

Procedures for Entering in General Journal

- (1) Establish total amount of uncollected revenue due to date (according to contract or grant agreements) from governmental sources.
- (2) Enter the total as a DEBIT to Accounts/Pledges Receivable-Governmental Sources, general ledger account #1022.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1022, Accounts/Pledges Receivable-Governmental Sources, the date (the last day of the reporting period) and the source, G.I.E. #2.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger account(s).

Entry No. 3—Accrued Salaries

It is possible that all salaries or a portion of salaries earned in one reporting period are actually paid in a subsequent reporting period. When this occurs, that portion earned in the reporting period must be set up as Accrued Salaries.

Example: Employees are paid each Friday and work a five-day week. Assume that a financial statement is prepared for the period ending Wednesday, July 31, but employees will be paid for the full week on Friday, August 2. It would be necessary to accrue three-fifths of the August 2 gross payroll as a general journal entry so that all salaries earned in July are reported in the financial statement. If the exact amount of the payroll is not known at the time a statement is being prepared, an estimate based on the best available information should be made.



Procedures for Entering in General Journal

- (1) Establish the amount of gross salaries earned in the reporting period that will be paid in a subsequent reporting period.
- (2) Enter the amount as a DEBIT to Salaries, general ledger account #5100.
- (3) Enter as a CREDIT to Accrued Salaries, general ledger account #2021, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5100 Salaries the date (the last day of the reporting period) and the source, G.J.E. #3.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the general ledger account #2021 Accrued Salaries the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 4—Accrued Payroll Taxes

Procedures for Entering in General Journal

- (1) Establish the employer's portion of FICA (Social Security) which is due to be paid (an amount equal to the total FICA deductions made from employees' gross salaries).
- (2) Establish the amount of Federal Unemployment Taxes due to be paid by the employed under federal regulations.
- (3) Establish the amount of State Unemployment taxes due to be paid by the employer under state regulations.
- (4) Enter the total of all three amounts as a DEBIT to Payroll Taxes, general ledger account #5103.
- (5) Enter as a CREDIT the appropriate amount(s) to the applicable liability account(s).

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5103 Payroll Taxes the date (the last day of the reporting period) and the source, G.J.E. #4.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger liability account(s) the date and source.



(4) Post the CREDIT(S) to the same general ledger liability account(s).

Entry No. 5-Accounts Payable

Procedures for Entering in General Journal

- (1) Take all unpaid invoices from the "Unpaid Invoice File" having dates that fall on or before the end of the specific reporting period. Also include the estimated amount of any liabilities incurred in that period for which no invoices have been received.
- (2) When received, all invoices were coded with account numbers; invoices therefore can be recapped by specific account numbers on a separate sheet of paper.
- (3) Enter individually the amount for each account as a DEBIT opposite the appropriate account number in the "set-up" column.
- (4) Total all debits just entered. Enter this total as a CREDIT to Accounts Payable, general ledger account #2010.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the appropriate general ledger expense accounts the date (the last day of the reporting period) and the source, G.J.E. #5.
- (2) Post the DEBITS to the same general ledger expense accounts.
- (3) Enter on the CREDIT side of general ledger account #2010 Accounts Payable the date and source.
- (4) Post the CREDIT to the sawe general ledger account.

REVERSING ENTRIES

All five entries shown in this chapter require reversing entries in each reporting period.

A reversing entry is an amount that is entered in the general journal exactly the opposite of the way in which it was originally entered—that is, amounts previously entered as DEBITS are now entered as CREDITS, and amounts previously entered as CREDITS are now entered as DEBITS. The effect of a reversing entry is to completely wipe off the books a general journal entry made in a previous reporting period.

The reversal column in Illustration 7 is used to enter reversal entries. Some entries made in the general journal reflect estimated amounts that may change from reporting period to reporting period. The easiest and most expeditious method to record these changes is to "reverse" a previous entry and "set up" a new estimate when needed. This is done at the end of each reporting period.



FINANCIAL REPORTING

Example: The amount of accrued salaries for the first and second reporting periods was \$1,500 and \$1,000 respectively. The following shows the set-up for the first period and the reversal and set-up for the second period.

Reporting Period	to <u>1/3</u>	31/72	From <u>2/1/72</u> to <u>2/29/72</u>					
Entry Number and Description	Account	Set-up		Revo	ersal	Set-up		
Entry Number and Description	Code	Z Debit	Credit	Debit	Credit	Debit	Credit	
3. To set up unpaid salaries		} }						
Personnel-Salaries	5100	\$1,500			\$1,500	\$1,000		
Accrued Salaries	2021		\$1,500	\$1,500			\$1,000	

Special Reversing Entries

Instructions on how to set up the general ledger by posting opening balances to the asset, liability, and equity accounts were given in Chapter 3. Instructions for balances that should be reversed at the end of the first reporting period were followed by the notation (G.J.E. #____), which represents the general journal entry to be used in the reversal. For example, in the third account discussed in Chapter 3, the opening balance was posted as a DEBIT to Accounts Receivable-Fees and Direct Payments. To reverse this at the end of the first reporting period use general journal Entry No. 1 described in this chapter. Enter the opening balance as a CREDIT to Accounts Receivable-Fees and Direct Payments and enter the appropriate amounts as DEBITS to Tuition, Registration, Special Fees, Transportation, and any other fee or direct payment.

When reversing the opening balance for Accrued FICA and Accrued Employee Benefits be careful to reverse only the e-nployer's share. For example, if the opening balance set up for Accrued FICA was \$500, only reverse \$250, which represents the employer's share.



ILLUSTRATION 7

GENERAL JOURNAL ENTRIES

i e	1020 4110 4120 4130 4140 4150	$\overline{}$	RSAL CREDIT		CRED
1. To set up Accounts Receivable from Fees and Direct Payments Accounts Receivable Fees & Direct Payments Tuitio.: Registration Special Fees Transportation	1020 4110 4120 4130 4140		CREDIT	DEBIT	CREC
from Fees and Direct Payments Accounts Receivable Fees & Direct Payments Tuitio.: Registration Special Fees Transportation	4110 4120 4130 4140				
from Fees and Direct Payments Accounts Receivable Fees & Direct Payments Tuitio.: Registration Special Fees Transportation	4110 4120 4130 4140				
Accounts Receivable-Fees & Direct Payments Tuitio.1 Registration Special Fees Transportation	4110 4120 4130 4140		1.		
Tuitio.1 Registration Special Fees Transportation	4110 4120 4130 4140				MAKE WAR YOU
Registration Special Fees Transportation	4120 4130 4140			AND RESIDENCE OF THE PARTY OF T	
Special Fees Transportation	4130 4140				
Transportation	4140			unt All	
Other	41 E O		$T_{i,j}(x_i) = 0$		
	4150		X 1 1 1 1 1 1 1 1 1 1		
2 To get up Accounts/Pladees					
2. To set up Accounts/Pledges	-			_	
Receivable from governmental sources	1000	700000			(2.559b)
Accounts/Pledges Receivable-Governmental Sources	1022		1888 S. C. C. C.	Salar Caren	
Grant-in-Aid	4410				
Purchase-of-Service	4420		20 Wasay (1994) 		
3. To set up unpaig salaries					
Salaries	5100				
Accrued Salaries	2021				
4. To set up employer liability for unpaid payroll taxes					
Payroll Taxes	5103				
Accrued FICA	2033				
Accrued Federal Unemployment Tax	2034				
Accrued State Unemployment Tax	? <u>935 </u>		3 1 1 1 1	4.6	
			<u> </u>		
		,		_	



ILLUSTRATION 7 (cont'd')

GENERAL JOURNAL ENTRIES

REPORTING PERIOD				OTO	
	ACCOUNT	REVERSAL			T-UP
ENTRY NUMBER AND DESCRIPTION	NUMBER	DEBIT	CREDIT	DEBIT	CRED
5. To set up unpaid liabilities	-				
Unexpired Insurance	1070				Y. C. C. C.
Land	1090		- ·		P. Carrie
Buildings & Building Improvements	1100				
Furniture & Equipment	1110				
Leasehold Improvements	1120				
Vehicles	1130				
V CITICIES	1130				
Personnel:	_ +				
Overtime Meals	5104				
Over time ividate	0101				
Professional Fees:					
Administration	5200-1				
Teaching and Child Care	5200-3				
Parent Education and Counseling	5200-4		l	-	
Food Service	5200-5				
Health Service	5200-6				
Treatti Service	5200-0			_	
Contracted Services:		All the second			
Maintenance	5201-2				
Catering Food	5201-5				
Transportation Portal-to-Portal	5201-8				
Transportation Fortal Control (a)	3201-0	72			
Field Trips:					
Contracted Transportation Only	5202-3				
Admission Fees	5203-3				
Admission 1 cos	3203-3		———		
Supplies:					
Office	5300-1				
Housekeeping	5300-1				
Teaching and Child Care	5300-2				7.
Food Service	5300-5				
Health	5300-6				
Vehicles					
Vernicles	5300-8				
Facilities:					
Rent of Space - Center	5400-2		 		
Rent of Space - Garage	5400-8			_	
Real Estate Taxes - Center	5401-2			,	
Real Estate Taxes - Garage	<u>5401-2</u>				
Utilities	5402-2				
Building Repairs - Center	5403-2				
Building Repairs - Garage	5403-8	# 1 m	-		
Care of Buildings and Grounds	5404-2				
Building Insurance - Center	5405-2	7			
Building Insurance - Garage	5405-2				
Danumy mounting - Galaya	1 3403-6	ALTO CONTRACTOR			2000年7月1年

ILLUSTRATION 7 (cont'd.)

GENERAL JOURNAL ENTRIES

	FROM_			
ACCOUNT				r-UP
NUMBER	DEBIT	CREDIT	DEBIT	CREDIT
5500-4				
5500-7	1			22
5500-1				5.
	200			
				Je
5601-1	16/3/02			
5601-2				
5601-3				C 10
5601-5				
5601-8				
5602-1				77.5
5602-2				(2) E
5602-3				
5602-5				
5602-8	100			
5700-1				3.46
5701-1	100			
5702-1				4-6-4-1
5703-1	9/1/10			
5704-1				
5706-2				
5706-6	4.5			
5706-8				
5706-				
5707-1				
5708-1				100
5709-1				an and
5710-1				
2010				
 				
 				
 				
				
	\$500-4 \$500-7 \$500-1 \$500-1 \$500-1 \$500-1 \$5601-2 \$5601-3 \$5601-5 \$5601-8 \$5602-1 \$5602-2 \$5602-3 \$602-5 \$5602-8 \$5700-1 \$7701-1	S500-4 5500-7 5500-1 5601-1 5601-2 5601-3 5601-8 5602-1 5602-2 5602-3 5602-3 5602-5 5602-8 5700-1 5701-1 5702-1 5703-1 5706-2 5706-6 5706-8 5706-8 5706-1 5708-1 5709-1 5709-1 5709-1 5709-1 5709-1	### ROM ################################	## ACCOUNT NUMBER DEBIT CREDIT DEBIT 5500-4



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7

STRATEGY OF DAY CARE COST ANALYSIS

Cost analysis has long been an accepted business concept, but only in the last ten years has it been applied to the programs of social welfare agencies. Now for the first time it is being introduced as a management tool in the day care field. The successful, practical application of cost analysis in other areas of social welfare gives support to its feasibility and usefulness in day care. A properly implemented cost analysis system, when adhered to, will eventually lead to cost effectiveness and cost benefit analysis in the day care field.

The two major problems to be confronted are the nature of day care and the nature of cost analysis. Day care is a broad term applied to a variety of programs that offer services ranging from baby-sitting to sophisticated education programs. It encompasses the care of normal children from birth through the teen years, as well as children who are severely handicapped, either physically or emotionally. Day care centers vary greatly in number of clients served, location, and means of support. Day care facilities include child care centers, day nurseries, nursery schools, kindergartens, play groups, and centers or workshops for mentally or physically handicapped with or without stated educational purposes, as well as family homes that are licensed to receive a limited number of children for care during the day. Probably the only feature common to all these facilities is that child care services are given in arrangements outside the child's home for periods of less than twenty-four hours.

By contrast to the variety of characteristics found in day care service, cost analysis has certain rigid requirements. Among them are accurate financial information reported systematically, time studies, identification of certain cost items, standard definitions, and unit cost measures. In a word, cost analysis requires uniformity and conformance to a set model.

A cost analysis model with sufficient flexibility to allow for the variety found in day care arrangements while at the same time adhering to the conformity required in cost analysis was field-tested on twenty-nine centers. The model was based on the following concepts:



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- 1. Standard reporting
- 2. Standard definitions
- 3. Line-item analysis
- 4. Functional analysis
- 5. Time utilization
- 6. Classification system for day care centers

The testing demonstrated that this model will bring cost analysis to a manageable level so that anyone interested in studying costs of services—even though he lacks experience and special expertise in accounting and cost analysis—can with a minimal investment of time and expense analyze the costs of his own center.⁶

STANDARD REPORTING

A variety of worksheets and forms are used in this *Manual* to enable centers to report financial and statistical information in a standardized format. Financial information is a major part of the entire analysis, and it is established that accrual accounting must be used in reporting fiscal data (see Chapter 1). All instructions for reporting and analyzing financial material are related to accrual accounting; cash-basis accounting therefore will not suffice. A further aid to standard reporting is standard definitions.

STANDARD DEFINITIONS

Standard terminology is most useful when the definitions are specific rather than general. Indeed, the more detailed the definition of terms, the easier it is to work with because it reduces the judgment needed in individual cases. Consequently, the instructions for reporting income for making line entries, and for allocating costs to their appropriate functional categories contain definitions that are specific and detailed.

The problem of measuring service is confined to a measurement of gross output as contrasted to impact. The largest *common* denominator of service is child-hours of service, that is, the hours of service given based on actual attendance.

One other consideration is important: how to handle the use of volunteer services and donated goods and equipment as an element of cost. Our research, which involved on-site visits to centers, showed that many day care centers rely heavily on volunteers or nonsalaried personnel. Some centers are committed to recruit volunteer service and inkind donations because of the requirements of funding from some government sources. If cost analysis is to result in valid units of service costs then this major contribution to



^{6.} The results of experience in using the Day Care Cost Analysis Manual are reported in Jean E. Bedger, Lawrence D. Ehrlich, Delia Zemont, and Carol Kelpsas Silhavy, Day Care Utilization of Cost and Time Data: Findings (Chicago: Council for Community Services in Metropolitan Chicago, 1972), Publication No. 4019.

the functioning of a day care program should be considered as part of the cost. On this premise, such in-kind contributions and volunteer services are assigned a dollar value and included as both income and expense.

ANALYSIS OF INCOME AND EXPENSE

The part of the cost analysis model that is concerned with examining a center's actual income and expense has two underlying concepts:

- 1. Vertical or line-item analysis of the major sources of income and expense to establish the relationship (percent) each income source is to total income and each expense source is to total expense.
- 2. Horizontal or functional analysis of the major sources of expense by service function to establish the relationship (percent) the cost of each service function is to the total expense.

Line-Item Analysis

Major Sources of Income		Major Sources of Expense	
Fees and Direct Payments	%	Personnel	%
Other Revenue	%	Special Fees Supplies	% %
Imputed Income	%	Facilities Conferences, Workshops, and	%
Revenue from Governmental Sources	%	Special Events Furniture and Equipment	% %
Contributions	%	Other Nonoperational Expense	% %
Support from Parent Organiza Central Agency	tion/ %	Imputed Expense Indirect Administrative Expense	% %
Total Income	100%	Total Expenses	100%



Functional Analysis

		SERVICE FUNCTIONS							
	%	%	%	%	%	%	%	%	100%
Personnel									
Special Fees									
Supplies									
Facilities		<u>.</u> 						İ	
Conferences, Workshops, & Special Events				ing					
Furniture & Equipment				Counseling	:				
Other			Child Care	~ જ			int		res
Nonoperational	ation	>	& Chil	ıcatio	ice	vice	lopme	ation	enditu
Imputed Expense	Administration	Occupancy	Teaching 4	Parent Education	d Service	Health Service	Staff Development	Transportation	Total Expenditures
Indirect Administrative Expense	Adn	Occi	Теас	Pare	Food	Heal	Staf	Tran	Tota
Distribution of Occupancy Expense									
Distribution of Administration Expense								 	
			%	%	%	%	%	%	100%

LINE-ITEM ANALYSIS

When the major income and expense categories were chosen, their practical application in day care arrangements was of major importance. It was recognized that the categories of personnel and facilities combined account for the major portion of expense. Income will come mainly from fees, governmental sources, and donated goods and services; this latter is reported as separate line-items—imputed income and imputed expense.

Combining the dollar value assigned to volunteer service and in-kind donations with the actual "cash" outlay and reporting both under the appropriate expense, would produce such results as the cost (value) of volunteer teachers being included as Personnel expense. However, valuable information is lost by this process, primarily the effect such in-kind expense has on the total financial picture. Since it is important to know to what extent a center is being subsidized by such contributions, or what would be likely to happen to a service within the entire program if such help were not available, the imputed cost is reported separately.



FUNCTIONAL ANALYSIS

Functional analysis when applied to the social services field is a method of examining expenditures as related to the various services or functions within a program. It recognizes a major separation of services—direct services to the client classified as program services and supporting services. Also under this method of analysis, each line-item expense is allocated accurately to each service function either directly or on a basis of proration. The entire program should be broken down into all its elements and reassembled in a systematic way under major groupings. The manner in which this is done will depend on the objectives to be attained.

After studying the various programs and services offered in day care, the following functional service categories were found to be most appropriate: Administration, Occupancy, Teaching and Child Care, Parent Education and Counseling, Food Service, Health Service, Staff Development, and Transportation. Administration, Occupancy, and Transportation are classified as supporting services, the remaining functional services are classified as program services.

In this functional analysis model, Administration and Occupancy are seen as overhead costs. As such, their cost must ultimately be prorated as a part of the cost of providing program services. Thus, both the direct cost of each program service and the total cost, including the indirect cost, are obtained. Transportation service, while considered a supporting service, is not considered an overhead or indirect cost. Rather, in day care programs, it is looked on as an exogenous cost. In some centers, especially those serving a special clientele, transportation service is a necessity. Yet even in those circumstances it should not be considered as a program service.

UTILIZATION OF TIME

One of the major obstacles to functional reporting is an accurate prorating of the salaries, payroll taxes, and fringe benefits paid to employees who perform more than one job function. Traditionally, time studies have been made of the activities of these employees as a basis for prorating their salaries and other personnel costs to the appropriate functional categories.

A time study that uses a stop watch to time tasks exactly is the most accurate device for prorating the time and subsequently the salaries of multifunctional personnel. But since a stop-watch time study is relatively costly and inconvenient to undertake, a random-sample time study is recommended instead. This requires that each staff member report how much time he or she worked in each of the functional services on the day chosen for the random sample. This method is not an estimate; it is an accurate accounting based on the work performed. The use of a random sample is a statistically reliable measure and as such can be used in the eventual allocation of personnel expense.



CLASSIFICATION SYSTEM FOR DAY CARE CENTERS

The classification of day care centers begins with the hypothesis that the hypothesis that selected ownership and program characteristics can be used to predict the clientele, facilities, staffing patterns, services, and organizational arrangements of day care centers. In turn, these variables are seen as predictors of variations in costs of operating day care centers of the same size.

To gather the necessary information on day care center characteristics for testing the hypothesis, the project staff conducted a census of the 544 preschool day care centers located in metropolitan Chicago and licensed by the State of Illinois as of February 1, 1970.

A self-administered questionnaire, designed to take a maximum of thirty minutes to complete, was mailed to the 544 centers. Responses were received from 293 centers, or approximately 54 percent of the licensed centers in metropolitan Chicago. The questionnaire, which posed a total of forty-five questions, was structured in five parts:

- 1. Ownership and management
- 2. Facilities
- 3. Measures of physical environment
- 4. Clientele
- 5. Program (learning and teaching techniques)

The significant amount of information produced by the self-administered questionnaires was augmented by the insights gained from thirty-three selected, on-site reconnaissance visits consisting of open-ended interviews with administrative personnel.

Initially, dependent variables such as sources of income, full-time staff members with college education, the presence of central purchasing, the use of contract services, service to ethnic minorities, service to handicapped or mentally disturbed children, and service to the neighborhood of location were run against sixteen different ownership-auspices arrangements. After making successive tests in which categories were merged with other categories, it was found, on the basis of dependent variables used, that four categories adequately described the sixteen types of ownership-auspices arrangements originally tested.

The four categories of centers that emerged were labelled: (1) private proprietary, (2) church-related, (3) not-for-profit, and (4) cooperative. Private proprietary includes individual proprietorships, partnerships, and corporations. Church-related centers were considered to be not-for-profit organizations with church affiliations. Not-for-profit is a category used to identify all not-for-profit organizations without church affiliations, among which are centers with university affiliation, centers managed by governmental bodies, and centers managed by unions. The category titled "cooperative" includes day care centers that are owned or managed by parents who supply either capital or manpower or both to run the centers and whose children in turn receive services offered by the center through enrollment at the center.

The hypothesis that a classification system based on program and ownership arrangement can be used as a predictive device to isolate clusters of day care centers sharing similar expenditure and income patterns was further tested on twenty-nine centers. The result of this research was a method of self-classification of day care centers using the following major categories: Auspices and Funding; Facilities; Clientele; Staff; and Service (see Form A).

BENEFITS AND USES OF COST ANALYSIS

The specific purposes of cost analysis are to provide management tools for exercising organizational control, pricing goods and services, and determining sound investment patterns.

Two distinctly different kinds of comparisons are needed to achieve these purposes: comparisons between the operating costs of *different* child care centers or agencies, and comparisons between different functions within the *same* child care center or agency. An appropriate classification system is necessary to assure the validity of comparisons between agencies.

Four types of cost comparisons between different child care centers are recommended:

- 1. Comparisons of the operational differences in cost and program between two or more child care centers
- 2. Comparisons of the operational differences in cost and program between two or more groups or classes of child care centers
- 3. Comparisons of how widely individual centers in any class vary
- 4. Establishment of norms and determination of the deviation of individual child care centers and groups of child care centers from these norms

Useful indices for internal comparisons include the following:

- 1. The ratio of personnel costs to total operating costs
- 2. The percentage of total operating costs spent on each functional category of the center's operations
- 3. The ratio of management costs to program operating costs
- 4. The ratio of "fund-raising costs" to "funds raised" and "funds raised" to "operating expenses"
- 5. The ratio of the value of the capital assets accumulated during the year to total income
- 6. The total cost per child-hour of the day care service



The cost analysis model given in this *Manual* provides a simple method of organizing data to supply the necessary information for meaningful and useful analysis of income, expense, and functional expenditure.

The distribution of the percentages of total income derived from six major sources of income is seen as an indication of the strength and stability of the day care center's income pattern.

The distribution of the percentages of total expenditures spent on ten major sources of expense is an indication of the operating integrity of the day care center.

An analysis of functional expenditures provides the following aids to directors and administrators:

- The conceptional discipline of defining what the center is doing
- The process of sorting expenditures to enable identification of direct and allocated costs
- The means of estimating with confidence the cost consequence of expanding or contracting any service and the related impact on other services and facilities within the existing program
- The means of examining and evaluating the utilization of staff time
- The means of examining the financial implications of a service within a period of time
- The concept of measuring the results of programs by some common denominator Cost analysis has produced many and varied benefits for the social welfare agencies that have utilized the process. Boards have found that the data supplied from cost analysis have enabled them to better understand the costs of agency programs and to relate finances to program. It has helped in evaluation and program planning. The data provided have served as program and cost guidelines, enabling boards and administrators to evaluate and restate their own goals and programs. The relationship between goals and costs becomes clearer and thus aids in establishing and implementing priorities. The comparative aspect of the data is an effective management guide enabling administrators to more effectively analyze their own operations in relationship to other agencies. If, for example, food costs appear exceptionally high, administrators should seek a more economical method of providing this service.

Cost analysis can be used to interpret program and financial needs to the center's constituency and to the community. Administrators would find the data helpful in interpreting programs for the purpose of raising funds or supporting requests to federated funding bodies and foundations. The data will also help to establish fees and a basis for purchase of services, or possibly for negotiating rate increases with public agencies.

Time studies are the technique used in cost analysis for the allocation of personnel expense to the appropriate service. They also supply much information that administrators will find valuable. An examination and review of the time study data given on the individual time sheets as well as the summary of all personnel time will help the administration evaluate whether personnel time is being efficiently utilized. A time study could lead to reassignment and reorganization of staff workload. It could affect staffing and staff patterns. It also documents or informs how much time should be allocated to certain functions.

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Cost analysis helps review whether funds—which all too often are limited—are being expended in the most efficient, effective, and economical way. Its use can help in improving care and services to children in day care by such means as upgrading programs and staff and by shifting unnecessary expenditures to more important needs.

PREPARING TO MAKE A COST ANALYSIS

The following list itemizes the recorded information that is required to make a cost analysis:

Income
Expense
Donated goods and services
Utilization of time
Daily attendance
Classification information

The discussion of the recommended methods and use of forms for collecting and recording information does not include income and expense, since a method of recording income and expense has been described in Part I.

Certain important facts about the forms developed for this *Manual* should be noted:

- All forms were designed to accommodate a wide variety of situations. Each
 form may therefore contain much that does not apply to any given center.
- Not all forms will be used by all centers.
- There is no implied suggestion that an "ideal" center should have all the sources of income and expense that appear on Worksheets Nos. 9 and 10, and all the functions shown on Worksheet No. 11. Worksheets Nos. 9, 10, and 11 must be used for the cost analysis.
- If a center is already using forms that supply all the required data for donated goods and services and daily attendance, the forms illustrated in those sections need not be completed.

An entire chapter has been devoted to donated goods and services. Because of the importance of this contribution to the successful operation of many day care centers, it is treated in some detail. Indeed, most government funding requires a major commitment on the part of directors to obtain and fully utilize volunteers and in-kind support. A fair and equitable way has therefore been sought to provide guidelines for dollar assignment to such sources of support, irrespective of the location of the center.

Worksheets Nos. 9, 10, and 11 are the final worksheets for the total cost analysis. If desired, they may become part of the financial package that directors and administrators present to their boards or funding bodies. The definitions of each line-item of income and expense are comprehensive and detailed in an effort to achieve standard reporting of all items. These definitions should be read carefully and understood before undertaking the analysis. It is extremely important for every center that uses this cost



COST ANALYSIS

analysis system to report the information requested on the assigned line on all worksheets. When reading the definitions, remember that "paid or owed" refers to the accrual basis of accounting. Therefore, if a center is still using cash-basis accounting, all appropriate accruals must be made before completing Worksheets Nos. 9, 10, and 1'.

All records may cover only the period under analysis. If a center is using a quarterly analysis, first analyze each quarter individually so that it can be compared with the one previous. Next combine the amounts for the first and second quarters to give a six-month operating period. This helps point up seasonal differences when they occur and prevents the loss or lack of such information. This procedure also applies to a month-by-month analysis.



8

IMPUTED INCOME AND EXPENSE

The dollar value of donated services and noncash donations must be computed to obtain the total cost of services. This dollar value is reported as a source of imputed income and expense. Without an analysis of such contributions, there is no knowledge of the amount of in-kind support required to enable a day care center to fulfill the obligations of the program it offers to its clients.

Unnecessary costs such as donations of materials that the center does not want, cannot use, or would not normally prize highly enough to buy, should not be built into the analysis. Discarded magazines, tools, and household articles should not be reported as income and expense because they are not items of marketable value. Services that are not essential to the program, but which for various reasons cannot be refused, should also be excluded.

IN-KIND DONATIONS REQUIRING IMPUTATION

In-kind support must have an imputed value reported as income and expense. The following are major sources of in-kind support: services, equipment, supplies, and other. Each source is defined in the following pages, and forms are given so that the imputed income and expense can be summarized. Instructions are also given for the completion of each form.

Three points are stressed:

- 1. Examine the sources of in-kind donations discussed and earmark those that are applicable to your center.
- 2. Determine the cost as applicable in your community. See "Guidelines for Imputed Income and Expenses" in this chapter.
- 3. Report this cost as a source of income to the center and as an operational expense to the center.



Services

The services that require an imputation of cost are separated into four categories: volunteers, professional, other, and contracted.

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A volunteer is defined as a person who works in a regular and routine pattern in some center function but is neither an employee of a parent organization nor paid a salary or fee by the center. A volunteer participates without legal obligation and receives no compensation of value such as promotion, money, fulfillment of degree requirements, child care service, or any other consideration. Thus students are not included as volunteers when they are part of a work-study arrangement in which they gain curriculum credit. Religious personnel are not included as volunteers. Children who are enrolled at the center but perform some duties are not included as volunteers.

Professional is defined as persons who are certified professional practitioners, consultants, and others who are not paid employees of the center and who provide specialized services to the center either free of charge or at reduced rates.

Other is defined as salaried and nonsalaried employees of the center who are receiving stipends or grants such as members of religious orders or trainees. Also included in this definition are persons who work in the center and are paid by the center's parent organization/central agency.

Contracted is defined as those services that a center would obtain on a contractual basis if it did not hire its own staff to perform such services, e.g., catering food. When such services are given by individuals or firms either free of charge or at reduced rates, they are to be considered as a source of imputed income and expense.

Equipment

Equipment that requires an imputation of cost is divided into two general categories:

Free use of: equipment that has been donated to the center and equipment that the center may use free of charge.

Reduced Rental Charges: equipment for which the center pays a token rental or a rental charge significantly lower than lease or rental rates.

Supplies

Supplies that require an imputation of cost are divided into two general categories:

Free: supplies donated to the center.

Reduced charges: supplies purchased by the center at a token cost or a cost significantly lower than usual business rates. This does not refer to normal or special discount rates.

Other In-Kind Donations

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Other in-kind donations that require imputation of cost are separated into two general categories—Administration and Occupancy costs.

1. Administration Costs: expenses that are charged to the Administration functional category such as:

Free advertising: specific advertising (media, billboard, etc.) related to the day care center's program that is given free of charge to the center. Do not include coverage and features that are a normal part of the media's function.

Reduced advertising charges: specific advertising purchased at a token cost or a cost significantly lower than normal rates.

Free telephone service: free use of telephone.

Reduced telephone service charges: when a token payment is made for shared telephone costs.

2. Occupancy Costs: expenses chargeable to the Occupancy functional category such as:

Free use of space: free use of space (grounds and buildings), whether or not the title to the property and building has passed to the center, i.e., donated. Do not include those facilities that are open and available without charge to the public on a nonreserved basis. However, if a center uses a public school building or some of its classrooms on a regular basis, a value should be imputed for use of this space and a footnote written on the worksheets indicating the source and amount of this imputation.

Reduced rental charges: space rented for a token amount or at a cost significantly lower than rental rates.

Free utilities service: free use of utilities.

Reduced utilities service charge: a token payment made for shared utilities cost.

GUIDELINES FOR IMPUTED INCOME AND EXPENSE

Because of the face that costs vary greatly, not only across the nation but also from community to community, no specific rates for services and other in-kind donations are given. Instead, standards and formulas that can be applied in each situation are presented.



Imputed Expense - Services

Volunteers' rate should be either:

- The hourly rate already being paid to employees in like positions plus payroll taxes thereon; or

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- The hourly rate on the open market for services given, or for the position filled. Both are subject to the maximum salaries or fees allowed by a funding body, plus payroll taxes thereon.

Professional rates should be the hourly rate, or cost of the specific service in your area.

Other service rates:

- The commercial rate for salaried (stipend) and nonsalaried (grant) staff personnel is the same as the volunteer rate.
- The rate for parent organization/central agency staff is the hourly or annual rate paid such staff by the parent organization/central agency plus payroll taxes thereon.

Contracted rates are the fair market value of contractual arrangements in your area for specific services.

Imputed Expense - In-Kind Donations

The formula for imputing expense and related income for equipment and use of space is:

Factor times Quantity equals Total Imputed Cost

Total Imputed Cost less Amount Paid equals Imputed Income

Imputed Income equals Imputed Expense

Equipment

Factor: Monthly fair market value of lease or rental in your area of the equipment actually being used in the center.

Quantity: Number of months the equipment has been in use in the reporting period.

Use of Space

Factor: Fair market value per square foot for rent of space in your area for the number of months in your reporting period.

Quantity: The total number of square feet of space the center uses.



When a day care center operates in a building that has been donated (where title of the building and property passes to the center), the amount to be reported must be the *lesser* of:

- 1. The cost based on the factor and quantity given for use of space, or
- 2. The amount of depreciation applicable to the reporting period as shown on the "Depreciation Schedule for Fixed Assets" in Appendix 6.

Supplies

The formula for imputing expense and related income for all types of supplies is:

Factor times Quantity equals Total Imputed Cost

Total Imputed Cost less Amount Paid less Supplies Unused at End of Reporting Period equals Imputed Income

Imputed Income equals Imputed Expense

Factor: The fair market value unit price of item in your area.

Quantity: Total number of items received during the reporting period.

Supplies unused at end of reporting period:

The fair market value unit price of item, times the number of items from quantity above that were not used

during the reporting period.

Other

Advertising: use the fair market value of advertising space or time in your area for newspaper, radio, billboard, etc.

Telephone and Utilities: estimate on the best information available using the rates in your area.

Forms along with instructions are given to enable management to summarize all imputed income and expense. Although the instructions assume that the bookkeeper has been delegated the responsibility of handling all forms, it should be understood that management may delegate this responsibility to any staff member.

Before using any forms, it is recommended that worksheets be set up with all columns and lines appropriately titled and all areas blocked out as shown on the illustrations.



Center Name	Reporting Period
ı	from to

IMPUTED SERVICES EXPENSE - PROFESSIONAL - WORKSHEET NO. 1

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DATE	NAME	TYPE OF SERVICE PROVIDED	HOURS	FOR IMPUTED RATE PER HOUR	OFFICE USE TOTAL IMPUTED EXPENSE	ONLY FUNCTIONAL CATEGORY
						
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FOR OFFICE USE ONLY

APPROVED:

SUMMARY OF TOTAL IMPUTED EXPENSE BY FUNCTION

1	2	3 Teaching	4 Parent	5	6	7	8	9
Admin- istration	Occu- pancy	and Child Care	Education and Counseling	Food Service	Health Service	Salf Duvilop- ment	Trans- portation	Totai
*	*	*	*	*	*	*	*	*
\$	\$	\$	\$	\$	\$	\$	\$	\$

^{*}Transfer these totals to Worksheet No. 4, Line 30.



INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 1 Imputed Services Expense — Professional

The bookkeeper should perform the following steps:

- (1) Enter name of center at top left-hand corner on line provided.
- (2) Enter dates of reporting period at top right-hand corner on line provided.
- (3) Ensure that each professional service given is recorded on the day the service is given by having the professional person who is giving the service:
 - (a) Enter the date on which service was given.
 - (b) Enter signature opposite the date.
 - (c) Enter the type of services provided.
 - (d) Enter the number of hours of services given.
- (4) Complete the "For Office Use Only" section at the end of the reporting period in the following manner:
 - (a) Opposite each service reported, in the column provided, enter the hourly rate in your community for such service (imputed rate per hour).
 - (b) Multiply the number of hours by the imputed rate per hour and enter in the column titled "Imputed Total Expense." (If the service provided is not normally based on the number of hours, then enter the cost of such services in your area in the "Imputed Total Expense" column, e.g., the base for service may be the number of children serviced.)
 - (3) Enter in the last column "Functional Category" the title of the function to which the service should be charged. See "Guidelines for Allocating Time to Functional Categories" (see Chapter 9).
 - (d) Repeat (a), (b), and (c) for all services given during the reporting period and recap the "Imputed Total Expense" using "Summary of Total Imputed Expense by Function."
 - (e) Cross-check totals as follows:
 - Total: "Total Imputed Expense" equals Column 9 equals total of Columns 1 through 8.
 - (f) Enter signature on line titled "Approved."

The totals in the summary will be transferred to Worksheet No. 4, line 30.



	IMPLIT	D CEDVICE	EVERNOE	OTHER	WORKSHEET	MO	•
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Reporting Period from ______ to _____



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^{**}Oo NOT use a tax factor if payout tax has not been paid on "Amount Paid" to center staff, and for all Parent Organization Central Agency staff.

**Transfer these totals to Workshoet No. 4, Transit,

**Transfer these totals to Workshoet No. 4, Transit,

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 2 Imputed Services Expense — Other

First enter the name of the center at the top left-hand corner and the dates of the reporting period at the top right-hand corner on the lines provided.

Imputed Expense for Salaried and Nonsalaried Center Staff

- (1) Enter in the appropriate columns the name and the percent of time distribution by function taken from the random-sample time sheet (Form B in Chapter 9) completed for each staff member classified as "other."
- (2) Enter the commercial rate in column A.
- (3) Enter the amount center paid to staff in column B. (See record of employee earnings and other compensation record.)
- (4) Subtract amount in column B from amount in column A and enter the result in column C.
- (5) If the center has paid payroll taxes on step 3 above, enter the current year's tax rate in column D. Do not enter a tax factor for a staff member for whom the amount entered in column B was taken from a record of other compensation.
- (6) If a tax factor is entered in column D, multiply the amount in column C by this tax factor and enter the result in column E. If a tax factor is not applicable enter "-O-" in column E.
- (7) Add amount in column C to amount in column E and enter in column F.
- (8) Distribute the amount for each staff member in column F to columns 1 through 8 using the percentage shown in each appropriate column.

Example: % in co_umn 1 x (times) \$ amount in column F = (equals) \$ amount to be entered in column 1.

- (9) Cross-check to see that \$ amounts in columns 1 through 8 total to amount in column F.
- (10) Total each dollar amount in each column and enter the results in the appropriate columns on line 10.
- (11) Cross-check on line 10:

Total column A minus Total column B equals Total column C.

'Total column C plus Total column E equals Total column F.

Total column F equals Total of total columns 1 through 8.



Imputed Expense for Parent Organization/Central Agency Staff

- (1) Using the time sheets completed by parent organization/central agency staff:
 - (a) Enter the name of the person.
 - (b) Enter dollar amount from grand total column line titled "Allocation of Salary," Random-Sample Time Sheet in column C.
 - (c) Enter in the appropriate columns on Worksheet No. 2 the percent of time distribution by function taken from the line titled "% to total."
- (2) Enter the current year's tax factor in column D.
- (3) Multiply the amount in column C by the rate in column D and enter the result in column E.
- (4). Add column E to column C and enter the result in column F.
- (5) Distribute the amount for each staff member in column F to columns 1 through 8 by using the percent shown in each appropriate column.

Example: % in column 1 x (times) \$ (dollar) amount in column F = (equals) \$ (dollar) amount to be entered in column 1.

- (6)— Cross-check to see that \$ (dollar) amounts in columns 1 through 8 total to \$ (dollar) amount in column F.
- (7) Total each dollar amount in each column, lines 11 through 17, and enter the results in the appropriate column on line 20.
- (8) Cross-check line 20:

Total column C plus total column E equals total column F. Total column F equals total of totals column 1 through 8.

To summarize the imputed services expense by function:

- (a) Total the amounts on lines 10 and 30 in columns F through 8, and enter the results in the appropriate column F through 8 on line 21.
- (b) Cross-check line 21:

Total column F equals total columns 1 through 8.

Transfer the totals from columns F through 8 on line 21 to Worksheet No. 4.

	•	
Center Name	Reporting Period fron-	to

IMPUTED SERVICES EXPENSE - CONTRACTED - WORKSHEET NO. 3

		T	<u> </u>		1		7
	(A) /	(B)	(C) ACTUALLY	(D) IMPUTED	FUNCT	(E) TONAL EXPENSE	0
Type of Contracted Service (Donated)	FACTOR	TOTAL	PAID	EXPENSE	Amount	Title	
1. SERVICES					١		
2.			100	100000000			\bot
3. Free Maintenance Service	Fair market value of contractual	\$		\$			1_
4.	arrangements for maintenance		7 P.				
_5	services in your area	(A) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1947				
6.							
7.				4 9			
8. Reduced Maintenance Service Charges	SAME AS ABOVE	\$	\$< >	\$	S (a)	Occupancy	2
9.				e e e			
10.							+
11. Free Food Catering Service	Fair market value of contractual	\$		S ES			+
12.	arrangements for catering food						+
13.	in your area						
14.					\		-
15.16. Reduced Food Catering Service Charges	SAME AS ABOVE	S	s< >	S	\$ (a)	Food Service	5
17. Reduced Food Catering Service Charges	SAIVIE AS ABOVE		3	3	(4)	r ood Service	+-
18.	_						-
19. Free Transportation Service	Fair market value of contractual	\$	V.	\$ 🗪			
20.	arrangements for transportation) 	λ			\top
21,	services in your area			\sim			
22.	··-		Market St.				
23.				Y			
24. Reduced Transportation Service Charges	SAME AS ABOVE	\$	\$< >	\$	\$ (a)	Teaching and Child Car	е 3
25.					\$ (a)	Transportation	8
26. TOTAL IMPUTED SERVICES EXPENS	SE - CONTRACTED:	\$	\$<_>	· \$	\$ (a)		

⁽a) Transfer these totals to Worksheet No. 4, Line 32.



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INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 3 Imputed Services Expense — Contracted

Enter the name of the center at the top left-hand corner and the dates of the reporting period at the top right-hand corner on the lines provided. Complete the worksheet as follows:

Maintenance Service

Free of Charge

(1) Enter the fair market value of contractual arrangements for maintenance services in your area in columns B and D, on line 3.

Reduced Charges

- (2) Enter the fair market value of contractual arrangements for maintenance services in your area in column B, on line 8.
- (3) Enter the amount the center paid for the services in column C, on line 8.
- (4) Subtract the amount in column C from the amount in column B and enter the result in column D, on line 8.
- (5) Combine amounts in column D, line 8 and line 3, and enter the result in column E, line 8. (Occupancy, code 2)

Food Catering Service

Free of Charge

(6) Enter the fair market value of contractual arrangements for catering food in your area in columns B and D, on line 11.

Reduced Charges

- (7) Enter the fair market value of contractual arrangements for catering food in your area in column B, on line 16.
- (8) Enter the amount the center paid for the service in column C, line 16.
- (9) Subtract the amount in column C from the amount in column B, and enter the result in column D, on line 16.
- (10) Combine amounts in column D, lines 11 and 16, and enter result in column E, on line 16. (Focal Service, code 5)



Transportation Service

Free of Charge

(11) Enter the fair market value of contractual arrangements for transportation services in your area in columns B and D, on line 19.

Reduced Charges

- (12) Enter the fair market value of contractual arrangements for transportation services in your area in column B, on line 24.
- (13) Enter the amount the center paid for the service in column C, on line 24.
- (14) Subtract the amount in column C from the amount in column B and enter the result in column D, on line 24.
- (15) Combine amounts in column D, line 19 and 24, and:
 - (a) Enter the amount applicable to field trip transportation in column E, on line 24. (Teaching and Child Care, code 3)
 - (b) Enter the amount applicable to portal-to-portal transportation in column E, on line 25. (Transportation, code 8)

When all the above steps have been completed, balance the worksheet as follows:

- (1) Total all amounts in columns B, C, D, and E and enter the results in the appropriate columns on line 26.
- (2) Cross-check on line 26:

Total column B less total column C = (equals) total column D = Total Column E.

Transfer the totals in column E to Worksheet No. 4.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 4

Imputed Services Expense — Summary

Enter the center name at the top left-hand corner and the dates of the reporting period at the top right-hand corner on the lines provided.

Separate the volunteer time sheets (Form C in Chapter 9) which have been completed for the reporting period into three groups: parents, local community, and other community. Complete the worksheet as follows:

(1) Enter the name and the imputed hourly rate shown on each Form C in the appropriate columns.



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COST	ANALYSIS	~
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Center Name	

Reporting Period from

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22.	_						_												[
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24.		 					 		ļ					l	├ -		i		
25. Subtotal Other Community Hours & Imputed Service	Expense					 	i -	1 —		- -				 -				-	
26. Total Hours & Imputed Expense by Function - Volum		-(a)	\$	(a)	s	(a)	s	(a)	s	{a}	s	(a)	s	(a)	s	(a)	s	(a)	s
27. Payroll Tax Factor* - Volunteers			%				%			HENT CE		S4144				30.74		16.754	
28. Imputed Payroll Tax Expense - Voluntisus (Line 26x)	27)	199	S	1041		1000				CHECK THE	S	424	S	SE AND	s	A. W. W.	S	A pere	s
29. Total Imputed Expense By Function - Vulunteers (Lia		71.00	s	HARM	\$	10 No.			s	Control of the Control			\$		\$	(1)87.18		STO SE	
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31. Total Imputed Expense By Function - Other			\$	建 条数	s	100-2	s	230	s	100	\$		s ·	表现数				134	s
32. Total Imputed Expense By Function - Contracted		4.4		10.00		The second	s				ŝ		<u>-</u>			(A)		ALC: N	1.
33, GRAND TOTAL IMPUTED SERVICES EXPENSE I		17. 38.		THE STO									S (b)		SIDI	J. A. L.		1	
34. FUNCTION - (Lines 29, 30, 31, & 32)					- 1,57			MARKET SALES	137	· conservation	- ***	WHEN SH	- 101	Sept Merces	1	550000000	~ 11/1	1300255	207777
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IMPUTED SERVICES EXPENSE - SUMMARY - WORKSHEET NO. 4

*Use current year's rate,

Sources:

Line 30: Wicksheet No. 1, Summary Section, Line 31: Worksheet No. 2, Line 21, Line 32: Worksheet No. 3, Column E.

Transfer Set:
(a) Transfer these totals to Worksheet No. 6, Line 24,

(b)

Transfer these totals to Worksheet No. 11, Line 11.

Transfer this total to Worksheet No. 9, Line 3[a]; Worksheet No. 10, Line 9[a]; Form F, Line Imputed Expense-1, Services; and Form F, Imputed Income. (c)

- (2) Transfer the number of hours by function from each Form C to the appropriate columns on the worksheet.
- (3) Multiply the hourly rate by the number of hours shown in column 1 and enter the result in column 1, "Follars." Repeat this for columns 2 through 9.
- (4) Cross-check each entry as follows:

Total \$ amount column 9 = (equals) Total \$ amount columns 1 through 8.

Repeat these four steps for each parent volunteer.

- (5) Total the amounts in each column lines 1 through 9, and enter the results in the appropriate columns on line 10.
- (6) Cross-check line 10; see step 4.

Repeat steps 1 through 4 for each local community volunteer.

- (7) Total amounts in each column, lines 11 through 19, and enter results in appropriate columns on line 20.
- (8) Cross-check line 20; see step 4.

Repeat steps 1 through 4 for each other community volunteer.

- (9) Total amounts in each column, lines 21 through 24, and enter results in appropriate columns on line 25.
- (10) Cross-check line 25; see step 4.
- (11) Total amounts in each column lines 10, 20, and 25, and enter results in appropriate columns on line 26.
- (12) Cross-check line 26; see step 4.
- (13) Enter the current year's tax rate in columns 1 through 9 on line 27.
- (14) Multiply the \$ amount in column 1, line 26 by the tax factor on line 27 and enter result on line 28 Repeat this for columns 2 through 9.
- (15) Cross-check line 28; see step 4.
- (16) Add amounts in column 1, lines 26 and 28, and enter result on line 29. Repeat this for columns 2 through 9.
- (17) Enter in columns 1 through 9 on line 30, the amounts shown on Worksheet No. 1, summary section, columns 1 through 9.
- (18) Enter in columns 1 through 9 on line 31, the amounts shown on Worksheet No. 2, line 21, columns 1 through 9.



- (19) Enter in columns 2, 3, 5, 8, and 9 on line 32, the amounts shown on Worksheet No. 3, in column E, codes 2, 3, 5, 8, and total.
- (20) Total amounts in column 1, lines 29, 30, 31, and 32, and enter on line 33. Repeat this for columns 2 through 9.
- (21) Cross-check line 33; see step 4.

The total hours from columns 1 through 9, line 26, will be transferred to "Summary of Random-Sample Man Hours," Worksheet No. 6.

The totals from columns 1 through 9, line 33, will be transferred to "Analysis of Functional Expenditure," Worksheet No. 11.

Th sotal amount of column 9, line 33, will be transferred to: (1) Form F, Imputed Expense, Services, (2) Worksheet No. 9, line 3(a), and (3) Worksheet No. 10, line 9(a).

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 5 Summary of Noncash Doubtions

Enter the center name at the top left-hand corner and dates of reporting period at the top right-hand corner on pages 1 and 2 on the lines provided. Complete the worksheet as follows:

Equipment and Furniture

Free Use

- (1) Enter the monthly fair market value of lease or rental of office equipment and furniture in your area in column A, on line 4.
- (2) Enter the number of months the equipment and furniture have been used in the current reporting period in column B, on line 4.
- (3) Multiply the \$ amount in column A by the number in column B and enter the result in columns C, F, and G, on line 4.

Repeat steps 1 through 3 for Occupancy, Teaching and Child Care, Kitchen Equipment, and Auto Equipment, using lines 5, 6, 7, and 8.

Reduced Rental Charges

- (4) Enter the monthly fair market value of lease or rental of office equipment and furniture in your area in column A, on line 12.
- (5) Enter the number of months the equipment and furniture have been used in the current reporting period in column B, on line 12.
- (6) Multiply the \$ amount in column A by the number in column B and enter the result in column C, on line 12.



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Center Name	Repairing Period from to

SUMMARY OF NONCASH DONATIONS - WORKSHEET NO. 5

	Ä	В	С	D	ŧ.	F-	G		н .	
			Į.		Umisid at					C
			ŀ		End of			fun	ctional Expense	U
1				Actually	Reporting	Imputed	Impated			0
Type of Noncash Donation	Factor	Quantity	Iotat	Paid	Period	Income	L grense	Amount	feth	1
1. EQUIPMENT & FURNITURE:					Service of the servic	等。数据分类	数据数据			
2.			1000	经济州委员会	MATERIAL STATE	MARKET AND	13% 12% 制铁	Α		L !
3. FREE USE OF:				3. 电影 电影	461.44.94		March Service			
4. Office Equipment & Furniture	Monthly fair market value	Number of	s			\$	5			
5. Occupancy Equipment	of lease or rental of	months assets	S			\$	5			I
6. Teaching and Child Care Equipment & Furniture	equipment from outside	have been	\$	10.50		\$	\$			I
7. Kitchen Equipment	- services	used in the	\$	电影公司经验		\$	5-	S (200 to)	Administration	1
8, Auto Equipment		current	\$	MANAGE STATES	0.000	S /	\$	× (a)	Occupancy	2
9.		reporting	A PARTY OF	V. G. P. S.		国际的		/\$∠/ == (a)	Teaching and Child Cate	3
10.		period	Section 1			L. C. C.		X ∑== (a)	Food Service	1. 1.
11. REDUCED RENTAL CHARGES FOR:	SAME AS ABOVE	SAME AS	3.5	1. F. C. 1887		100000000000000000000000000000000000000	1000年100	(s/)== (a)	Transportation	. 8
12. Office Equipment & Furniture		ABOVE	\$	s< >		s	5-1/	77		
13. Occupancy Equipment		I	s	s<. >	200	\$	s//	<i>Y</i>		
14. Teaching and Child Care Equipment & Furniture			s	s< >		s	5-1/			.
15. Kitchen Equipment			\$	\$< >	MANAGE	S	S/			1
16. Auto Equipment			ls	s< >		\$ 5	\$			-
17.	IMPUTED EXPENSE-EQUIPMENT SUBTOTAL		\$	s<· >	建筑地域的	\$	\$	S (a, b)		
18.			2000年号段 第		在 社员人工2000年	建筑成的数据	MANAGEMENT			
19,					ALCO ACCUMENT	A STATE OF THE STATE OF	THE RESERVE			1.
20. SUPPLIES:						1000年800	S. Carlotte			1
21.					这个人的	1800 Park	的知识的	ļ		
22. FREE:			11.5	THE PERSON		The State	99946			I
23. Office Supplies 6	The fair market value unit price of items	Number of	s	20070	s< >	s	\$			I
24. Materials for Spec at Events		items	s		s< >	s	5-			1
25. Occupancy Supplies		Dos-tied	\$	STATE OF THE PARTY.	(s< >	\$	5-1			1
26. Teaching & Child Care Supplies	·	Γ	s	经验证证券	s< >	s	5-1			I
27. Food Supplies			\$		s< >	s	5-1			1 .
28. Heath Supplies			s	A - 10 CASA	s< >	S	5-1			
29. Auto Supplies	great		s		s< >	S	5-1	(a)	Administration	1
30.				1600 to the		TO PHONE STATE	BEAT BOX	(a)	Occupancy	2
31,			No. of the last	NAME OF TAXABLE PARTY.	SECURE ASK	WITH BEEN	ATTENDED TO	(a)	Traching and Child Care	3
32. REDUCED CHARGES FOR:				V 100	建筑地区	100	12 X X X X X	(1)	Food Service	2 3 5
33. Office Supplies	SAME AS ABOVE	Number of	s	s< >			s//	(a)	Health Service	6
34. Material for Special Events		ltems	\$	\$< >	s< >	s	s-//	(a)	Transportation	8
35. Occupancy Supplies			\$	s< >	s< >	S	5	Y/		1
(36. Teaching & Child Care Supplies			s	\$< > \$< >	s< >	13	s //	γ		1
37. Food Supplies		1	s	s< >	s< >	s	s - 1/	<u>'</u>	,	
38. Health Supplies		1.	s	s< >	s< >	S	5	1		1
39. Auto Supplies			\$	s< >	s< >	\$	s-	l		1
40.	IMPUTED EXPENSE-SUPPLIES SUBTOTAL		s	s< >	\$<(c) >	s	l s	S (d)		1

Transfer Steps

- (a) Transfer these totals to Worksheet No. 11,
- (b) Transfer this total to Form F, Imputed Expense, Line 2, Equipment, and to Worksheet No. 10, Line 9(b).
- (c) Use this total in General Journal Entry No. 21 Supply Inventory \mathbb{C}^{2} -nalled.
- (d) Transfer this total to Form F, Imputed Expense, Line 3, Supplies, and to Worksheet No. 10, Line 9(c).



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Center Name	Reporting Period from
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			-	Actually	Reporting	Imputed	Imputed		1	$\dashv v \mid$
Type of Noncash Donation	. Factor	Quantity	Total	Paid	Period	Income	Expense	Amount	Line	í
1. OTHER:				POR BURNE	SOME STATE OF THE	1750	10000000000000000000000000000000000000			7
2.			THE RESERVE AND ADDRESS OF THE PERSON OF THE	为此处的功力	なる。	1241524686	ACCOMPANY.			
3. Free Advertising	Fair market value of advertising material and stace		1 2	Toke It Co. Disting	Daniel Branch	1 e -	· •			
4,			A PARTY OF A	対の対象を表	4年 大学 大学	CHARLES TO				
ხ			NA CONTRACTOR	Section 1	200 A 200 A	40000000000000000000000000000000000000	ALC: A SERVICE OF			
ύ,				1.4	与心的观察的					
7. Reduced Advertising Charges	SAME AS ABOVE		s		A STATE OF		\$	(a)	Administrátion	1
8,			"我们的 "	为外的	10000000000000000000000000000000000000	性學的	PARTIE PROPERTY	Y/		
9			1000	治型	100	10000	115.40	/		
10. Free Telephone Service	Estimate on best information available		S	对父母的	冰长/46	s	\$ 🖬 /			
11,		·		1	100 M	DATE SEC.				
12.			小型的水体	TO THE SECOND	10000000000000000000000000000000000000		100			
13. Reduced Telephone Service Charges	SAME AS ABOVE		S	s< >		\$	\$			
14.		l	S S S S S S S S S S S S S S S S S S S				电影处理			
15.			SA STATE OF STATE	用你是是这样	過學學學	7000	MARKET BANK			
16. Free Use of Space	Market value per square foot in your	Number	\$	在一种的	社会的	\$	S		<u> </u>	
17,	area per month multiplied by number	Square		自由的	物供精神及於		CANAL SERVICE			
18.	of months in reporting period.	Feet		美国企业	全文學等學	40 S	与对外的			
19.		of Space		村东山中部		有种种种种	心部的地名			
20.		_	E ALCOHOL STATE		THE WAY					
21. Reduced Rental Charges for Space	SAME AS ABOVE	SAME AS .	\$	[s< >	NAME OF TAXABLE PARTY.	1 \$	S 💌	<u> </u>		
22.		ABOVE								
23.			S	100	0.000	名中宗教 教徒	The state of the s	ZZ		
24. Building Donated	SAME AS ABOVE	SAME AS	\$	建筑和铁板	300	\$	\$ =	(a)	Occupancy	2
25.	OR	ABOVE	SERVICE OF	31-00-90-10	THE BOAR WAS			//		
26.	Depreciation Expense (Appendix 6)		\$	是数据所编辑	学院的现在	\$	\$ =	1/		
27.	whichever is lesser amount,			"你是这样的 "	THE WAY WAS A	A 100 CO	PASSA PASSA	/		
28.			222	HARD TE HEAVE	STATE OF THE PARTY	S. C. L. S. C.	一种大学的	4		
29. Free Utilities Service	Estimate on best information available,		\$	Mark that the	是特别的数	\$	\$ = /		<u> </u>	
30. *			APPENDED ON	3612 312 60	***** 04 day	AND SOLVERS	ALC: NO.	1		
31,			TOTAL TRANSPORT	和利用公本符	。现代历史的	1489年200日	图 印度		<u> </u>	
32.			S	建筑的	部的沙洲	使用的产品和	MANE AVE	1	<u> </u>	
33. Reduced Utilities Service Charges	SAME AS ABOVE		\$	<u>\$</u> < >	网络沙埃纳纳沙	<u> </u>	\$			
34,	IMPUTED EXPENSE - OTHER SUBTOTAL		\$		erest the Pa		\$	\$ (c)		
35.	IMPUTED INCOME - NONCASH DONATION			 本人以	War legen	\$ (b)	在政治 教育			

SUMMARY OF NONCASH DONATIONS — WORKSHEET NO. 5 $$_{\rm Page}$$ 2

Transfer Steps

- (a) Transfer these totals to Worksheet 746, 11. T
 (b) Transfer this total to Worksheet N., 9, Line 3(b), and to Form F, Imputed 1 come Line.
 (c) Transfer this total to Form F, Imputed Expense, Line 4-Citier, and to Worksheet No. 10, Line 9(d).



- (7) Enter the amount the center paid for rental of this equipment and furniture in column D, on line 12.
- (8) Subtract the \$ amount in column D from the \$ amount in column C and enter in columns F and G, on line 12.

Repeat steps 4 through 8 for Occupancy, Teaching and Child Care, Kitchen Equipment, and Auto Equipment, using lines 13, 14, 15, and 16.

- (9) Total the amounts in column C, lines 4 through 16, and enter on line 17. Repeat for columns D, F, and G.
- (10) Combine amounts in column G, lines 4 and 12, and enter in column H (Administration, code 1) on line 7.
- (11) Combine amounts in column G, lines 5 and 13, and enter in column H (Occupancy, code 2) on line 8.
- (12) Combine amounts in column G, lines 6 and 14, and enter in column H (Teaching and Child Care, code 3) on line 9.
- (13) Combine amounts in column G, lines 7 and 15, and enter in column H (Food Service, code 5) on line 10.
- (14) Combine amounts in column G, lines 8 and 16, and enter in column H (Transportation, code 8) on line 11.
- (15) Total the amounts in column H, lines 7 through 11, and enter on line 17.
- (16) Cross-check line 17:

Total column C less Total column D = (equals) Total column F = Total column G = Total column H

Supplies

Free

- (!) Enter the fair market value unit price of office supplies in your area, in column A, on line 23.
- (2) Enter the number of units or items of office supplies received during the current reporting period in column B, on line 23.
- (3) Multiply the \$ amount in column A by the number in column B and enter the result in column C, on line 23.
- (4) Enter the fair market value of these supplies that are unused at the end of the reporting period (fair market value unit price times the number of units unused) in column E, on line 23.



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(5) Subtract the amount in column E from the amount in column C and enter in columns F and G, on line 23.

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Repeat steps 1 through 5 for Materials Donated for Special Events, Occupancy, Teaching and Child Care, Food, Health, and Auto Supplies, using lines 24, 25, 26, 27, 28, and 29.

Reduced Charges

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- (6) Complete steps 1, 2, and 3 above, using line 33.
- (7) Enter the amount paid by the center for these supplies in column D, on line 33.
- (8) Enter the fair market value of the supplies that are unused at the end of the reporting period in column E, on line 33 (see step 4 above).
- (9) Subtract the \$ amounts in columns D and E from the \$ amount in column C and enter in columns F and G, on line 33. (Column C less column D less column E = column F = column G.)

Repeat steps 6 through 9 for Materials for Special Events, Occupancy, Teaching and Child Care, Food, Health, and Auto Supplies, using lines 34, 35, 36, 37, 38, and 39.

- (10) Add amounts in column C, lines 23 through 39, and enter on line 40. Repeat for column. D, E, F, and G.
- (11) Combine amounts in column G, lines 23, 24, 33, and 34, and enter result in column H (Administration, code 1) on line 29.
- (12) Combine amounts in column G, lines 25 and 35, and enter result in column H (Occupancy, code 2) on line 30.
- (13) Combine amounts in column G, lines 26 and 36, and enter result in column H (Teaching and Child Care, code 3) on line 31.
- (14) Combine amounts in column G, lines 27 and 37, and enter result in column H (Food Service, code 5) on line 32.
- (15) Combine amounts in column G, lines 28 and 38, and enter result in column H (Heath Service, code 6) on line 33.
- (16) Combine amounts in column G, lines 29 and 39, and enter result in column H (Transportation, code 8) on line 34.
- (17) Add amounts in column H, lines 29 through 34, and enter on line 40.
- (18) Cross-check line 40:

Total column C less Total column D less Total column E = (equals) Total column F = Total column G = Total column H



Other

Free Advertising

(1) Enter the fair market value of advertising material and space in your area in columns C, F, and G, on line 3.

Reduced Advertising Charges

- (2) Enter amount in step 1 in column C, on line 7.
- (3) Enter amount center paid for this advertising expense in column D, on line 7.
- (4) Subtract amount in column D from amount in column C and enter in columns F and G, on line 7.

Free Telephone Service

(5) Enter an estimate of the value of such service based on best information available in columns C, F, and G, on line 10.

Reduced Telephone Service Charges

- (6) Enter amount from step 5 in column C, on line 13.
- (7) Enter amount center paid for telephone service in column D, on line 13.
- (8) Subtract amount in column D from amount in column C and enter in column's F and G, on line 13.
- (9) Combine amounts in column G, lines 3, 7, 10, and 13, and enter in column H (Administration, code 1) on line 7.

Free Use of Space

- (10) Enter the fair market value per square foot for one month's use in your area times the number of months in your reporting period in column A, on line 16.
- (11) Enter the number of square feet of space being used in column B, on line 16.
- (12) Multiply the \$ amount in column A by the number in column B and enter in columns C, F, and G, on line 16.

Reduced Rental Charges

- (13) Complete steps 10 and 11 using line 21.
- (14) Multiply \$ amount in column A by the number in column B and enter in column C, on line 21.
- (15) Enter the amount of rent paid by the center for this space in column D, on line 21.



(16) Subtract the \$ amount in column D from the \$ amount in column C and enter result in columns F and G, on line 21.

Building Donated

- (17) The amount to be entered in columns C, F, and G is the *lesser* of either (a) an amount computed by following steps 10, 11, and 12 or (b) the amount of depreciation for the building for the reporting period. See Appendix 6.
 - If (a) is the lesser, enter on line 24.
 - If (b) is the lesser, enter on line 26.

Free Utilities Service

(18) Enter an estimate of the value of free utilities service based on the best information available in columns C, F, and G, on line 29.

Reduced Utilities Service Charges

- (19) Enter amount from step 18 in column C, on line 33.
- (20) Enter the amount paid by the center for this service in column D, on line 33.
- (21) Subtract the \$ amount in column D from the \$ amount in column C and enter in columns F and G, on line 33.
- (22) Combine totals in column G, lines 16, 21, 24, 26, 29, and 33, and enter in column H (Occupancy, code 2) on line 24.
- (23) Total all amounts in column C, page 2, and enter on line 34. Repeat for columns D, F, G, and H.
- (24) Cross-check line 34:

Total column C less column D = (equals) Total column F = Total column G = Total column H

(25) Combine amounts from:

Page 1, column F, lines 17 and 40, and

Page 2, column F, line 34,

and enter result on Page 2, column F, on line 35.

The totals from column H, pages 1 and 2, will be transferred to Worksheet No. 11.

The total from column H, page 1, line 17 will be transferred to:

- (1) Form F, Imputed Expense Equipment.
- (2) Worksheet No. 10, line 9(b).



The total from column H, page 1, line 40, will be transferred to:

- (1) Form F, Imputed Expense Supplies.
- (2) Worksheet No. 10, line 9(c).

The total from column H, page 2, line 34, will be transferred to:

- (1) Form F Imputed Expense, Other.
- (2) Worksheet No. 10, line 9(d).

The total from column F, page 2, line 35 will be transferred to Worksheet No. 9, line 3(b).



UTILIZATION OF TIME

All day care personnel will have been informed that time studies are being carried out as part of the cost analysis. Persons affected will include all center staff, both salaried and nonsalaried, including management personnel, and parent organization/central agency staff who work either full-time or part-time in the center and are paid by the parent organization/central agency. All staff will participate in the random-sample time analysis, which should cover 11.5 percent of the days when a center is open during a program year. If parent organization/central agency staff work occasionally or irregularly in the center, they should report time worked each day they are in the center instead of participating in the random-sample time analysis. Volunteers should complete a time sheet for each day worked.

Time kits should be distributed to each staff member and volunteer. The staff kit should contain Form B, "Random-Sample Time Sheet," and Instructions for completing Form B, and "Guidelines for Allocating Time to Functional Categories." The volunteer kit will include the Guidelines along with Form C, "Volunteer Time Sheet," and Instructions for completing Form C.

The bookkeeper should explain carefully to each staff member and volunteer the importance of correctly reporting time by functional services and should see that each staff member clearly understands the "Guidelines for Allocating Time to Functional Categories."

The primary function of the volunteer time sheet is to record the total hours of work so that an imputation of income and expense can be made.

To illocate the proper expense to each service, the volunteer should report time worked by function.

The Bookkeeper's Duties

(1) On all time sheets, enter the name of the center at the top left-hand corner and the dates of the reporting period at the top right-hand corner before distributing time kits.



(2) Check to see that information is completed on the day worked, i.e., collect the time sheet each day worked. Return time sheet to volunteer on the next day worked, and to staff on next random-sample time study day.

At the end of each reporting period:

- (1) Check the correctness of total hours reported for each date and for the total period.
- (2) Ensure that volunteer entered check in correct box after signature.
- (3) Complete "For Office Use Only" by:
 - (a) entering signature on "Approved" line
 - (b) entering the "Imputed Hourly Rate" in accordance with Guidelines for Imputed Income and Expense, Chapter 8.

INSTRUCTIONS FOR COMPLETING FORM B

Random-Sample Time Sheet

- (1) The staff member should enter his or her name and position or title at top left-hand corner, adding a check-mark in the appropriate box to identify staff as either center staff (paid by the center) or parent organization/central agency (paid by the parent organization/central agency).
- (2) In completing the time sheets, the day and date of the time study are to be entered in the first column, and the amount of time (to the nearest quarter-hour) spent in each function is to be entered under the appropriate functions. See "Guidelines for Allocating Time to Functional Categories."
- (3) At the end of each time study day, hours spent working on center business should be totaled and entered in the last column, "Grand Total," and the time sheet should be turned in to the bookkeeper or staff member in charge of handling time study material.

These individual time sheets will be returned to staff on the next time study day so that at the end of the reporting period the accumulated time will be reflected on these sheets.

Instructions to Bookkeeper

- (1) Total the hours reported under each function and enter the resulting totals in the appropriate column on line titled "Total (applicable) Quarter."
- (2) Check to see that the sum of the total hours reported for each function equals the total under "Grand Total" column.



Center Name	 FORM B
Name	
Position/Title	 RANDOM-SAMPLE TIME SHEET
Center	
Parent Organization/Central Agency	NOTE: All time to be reported to the pearest quarter-he

r									
DAY AND DATE	ADMINISTRATION	OCCUPANCY	TEACHING AND CHILD CARE	PARENT EDUCATION AND COUNSELING	FOOD SERVICE	HEALTH SERVICE	STAFF DEVELOPMENT	TRANSPORTATION	GRAND TOTAL
			_						
		_							
									
-			 						
								_	
					-		_		
								_	
Total 1st Quarter									
Percent to Total									100%
Alloc. of Salary			-	_					\$ *
	_	-						_	
		-							
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Total 2nd Quarter									
Percent to total						ب ــــــــــــــــــــــــــــــــــــ			100%
Alloc. of Salary					L				\$ *

^{*} Enter here the imputed cost for Parent Organization/Central Agency staff.



Center Name Name		(cont'd.)							
Position/TitleCenter	RANDOM-SAMPLE TIME SHEET								
Center Parent Organizatio	NOTE: All time to be reported to the nearest quarter hour								
DAY AND DATE	ADMINISTRATION	OCCUPANCY	TEACHING AND CHILD CARE	PARENT EDUCATION AND COUNSELING	FOOD SERVICE	HEALTH SERVICE	STAFF DEVELOPMENT	TRANSPORTATION	GRAND TOTAL
		}							
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Total 3rd Quarter							1		
Percent to total									100%
Alloc. of Salary									\$ *
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Total 4th Quarter Percent of total		 	 			 			1000
Alloc, of Salary	-	 				+	 		100%
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^{*} Enter here the imputed cost for Parent Organization/Central Agency staff.

- (3) Calculate the percentage each column total is of the grand total hours reported, and insert in the appropriate column on line titled "Percent to Total."
- (4) Enter employee's gross salary taken from the record of employee earnings or from other compensation records, in grand total column on line titled "Allocation of Salary." (Also use for imputed cost.)
- (5) Allocate gross salary to function using percentages from step 3 above and enter amounts in appropriate functional columns on line titled "Allocation of Salary."

GUIDELINES FOR ALLOCATING TIME TO FUNCTIONAL CATEGORIES

Remember to allocate time to nearest guarter-hour.

Administration

All time spent in the following activities should be allocated to the Administration function:

executive direction program planning fund raising public relations community involvement legal consultation and advice (not related to client problems) board and committee meetings conferences, meetings, and conventions (other than educational) general staff meetings office management personnel procurement accounting, auditing, bookkeeping record-keeping registration purchasing and distribution of supplies and equipment reception, switchboard, mail distribution, filing, and other central office services orienting and training volunteers and students seeking curriculum credit

Occupancy

All time spent in the following activities should be allocated to the Occupancy function: janitorial maintenance: engineering, plumbing, carpentry, electrical, etc. laundry security services



nousekeeping window washing snow removal

waste and rubbish removal

gardening and all other services required for the general day-to-day upkeep of buildings and grounds

Teaching and Child Care

Allocate all time spent in direct supervision of children and evaluation of children's progress to Teaching and Child Care. The following are types of activities that should be reported under the Teaching and Child Care function:

supervising and directing play and learning activities both in the classroom and in the playground

supervision of children at nap time

training in good health care (brushing teeth, etc.)

supervision and training at meal or snack time

singing and dancing

teaching a second language (French to children whose primary language is English,

English to children whose primary language is Spanish, etc.)

supervising television program viewing

speech, physical, occupational therapy, psychological and psychiatric evaluation, and therapy

field trips including transportation time

evaluating children's progress

helping children with outdoor clothes on arrival at or departure from the center all time spent in direct contact with the children while in the center

day camp activities

Parent Education and Counseling

Time spent instructing and counseling parents so that they may complement (and perhaps supplement) the center's program through practices and activities carried on at home should be allocated to the Parent Education and Counseling function.

All time spent in the following activities should be allocated to this function:

workshops for parents

meetings and conferences related to parent education

special instruction and education on child development, health, hygiene, nutrition, etc.

counseling parents on children's progress, referrals, problems encountered at home, etc.



Food Service

Allocate all time spent in activities directly connected with planning, preparing and serving meals and snacks to the Food Service function. This would include activities normally carried cut by:

cooks dieticians nutritionists

Do not include time spent by teachers supervising meal and snack time. This activity is included under Teaching and Child Care.

Health Service

Only the time of salaried professional health staff should be allocated to the Health Service function. This includes time spent at the center by:

doctors nurses dentists

Staff Development

All time spent in a regular ongoing program designed to train center personnel as well as to improve staff performance in the activities of a day care center is allocated to the Staff Development function. To be included are:

- Any time spent in direct consultation with and instruction of staff members, and
- Meetings, conferences, and workshops related to stiff development as defined here

Transportation

Allocate only time spent in partal-to-portal transportation of children enrolled in the program. Also include time spent in maintenance of vehicles used for this purpose. Do not include time spent in transportation of children and staff on field trips here. This activity is included under Teaching and Child Care.



FORM C VOLUNTEER TIME SHEET

Center Name					Reporting Period						
Volunteer Name:								_ to _	to		
Note: All time to I	oe reported	to the ne	arest quar	ter-hour.							
-	1	2	3	4	5	6	7	8	9		
DATE	ADMINISTRATION	OCCUPANCY	TEACHING AND CHILO CARE	PARENT EDUCATION ANO COUNSELING	FOOD SERVICE	HEALTH SERVICE	STAFF DEVELOPMENT	TRANSPORTATION	TOTALS		
		_									
	,							-			
Total Hours	*	*	*	*	*	*	*				
					Par	ent D mmunity: FOR OFF Approved:	ICE USE		Other 🗆		



^{*}Transfer these data to Worksheet No. 4.

INSTRUCTIONS FOR COMPLETING FORM C

Volunteer Time Sheet

- (1) On each day that services are given, enter the date in the column provided.
- (2) Report to the nearest quarter-hour the time spent in each functional category, using the columns provided. See "Guidelines for Allocating Time to Functional Categories."
- (3) Enter the total number of hours worked each day in the column provided.
- (4) Return time sheet to bookkeeper at the end of each day worked.

The four steps listed above should be completed each day on which the volunteer works in the center during the reporting period.

- (5) At the end of the reporting period each column should be totaled and the number of hours entered in the appropriate column, using the line titled "Totals."
- (6) Check to see that the total hours reported in column 9 equals the sum of the total hours reported in columns 1 through 8.
- (7) Sign the time sheet at lower right-hand corner on the line provided and check the appropriate box:

Parent: a volunteer who has a child enrolled in the center Community—local: member of the local community Community—other: neigher a parent nor member of the local community

The information obtained on the individual timesheets is the basis for allocating personnel expense. The summary time data are used for prorating occupancy expense.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 6 Summary of Random-Sample Man-Hours

First, enter the center's name at the top left-hand corner and the dates of the reporting period at the top right-hand corner on the lines provided.

- (1) Transfer from "Random-Sample Time Sheets" Form B, the number of hours reported by function for each center and parent organization/central agency staff member.
- (2) Total the hours in each column lines 1 through 14 and enter the results in the appropriate columns using line 15, "Total Center Staff Hours."
- (3) Total lines 16 through 20 for each column and enter the results in the appropriate columns using line 22, "Total Parent Organization/Central Agency Staff Hours."



TOTAL 100% 6. Computation of Percentages to be Used in Distribution of O upancy Expense on Worksheet No. 11 2 Transpor-tation Reporting Period œ 9 Staff Develop-ment From SUMMARY OF RANDOM-SAMPLE MAN-HOURS - WORKSHEET NO. Health Service 9 Food Service ស Parent Education and Counseling **医生物性** Teaching and Child Care たるとは ないないのかの Occupancy Adminis-tration Man-hours by Function taken Total Parent Organization/ Central Agency Staff Hours Total Center Staff Hours Central Agency Parsonnel List Parent Organization/ Total Donated Hours
Total Man-hours
Percent of Total Hours List center personnel from Line 25 Center Name 8,88,8 8 6 6 1 7 8 7 9 8 26,22,23,21,20,3

Sources: Lines 1-14, 16-20: Form B. Line 24: Worksheet No. 4.

Percent of Total

Transfer Steps: Line 36: Transfer percentages to Worksheet No. 11, Line 17.



- (4) On line 24, "Total Donated Hours," in the appropriate columns enter the total hours shown on Worksheet No. 4, line 26 columns 1 through 9.
- (5) Enter the column totals of lines 15, 22, and 24 in the appropriate columns using line 25.
- (6) Cross-check totals on line 25, total in column 9 should equal total of columns 1 through 8.
- (7) Compute the percent each column total (line 25) is of column 9 (line 25) and insert in appropriate column on line 26. (Cross-check percents to total 100 percent.)
 - This last computation gives the distribution of all hours spent on center operations, and is useful in an examination of the utilization of staff time, both paid and donated.
- (8) Computation of percentages (to be used in distribution of occupancy expense on Worksheet No. 11) is done as follows:
 - On line 35 in the appropriate columns enter the total man-hours from line 25, columns 1 and 3 through 7.
 - (As discussed earlier in the *Manual*, the expense of the Occupancy function is distributed to all other functional categories excluding Transportation on the basis of the number of man-hours spent in each functional service. Therefore do not transfer totals from line 25, columns 2 (Occupancy) and 8 (Transportation).
- (9) Total columns 1 and 3 through 7 on line 35 and enter the result in column 9.
- (10) Calculate the percent each column is of column 9 and enter in appropriate column on line 36. Cross-check that the total of columns 1 and 3 through 7 equals 100 percent.
- (11) These percentages will be transferred to Worksheet No. 11.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 7 Summary of Personnel Cost

Personnel expenses need be allocated to functional categories only at the end of a reporting period when an analysis of functional expense is to be prepared.

Using the appropriate columns, transfer to Worksheet No. 7, the total salary and allocation of salary to function shown on each individual Random-Sample Time Sheet. Complete the form as follows:

(1) Enter on line 20 the total amount reported in each column.



Transpor tation ō 0 Reporting Period Staff Devidop ment (e) S From Health Service s WORKSHEET NO. Food Service (a) 9 v Parent Education and Counseling \$ (a) % % Teaching and Child Care (a) SUMMARY OF PERSONNEL COST 4 Occupancy (a) Adminis-tration (c) S Total Gross Earnings (e) <u>e</u> (c) %× General Journal Entry #3-Dcbit General Journal Entry #3-Credit TOTAL PERSONNEL COSTS Overtime Meals Workmen's Compensation Ins Bonding Insurance Subtotal Lines 22-28 Percent Line 29 is of Line 20 Distribution of Line 29 Total Gross Earnings Name Fringe Benefits Payroll Taxes Center Name 27. ത്

Accrued Earnings, Fringe Benefits, Payroll Taxes, and other Personnel Cost are distributed to function on the basis of the percentage their combined to sites of total earnings. Source: Form B (C) (°)

(b) Source: General Ladger Expense Accounts



- (2) Enter DEBIT to Salary account, reversing entry, from general journal entry Number 3, Accrued Salaries, on line 22.
- (3) Enter CREDIT to Salary account, set-up entry, from general journal entry Number 3, Accrued Salaries, on line 23.
- (4) For Fringe Benefits, enter on line 24 the balance in the account, that is, the difference between the balance per the general ledger account at the end of the current reporting period (after general journal adjustments) and balance at the end of the previous reporting period in your reporting year.
- (5) For Payroll Taxes, enter on line 25 the balance in the account.
- (6) For Overtime Meals enter on line 26 the balance in the account.
- (7) For Workmen's Compensation Insurance enter on line 27 the balance in the account.
- (8) For Bonding Insurance enter on line 28 the balance in the account.
- (9) Enter on line 29 the subtotal of lines 22 through 28.
- (10) Calculate the percentage line 29 is of line 20 and enter this percent in each column on line 30.
- (11) Apply this percentage to each column total on line 26 and enter the resulting amounts on line 31 in the appropriate columns.
- (12) In column 1, total lines 20 and 29 and enter on line 33.
- (13) Total lines 20 and 31 in remaining columns and enter on line 33.
- (14) The sum of the totals of columns 2 through 9 should equal the amount in column 1, line 33. Column 1, line 33 should also equal total personnel cost, line 1, Worksheet No. 10.



10

ANALYSIS OF COST

The procedures discussed in the previous chapters have shown how cost data are collected and recorded. This chapter discusses three operations that complete the cost analysis: units of service, instructions for analyzing cost, and the method of calculating the cost per child-hour and per child-year.

CALCULATING THE UNITS OF SERVICE PROVIDED

To calculate the cost per unit of service assumes that a common unit of service exists and can be arrived at accurately without undue difficulty.

The unit of measure must specify a time period during which service is provided. Hence, the cost per year, per month, per week, per day, or per hour must be computed. Because day care centers vary widely in the number of months and hours when they provide service, cost per hour of day care service was selected as the most appropriate time span for a unit of service.

The unit of measure must also reflect what is being measured. In a day care service, the most relevant measure is service to children. Hence, this *Manual* is designed to measure cost per hour per child of day care service.

Determining the number of children served is solved by using the actual daily attendance records. These records will supply the total actual number of child-hours of service given each month. Overhead and personnel cost remain constant whether or not the enrolled children are in attendance, and cost per child hour of service is therefore unaffected by these costs. The important point to remember is that cost analysis is meant to show the actual cost of services given within a set period—not to make allowances for special circumstances. If the cost per hour appears exceptionally high, then cost analysis helps to pinpoint the contributing causes. If nonattendance is a major cause, then consideration should be given to ways of improving the situation.

Besides requiring actual hours of service, the *Manual* recommends that centers calculate their *maximum* hours of service. This figure will enable a center to find the cost



per child-hour if it were operating at full capacity (licensed), and will provide the information needed to calculate the percent of capacity at which it is operating. All this information could lead to the development of a capacity-enrollment ratio.

Actual Child-Hours of Service

In determining actual child-hours of service, it is recommended that a record of daily attendance be kept and actual hours be accumulated on a monthly basis.

The "Daily Attendance Record," Form D, has been designed to facilitate this procedure and also to provide easy computation of average daily attendance (ADA) for those centers where governmental agencies make ADA a requirement of reporting.

To complete Form D, the teacher should:

- (1) Enter each child's name in the first left-hand column.
- (2) Enter in the second column the number of hours per day that each child attends.
- (3) For each day's attendance, simply enter a check mark opposite each child's name under the number that corresponds with the day of the month.

To complete Form D, the bookkeeper should:

- (1) At the end of each month multiply the number of hours per day by the number of check marks opposite each child's name and enter a total for each child in the final right-hand column.
- (2) Total the number of hours in the final column and enter opposite "Total" in box at the lower right-hand corner of Daily Attendance Record.

A record of attendance should be kept for each month of the reporting period and the total hours of child service accumulated on "Summary of Child-Hours of Service," Worksheet No. 8, and used in analyzing costs.

Agencies that are required to report average daily attendance (ADA) should total the check marks under each day of the month and enter totals on the last line of each form. Compute ADA by using the following formula:

Maximum Child-Hours of Service

The maximum child-hours of service is the number of child-hours of service that a center can offer based on its licensed capacity. As a general rule of thumb, this number is computed by the following formula:

Licensed capacity x Number of hours per day x Number of days center is open



Center Name	 	

FORM D

DAILY ATTENDANCE RECORD

Month of _______, 19_____

	CHILD'S NAME	Hours Per Day		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		TOTAL HOURS
1.			<u> </u>			<u> </u>							<u> </u>				<u> </u>		<u> </u>		L			L	_	<u>L</u> .	<u>L</u> .		_	_			\sqcup	
2.				_	L		_	_		L_	L	L		L		<u>L</u>				_	<u>L</u> _	<u></u>			_		L	_						
3.			L	L.		L				<u> </u>			_			1																		
4.																					·				ί.		L	1						<u> </u>
5.							Γ																		\Box									
6.																																		
7.													П																Г					
8, ,																																	\Box	
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10,											İ		1		 														Ī				П	
11.																İ								·									П	
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13.										Г	1																T						\Box	
14.						Π				1 -			1			Γ	 											1.						
15.										ĪΓ		Τ-				T													Г				\Box	
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21.																			Γ											Γ^-				
22.					Π					Ì	1	Γ						1							Г								П	
23. Daily	/ Attendance										L,			1																				

TOTAL HOURS MAXIMUM HOURS ADA



SUMMARY OF CHILD-HOURS OF SERVICE - WORKSHEET NO. 8

MONTH	ACTUAL HOURS	MAXIMUM HOURS	PERCENT ACTUAL IS OF MAXIMUM
JANUARY			
FEBRUARY			
MARCH			
APRIL			
MAY			
JUNE			
JULY			
AUGUST		-	
SEPTEMBER			
OCTOBER			
NOVEMBER			
DECEMBER			
TOTAL HOURS			



Example: Licensed capacity: 30 children

Open 5 days per week for 5 hours per day Center was open for 23 days in May 1972 May total = 30×5 (hrs.) $\times 23$ (days) = 3,450 hours

When a center offers more than one session and is open for a different number of hours each day, the formula is applied to each set of conditions as shown in the following example:

Example: Licensed capacity: 30 children

Length of session: 2½ hours

Schedule: Monday, Wednesday, and Friday - 2 sessions

Tuesday and Thursday -1 session

Number of Mondays, Wednesdays, and Fridays in May 1972: 14

Number of Tuesdays and Thursdays in May 1972: 9

Total days open in May: 23

(Mondays, Wednesdays, and Fridays) 30×5 hours $\times 14$ days = 2,100 hours (Tuesdays and Thursdays) $30 \times 2\frac{1}{2}$ hours $\times 9$ days = $\frac{675}{2,775}$ hours Total for May 1972:

The maximum number of hours should be computed each month and entered opposite "Maximum" in the box at the lower right corner of the "Daily Attendance Record" and also on Worksheet No. 8.

COST ANALYSIS

The first part of cost analysis is to analyze income and expense by line-item and by functional category.

Worksheets Nos. θ , 10, and 11 are used to analyze income and expense. The instructions given here for their completion are related to the bookkeeping system explained in Part I.

ANALYSIS OF INCOME

The first fiscal information to be examined is income, and Worksheet No. 9 has been designed to report the following major categories:

- 1. Fees and Direct Payments: revenue earned through direct services to clients
- 2. Other Revenue: all other revenue from income-earning efforts such as sales, interest, and the like
- 3. Imputed Income: in-kind support from volunteer services and noncash donations
- 4. Revenue from Governmental Sources: all monies received through city, county, state, and federal grants and contracts



- 5. Contributions: unearned income from voluntary contributors
- 6. Received from Parent Organization/Central Agency: all monies received from the parent organization or central agency to support the day care center; often titled "Appropriations"

These six categories differentiate between earned and unearned income and subdivide support into voluntary contributions, appropriations, and in-kind support.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 9 Income Sources

The balance from the general ledger account is the closing balance at the end of the reporting period less the opening balance at the beginning of the same reporting period.

- 1. Fees and Direct Payments
 - a) Enter the balance from Acct. #4110
 - b) Enter the balance from Acct. #4120
 - c) Enter the balance from Acct. #4130
 - d) Enter the balance from Acct. #4140
 - e) Enter the balance from Acct. #4150

Total: Enter the total of 1a) through e) above

- 2. Other Revenue
 - a) Enter the balance from Acct. #4210
 - b) Enter the balance from Acct. #4220
 - c) Enter the balance from Acct. #4230
 - d) Enter the balance from Acct. #4240
 - e) Enter the balance from Acct. #4250

Total: Enter the total of 2a) through e) above

- 3. Imputed Income
 - a) Enter the total from Worksheet No. 4, column 9, line 33.
 - b) Enter the total from Worksheet No. 5, page 2, column F, line 35.

Total: Enter the total of 3a) and b) above

4. Revenue from Governmental Sources

Enter the total of the balances from Acct. #4410 and #4420

- 5. Contributions
 - a) Enter the balance from Acct. #4510
 - b) Enter the balance from Acct. #4511
 - c) Enter the balance from Acct. #4520

Total: Enter the total of 5a) through c) above



Ce	enter Name	Reporting	Period
		From	to
	INCOME SOURCES - WORKSHEET NO	O. 9	
1.	. Fees and Direct Payments		
	a) Tuition	_	
	b) Registration	_	
	c) Special Fees	_	
	d) Transportation	_	
	e) Other		
	TOTAL	···.\$	%
2.	. Other Revenue		
	a) Memberships	_	
	b) Sales and Special Events	_	
	c) Interest	<u> </u>	
	d) Income from Investments and Royalties		
	e) Gain on Sale of Assets		
	TOTAL	\$	%
3.	. Imputed Income		
	a) Services	_	
	b) Noncash Donations		
	TOTAL	\$	%
4.	Revenue from Governmental Sources	\$	%
5.	. Contributions		
	a) Individuals, Businesses and Nonbusiness organizations		
	- Unrestricted		
	b) Individuals, Businesses and Nonbusiness organizations	_	
	- Restricted	_	
	c) Federated Fund-Raising Campaigns	-	
	TOTAL	\$	%
6.	. Support from Parent Organization/Central Agency	\$	%
	TOTAL INCOME	٠	1000
	TOTAL INCOME		_ 100%



Support from Parent Organization/Central Agency
 Enter the balance from Acct. #4610

Total Income: Enter the totals of 1 through 6

Calculate the percentage each major source total is of total income and enter on appropriate lines.

ANALYSIS OF EXPENSE

Expense should first be analyzed by line-item using Worksheet No. 10. When this has been completed, use Worksheet No. 11 to analyze expense by functional category.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 10 Operating Expenses

The balance from the general ledger account is the closing balance at the end of the reporting period less the opening balance at the beginning of the same reporting period.

- 1. Personnel
 - a) Enter the balance from Acct. #5100
 - b) Enter the balance from Acci #5101
 - c) Enter the balance from Acci. #5102
 - d) Enter the balance from Acct. #5103
 - e) Enter the balance from Acct. #5104
 - f) Enter the balance from Acct. #5105
 - g) Enter the balance from Acct. #5106

Total: Enter the total of 1a) through g) above

- 2. Special Fees
 - a) Enter the total of the balances from Acct. #'s 5200-1, 5200-3, 5200-4, 5200-5, and 5200-6.
 - b)
- 1) Enter the balance from Acct. #5201-2
- 2) Enter the balance from Acct. #5201-5
- 3) Enter the balance from Acct. #5201-8
- c)
- 1) Enter the balance from Acct. #5202-3
- 2) Enter the balance from Acct. #5203-3

Total: Enter the total of 2a) through c) above



Center Name	Reporting F	'eriod
	· From	to
OPERATING EXPENSES — WORKSH Page 1	IEET NO. 10	
1 Personnal		
1. Personnel a) Salaries b) Other Compensation c) Employee Benefits d) Payroll Taxes e) Overtime Meals f) Workmen's Compensation Insurance g) Bonding Insurance TOTAL		%
2. Special Fees		
a) Professional Fees		
(1) Maintenance		
(2) Catering food		
c) Field Trips:		
(1) Contracted field trip transportation only		
TOTAL		%
3. Supplies		
a) Office		
b) Houskeeping		
c) Teaching and Child Cared) Food Service		
e) Health		
f) Vehicle	\$	%
10176		
4. Facilities a) Rent of Space:		
(1) Center		
(2) Garage (for center vehicles)		
b) Real Estate Taxes: (1) Center		
(2) Garage		
c) Utilities		
(1) Center		
(2) Garage		
e) Care of Buildings and Grounds		
(1) Center		
(2) Garageg) Depreciation on Buildings and on Building Improvements:		
(1) Center		
(2) Garage		
h) Amortization of Leasehold Improvements: (1) Center		
(2) Garage		
TOTAL		%



Ce	enter Name	Reporting P		
		From	<u> </u>	
	WORKSHEET NO. 10 Page 2			
5.	Conferences, Workshops, and Special Events a) Parent Education	\$	-	%
6.	Furniture and Equipment a) Depreciation: (1) Office Furniture and Equipment (2) Building Equipment (3) Teaching and Child Care Furniture and Equipment (4) Kitchen Equipment (5) Vehicles b) Rentals: (1) Office Furniture and Equipment (2) Building Equipment (3) Teaching and Child Care Furniture and Equipment (4) Kitchen Equipment (5) Vehicles c) Repairs: (1) Office Furniture and Equipment (2) Building Equipment (3) Teaching and Child Care Furniture and Equipment (4) Kitchen Equipment (5) Vehicles (6) Vehicles (7) Vehicles TOTAL	\$,	%
7.	Other a) Advertising b) Bank Charges c) Communications: (1) Telephone and Telegraph (2) Postage and Mailing d) Contributions e) Insurance f) Licenses and Permits g) Memberships h) Miscellaneous i) Moving Expenses j) Taxes (other than real estate and payroll) k) Uncollectible Accounts TOTAL	\$,	%
8.	Nonoperational a) Interest	\$	_	%
9.	Imputed Expense a) Services b) Equipment c) Supplies d) Other TOTAL	\$	_	%
10.	Indirect Administrative Expense	\$	_	%
	TOTAL EXPENSES	\$		100%



3. Supplies

- a) Enter the balance from Acct. #5300-1
- b) Enter the balance from Acct. #5300-2
- c) Enter the balance from Acct. #5300-3
- d) Enter the balance from Acct. #5300-5
- e) Enter the balance from Acct. #5300-6
- f) Enter the balance from Acct. #5300-8

Total: Enter the total of 3a) through f) above

4. Facilities

a)

- 1) Enter the balance from Acct. #5400-2
- 2) Enter the balance from Acct. #5400-8

b)

- 1) Enter the balance from Acct. #5401-2
- 2) Enter the balance from Acct. #5401-8
- c) Enter the balance from Acct. #5402-2

d)

- 1) Enter the balance from Acct. #5403-2
- 2) Enter the balance from Acct. #5403-8
- e) Enter the balance from Acct. #5404-2

f)

- 1) Enter the balance from Acct. #5405-2
- 2) Enter the balance from Acct. #5405-8

g)

- 1) Enter the balance from Acct. #5406-2
- 2) Enter the balance from Acct. #5406-8

h)

- 1) Enter the balance from Acct. #5407-2
- 2) Enter the balance from Acct. #5407-8

Total: Enter the total of 4a) through h) above

5. Conferences, Workshops, and Special Events

- a) Enter the balance from Acct. #5500-4
- b) Enter the balance from Acct. #5500-7
- c) Enter the balance from Acct. #5500-1

Total: Enter the total of 5a) through c) above

6. Furniture and Equipment

a)

- 1) Enter the balance from Acct. #5600-1
- 2) Enter the balance from Acct. #5600-2
- Enter the balance from Acci #5600-3
- 4) Enter the balance from Acct. #5600-5
- 5) Enter the balance from Acct. #5600-8

b)

- 1) Enter the balance from Acct. #5601-1
- 2) Enter the balance from Acct. #5601-2
- 3) Enter the balance from Acct. #5601-3
- 4) Enter the balance from Acct. #5601-5
- 5) Enter the balance from Acct. #5601-8

c)

- 1) Enter the balance from Acct. #5602-1
- 2) Enter the balance from Acct. #5602-2
- 3) Enter the balance from Acct. #5602-3
- 4) Enter the balance from Acct. #5602-5
- 5) Enter the balance from Acct. #5602-8

Total: Enter the total of 6a) through c) above

7. Other

- a) Enter the balance from Acct. #5700-1
- b) Enter the balance from Acct. #5701-1

c)

- 1) Enter the balance from Acct. #5702-1
- 2) Enter the balance from Acct. #5703-1
- d) Enter the balance from Acct. #5704-1
- e) Enter the balance from Acct. #5705-8 and Other
- f) Enter the balance from Acct. #'s 5706-2, 5706-6, 5706-8
- g) Enter the balance from Acct. #5707-1
- h) Enter the balance from Acct. #5708-1
- i) Enter the balance from Acct. #5709-1
- j) Enter the balance from Acct. #5710-1 and 5711-1
- k) Enter the balance from Acct. #5712-1

Total: Enter the total of 7a) through k) above

8. Nonoperational

- a) Enter the balance from Acct. #5800-1
- b) Enter the balance from Acct. #5801-1
- c) Enter the balance from Acct. #5802-1
- d) Enter the balance from Acct. #5803-1

Total: Enter the total of 8a) through d) above

9. Imputed Expenses

- a) Enter the total from Worksheet No. 4, column 9, line 33
- b) Enter the total from Worksheet No. 5, page 1, column H, line 17
- c) Enter the total from Worksheet No. 5, page 1, column H, line 40
- d) Enter the total from Worksheet No. 5, page 2, column H, line 34

Total: Enter the total of 9a) through d) above

10. Indirect Administrative Expense

Enter the balance from Acct. #6000-1

Total Expenses: Enter the total of 1 through 10 above.

Calculate the percentage each major source total is of total expense and enter on appropriate line.

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 11

Analysis of Functional Expenditure

The amount from the general ledger account is the closing balance at the end of the reporting period less the opening balance at the beginning of the same reporting period.

Line 1-Personnel

Enter in the appropriate columns the amount shown on Worksheet No. 7, line 33, columns 1 through 9.

Line 2-Special Fees

Enter in:

Column 1 the amount from Acct. #5200-1

Column 2 the amount from Acct. #5201-2

Column 3 the total of the amounts from Acct. #'s 5200-3, 5202-3, and 5203-3

Column 4 the amount from Acct. #5200-4

Column 5 the total of the amounts from Acct. #'s 5200-5 and 5201-5

Column 6 the amount from Acct. #5200-6

Column 8 the amount from Acct. #5200-8

Column 9 the total of the above amounts



6

9 Reporting Period from Center Name

ANALYSIS OF FUNCTIONAL EXPENDITURE - WORKSHEET NO. 11

TOTAL Transportation Ø Staff Develop-CATEGORIES Health Service ø Food Service FUNCTIONAL ß 4 Parent Education and Counseling Teaching and Child Care Occu-pancy , †mínis-tuation <u>(a)</u> (a) (a) 5. Conferences, Workshops & Special Events OPERATING EXPENSES Distribution of Occupancy Expense Percent of Man-hours by Function Indirect Administrative Expense TOTAL EXPENDITURE 6. Furniture & Equipment 10. Imputed Expense 8. Nonoperational SUBTOTAL 2 Special Fees Equipment Services Supplies 4. Facilities Supplies

7. Other

တ

General Ledger Expense Accounts. Lines 1-8: Line 11: Sources:

Percent Function Expense is of Functions 3-8

SUBTOTAL

6

Other

ಟ 4 5

15. 7 18. ģ Distribution of Administration Expense

TOTAL EXPENDITURE BY FUNCTION

Worksheet No. 4.

Lines 12-14: Worksheet No. 5.

General Ledger Expense Account.

Worksheet No. 6, Line 36, Line 15: Line 17:

Transfer Step: (a) Transfer these totals to Worksheet No. 12.

Line 3-Supplies

Enter in:

Column 1 the amount from Acct. #5300-1

Column 2 the amount from Acct. #5300-2

Column 3 the amount from Acct. #5300-3

Column 5 the amount from Acct. #5300-5

Column 6 the amount from Acct. #5300-6

Column 8 the amount from Acct. #5300-8

Column 9 the total of the above amounts

Line 4-Facilities

Enter in column 2 the total of amounts from all the 5400-2 series, All Facilities—Center Accounts.

Column 8 the total of the amounts from all the 5400-8 series, All Facilities-Garage Accounts.

Column 9 the total of the above amounts

Line 5-Conferences, Workshops, and Special Events

Enter in:

Column 1 the amount from Acct. #5500-1

Column 4 the amount from Acct. #5500-4

Column 7 the amount from Acct. #5500-7

Column 9 the total of the above amounts

Line 6-Furniture & Equipment

Enter in:

Column 1 the total of amounts from Acct. #'s 5600-1, 5601-1 and 5602-1

Column 2 the total of amounts from Acct. #'s 5600-2, 5601-2 and 5602-2

Column 3 the total of amounts from Acct. #'s 5600-3, 5601-3 and 5602-3

Column 5 the total of amounts from Acct. #'s 5600-5, 5601-5 and 5602-5

Column 8 the total of amounts from Acct. #'s 5600-8, 5601-8 and 5602-8

Column 9 the total of the above amounts

Line 7-Other

Enter in column 1 the total of the amounts from all the 5700-1 Series

Column 2 the amount from Acct. #5706-2

Column 6 the amount from Acct. #5706-6

Column 8 the total of the amounts from Accts. #'s 5705-8 and 5706-8

Column 9 the total of the above amounts

Line 8-Nonoperational

Enter in column 1 the total of the amounts from the 5800-1 all Nonoperational Expense Accounts.

Column 9 the same total as in column 1 above



Line 9-Subtotal

- (1) Add amounts in each column and enter total on line 9.
- (2) Check that the subtotal in column 9 equals the total of the subtotals from columns 1 through 8.

Line 10-Imputed Expense

After completing lines 11, 12, 13, 14, and 15 enter the totals of these lines in the appropriate columns on line 10.

Line 11-Services

Using as source Worksheet No. 4, enter in:

Column 1 the grand total from column 1 line 33

Column 2 the grand total from column 2 line 33

Column 3 the grand total from column 3 line 33

Column 4 the grand total from column 4 line 33

Column 5 the grand total from column 5 line 33

Column 6 the grand total from column 6 line 33

Column 7 the grand total from column 7 line 33

Column 8 the grand total from column 8 line 33

Column 9 the grand total from column 9 line 33

Line 12-Equipment

Using as source Worksheet No. 5, page 1, enter in:

Column 1 the amount from Functional Expense-Administration, line 7

Column 2 the amount from Functional Expense-Occupancy, line 8

Column 3 the amount from Functional Expense-Teaching and Child Care, line 9

Column 5 the amount from Functional Expense-Food Service, line 10

Column 8 the amount from Functional Expense-Transportation, line 11

Column 9 the amount from Functional Expense-Column H, line 17

Line 13-Supplies

Using as source Worksheet No. 5, page 1, enter in:

Column 1 the amount from Functional Expense—Administration, line 29

Column 2 the amount from Functional Expense-Occupancy, line 30

Column 3 the amount from Functional Expense-Teaching and Child Care, line 31

Column 5 the amount from Functional Expense-Food Service, line 32

Column 6 the amount from Functional Expense-Health Service, line 33

Column 8 the amount from Functional Expense-Transportation, line 34

Column 9 the amount from Functional Expense-Column 11, line 40



Line 14-Other

Using as source Worksheet No. 5, page 2, enter in:

Column 1 the amount from Functional Expense-Administration, line 7

Column 2 the amount from Functional Expense-Occupancy, line 24

Column 9 the amount from Functional Expense-Column H, line 34

Line 15-Indirect Administrative Expense

Enter in:

Column 1 the amount from Acct. #6000-1

Column 9 the same amount

Line 16-Total Expenditure

- (1) Add amounts in each column lines 9 and 10, and enter totals on line 16.
- (2) Check that the total for column 9 equals the total of the totals from columns 1 through 8.
- (3) Total of column 9 should equal total expense shown on Worksheet No. 10.

Line 17-Percent of Man-Hours By Function

Using Worksheet No. 6, section titled "Computation of Percentages to be Used in Distribution of Occupancy Expense" as the source, enter in:

Column 1 the percent from column 1

Column 3 the percent from column 3

Column 4 the percent from column 4

Column 5 the percent from column 5

Column 6 the percent from column 6

Column 7 the percent from column 7

Line 18-Distribution of Occupancy Expense

Enter in:

Column 1 (% column 1, line 17 x (times) \$ amount from column 2, line 16)

Column 2 \$ amount from column 2 line 16 as \$ <

Column 3 (% column 3, line 17 x \$ amount from column 2, line 16)

Column 4 (% column 4, line 17 x \$ amount from column 2, line 16)

Column 5 (% column 5, line 17 x \$ amount from column 2, line 16)

Column 6 (% column 6, line 17 x \$ amount from column 2, line 16)

Column 7 (% column 7, line 17 x \$ amount from column 2, line 16)

Line 19-Subtotal

- (1) Add amounts in columns (1 and 3 through 9) lines 16 through 18 and enter totals on line 19.
- (2) Check that the subtotal for column 9 equals the total of the subtotals for columns 1 through 8.



Line 20-Percent Function Expense is of Functions 3 through 8

Enter in:

Column 5
$$\left(\frac{\text{\$ amount, column 5, line 19}}{\text{Total \$ amount, columns 3 through 8, line 19}} \times 100\right)\%$$

Column 6
$$\left(\frac{\text{$amount, column 6, line 19}}{\text{Total $amount, columns 3 through 8, line 19}} \times 100\right)\%$$

Column 7
$$\left(\frac{\text{$amount, column 7, line 19}}{\text{Total $amount, columns 3 through 8, line 19}} \times 100\right) \%$$

Column 8
$$\left(\frac{\text{\$ amount, column 8, line 19}}{\text{Total \$ amount, columns 3 through 8, line 19}} \times 100\right)\%$$

Line 21-Distribution of Administration Expense

Enter in:

Line 22-Total Expenditure By Function

- (1) Add amounts in columns 3 through 9, lines 19 through 21, and enter totals on line 22.
- (2) Check that the total of column 9 equals the total of the totals for columns 3 through 8.

Illustration 8 is an example of a completed functional analysis.

Center Name: ABC Day Care Center

Reporting Period from 1/1/72 to 12/31/72

ILLUSTRATION 8

ANALYSIS OF FUNCTIONAL EXPENDITURE - WORKSHEET NO. 11

FUNCTIONAL CATEGORIES

	1	2	3	4 Parent	5	6	7	8	9
OPERATING EXPENSES	Adminis- tration	Occu- pancy	Teaching and Child Care	Education and Counseling	Food Service	Health Service	Staff Develop- ment	Transpor- tation	TO T AI.
1. Personnel	\$ 8,500	\$ 1,000	\$16,900	\$ 1,000	\$ 1,000	\$ -0-	\$ 500	\$-0-	\$28,900
2. Special Fees	100	-0-	-0-	-0	0	1,400		2,000	3,500
3. Supplies	100	200	500		800	0	的数据的	-0-	1,600
4. Facilities		6,600						-0-	6,600
5. Conferences, Workshops & Special Events	100			50		49.25	150		300
G. Furniture & Equipment	375	150	75		150			-0	750
7. Other	350	-0-				-0-	- 177	-0-	350
8. Nonoperational	-0-								0-
9. SUBTOTAL (a)	9,525	7,950	17,475	1,050	1,950	1,400	650	2,000	42,000
10. Imputed Expense (a)	-0-	-0-	3,000	0-	1,000	-0-	0	0	4,000
11. Services	-0-	-0-	3,000	0-	. 200	-0-	-0-	-0-	3,200
12. Equipment	-0-	-0-	-0-		0-			-0-	-0-
13. Supplies	-0-	-0-	-0-		800	-0-		0-	800
14. Other	-0-	-0-							0
15. Indirect Administrative Expense	2,000	•					经现代的		2,000
16. TOTAL EXPENDITURE (a)	\$11,525	\$ 7,950	\$20,475	\$ 1,050	\$ 2,950	\$ 1,400	\$ 650	\$ 2,000	\$48,000
17. Percent of man-hours by function	21.5%		65.0%	2,5%	8.5%	-0-%	2.5%	***************************************	的思想的
18. Distribution of occupancy expense	\$ 1,709	\$<7,950>	\$ 5,167	\$ 199	\$ 676	\$-0-	\$ 199		
19. SUBTOTAL	\$13,234		\$25,642	\$ 1,249	\$ 3,626	\$ 1,400	\$ 849	\$ 2,000	\$48,000
20, Percent Functional expense is of Functions 3-8		ava e dice	73.8%	3.6%	10.4%	4.0%	2.4%	5.8%	
21. Distribution of Administration expense	\$<13,234>	100	\$ 9,767	'S 476	\$ 1,376	\$ 529	\$ 318	\$ 768	1.490
22. TOTAL EXPENDITURE BY FUNCTION			\$35,409	\$ 1,725	\$ 5,002	\$ 1,929	\$ 1,167	\$ 2,768	\$48,000

Sources:

Lines 1-8: General Ledger Expense Accounts.

Line 11: Worksheet No. 4. Lines 12-14: Worksheet No. 5.

Line 15: General Ledger Expense Account.

Line 17: Worksheet No. 6, Line 36.

Transfer Step: (a) Transfer these totals to Worksheet No. 12.



COST PER CHILD-HOUR OF SERVICE

INSTRUCTIONS FOR COMPLETING WORKSHEET NO. 12 Day Care Costs By Service Function

- (1) Opposite each service function in the first column enter the totals from Worksheet No. 11, line 9.
- (2) Opposite each service function in the third column enter the totals from Worksheet No. 11, line 10.
- (3) Opposite each service function in the fifth column enter the totals from Worksheet No. 11, line 16.
- (4) Enter the total number of actual child-hours of service for the reporting period using Worksheet No. 8.
- (5) Divide each total in column 1 by the number of child-hours of service and enter the results in column 2 using the appropriate lines. Repeat for column 3 using column 4 and for column 5 using column 6.

To make comparisons between cost per child-hour of service based on actual attendance and cost based on licensed capacity, repeat step (5) above using the total capacity hours taken from Worksheet No. 8.

The cost per child-year is based on 2,000 hours of service per year (8 hours per day x 5 days per week x 50 weeks per year). Therefore, each center would calculate its cost per child-year by multiplying 2,000 hours by the cost per child-hour of service.



Reporting Period

DAY CARE COSTS BY SERVICE FUNCTIONS - WORKSHEET NO. 12

	COST BEFORE IN	COST BEFORE IMPUTED EXPENSE	IMPUTE	IMPUTED EXPENSE	TOTA	TOTAL COST
SERVICE FUNCTION	Per Function (a)	Per Child- Hour of Service	Per Function (a)	Per Child- Hour of Service	Per Function (a)	Per Child- Hour of Service
1. Administration	va	v	₩	\$	\$	9
2 Occupancy						
3 Teaching & Child Care						
4. Parent Education & Counseling						
ప్ Food Service						
6. Health Service						
7. Staff Development						
8. Transportation						
9. Total	₩ ₩	₩ 	49	φ	ω Θ	\$

Total number of Child-hours of Service (b)

(a) Source: Worksheet No. 11.

(b) Source: Worksheet No. 8,

Center Name_

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Conferences, Workshops, and Special Events 127

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APPENDIX 1

CHART OF ACCOUNTS

The chart of accounts in this Manual is broken down into three major categories:

- 1. Income Accounts
- 11. Expense Accounts
- III. Assets, Liabilities, and Equity Accounts

Categories I and II serve as the source material for Worksheets Nos. 9, 10, and 11 of the cost analysis and for the financial statements described in Appendix 9. Category III serves as the source material for the balance sheet statement in Appendix 9.

A five digit coding system is used, with the first digit denoting the type of account:

- 1 Assets
- 2 Liabilities
- 3 Equity
- 4 Income
- 5 Expense

The second digit denotes the major income and expense categories:

- 41 Fees and Direct Payments (income)
- 51 Personnel (expense)

The third and fourth digits are used to break down the major income and expense categories:

- 4110 Tuition (income)
- 5102 Personnel-Employee Benefits (expense)

The fifth and last digit is used only in the expense accounts and denotes the functional service:

- -1 Administration
- -2 Occupancy
- -3 Teaching and Child Care
- -4 Parent Education and Counseling
- -5 Food Service
- -6 Health Service
- -7 Staff Development
- -8 Transportation
- 5300-1 Supplies-Office (Administration expense)



APPENDIX 1

This coding system provides a means of accumulating expenses both by line-item and by function. Definitions are given for each account in the chart of accounts. All centers will probably use most of the major income and expense categories. However, each account within the major categories will not be used by all centers. For example, every center will have Personnel Expense, but most centers will use only two accounts—Salaries and Payroll Taxes—of the seven accounts listed under Personnel.

1. INCOME ACCOUNTS

A/C 4110-4610

The income accounts are arranged by major categories in the order in which they appear on Worksheet No. 9. Each possible source of income has been regrouped under the major categories to facilitate line-item analysis of income and of what goes into each major source of income. The subdivision of each category enables income to be reported as "unrestricted income" and as "restricted income" where this is required or desirable. This separation is defined as follows:

Unrestricted as to use of funds: the amount of cash contributions to the agency that is available for general operating expenses

Restricted as to use of funds: the amount of cash contributions designated by donors to be used for specific purposes.

It is to be noted that restricted income is most likely to come from individuals, businesses, and nonbusiness organizations.

This Manual requires that revenues from governmental sources be reported in total, that is, without specific reference to source. However, the chart of accounts offers two accounts for recording such income by specific type (4410 and 4420) where this is required or necessary for a center's records.

FEES AND DIRECT PAYMENTS

- Tuition: Amounts paid or owed by parents, guardians, and sponsors to a center for child care service. Tuition for offspring enrolled in the day care center during the reporting period that is deducted from the gross salary of an employee is also included here.
- Registration. Payments that are not a part of normal tuition charges but which are paid or owed for the right of registration.
- Special Fees: Special payments or assessments paid or owed to the center by clients for parties, music lessons, dancing lessons, and field trips which would include admission fees and related transportation.
- Transportation: Payments paid or owed to the center by clients for portal-to-portal transportation or by others contracting for the center's transportation services.
- Other: To be used only when a particular revenue paid or owed to the center cannot logically be assigned to any of the preceding accounts.



OTHER REVENUE

- Memberships: Fees paid or owed to the center by individuals and agencies for benefits such as the right to vote on a board, to receive publications and services, or to use facilities.
- Sales and Special Events: Revenue received or owed from sales of goods such as educational materials, books, pamphlets, supplies, cookies, taffy apples, rummage sales, etc., and income from special events such as fashion shows, theater productions, dinner-dances, etc. When funds collected are to be used by the center subsequent to the reporting period, they should be entered in a balance sheet account designated as "Deferred Income."
- 4230 Interest: Income received or receivable from deposited funds, loans, or bonds.
- Income from Investments and Royalties: Includes dividends from securities, distributions of earnings, royalties from copyrights and patents, and revenue from rental or leasing of properties, owed to or received by the center.
- Gain on Sale of Assets: When land, buildings, motor vehicles, equipment and other property such as stocks, bonds, and securities are sold, it is necessary to calculate the gain or loss thereon. To calculate this amount, determine the book value (depreciated value, if any) of the asset sold and subtract that amount from the proceeds of the sale. If the proceeds exceed the book value, report the difference (gain) here. If the book value exceeds the proceeds, report the difference (loss) under "Nonoperational Expenses."
- This series can be used for other income sources not shown in this chart of accounts.

REVENUE FROM GOVERNMENTAL SOURCES

All revenue paid or owed to the center by governmental sources. Includes grants-in-aid from city, county, state, and federal governmental bodies, purchase-of-service fees, and grants for individual children from courts or governmental agencies.

4410 Grant-in-Aid

4420 Purchase-of-Service

CONTRIBUTIONS

Individuals, Businesses, and Nonbusiness Organizations-Unrestricted: Cash donations unrestricted as to use including tag days, funds gathered by volunteers making house calls, legacies, memorials, bequests, and income from foundations, trusts and scholarships, whether given or promised to be given (i.e., a pledge) through a voluntary act or as a result of direct solicitation such as income from requests for special program funding from such organizations as the Ford Foundation, the Wieboldt Foundation, or the Woods Charitable Foundation.

When a clear obligation has been incurred to pay for a service and the creditor has declared that all or a portion of the fee for the service rendered will be retained by the center as a contribution, allocate the contribution to this line. For example, if an accounting firm (or any other firm giving a service to the center) bills the center



\$1,000 for its services and then says "only pay us \$500, the rest is on us," record \$500 under "Cash-Unrestricted," charge \$1,000 to accounting expenses, and record \$500 under contributions.

Monies received for use by the center subsequent to the current reporting period should be entered in a balance sheet account designated as "Deferred Income."

4511 Individuals, Businesses, and Nonbusiness Organizations-Restricted: Cash donations restricted as to use from any of the sources mentioned under 4510.

An example of restricted use would be cash donations for which the donor has stipulated that the principal sum must remain intact and be used for investment purposes only. (Such contributions should ultimately be carried in a balance sheet account titled "Marketable Securities-Restricted.")

Federated Fund-Raising Campaigns: Funds received or receivable through participating in federated fund-raising campaigns, such as the United Fund or Community Chest.

SUPPORT FROM PARENT ORGANIZATION/CENTRAL AGENCY

Support from Parent Organization/Central Agency: All monies received or due from the parent organization/central agency.

II. EXPENSE ACCOUNTS

A/C 5100-7000

The primary purpose of this expense accounts section of the chart of accounts is to assist day care centers in allocating expenditures to specific service functions. This means that expenditures should not only be identified by "line item" (major expense category such as personnel, facilities, supplies, etc.) but also by the function (Administration, Teaching and Child Care, Food, etc.) to which it is related. As mentioned in the introductory remarks to the chart of accounts, the last digit of the coding system refers to the service function, and this section of the code is again repeated here:

- -1 Administration
- -2 Occupancy
- -3 Teaching and Child Care
- Parent Education and Counseling
- -5 Food Service
- -6 Health Service
- -7 Staff Development
- -8 Transportation

The expense accounts have been arranged into eight major line-item categories with breakdowns by service function where applicable or by the components of the line-item expenditure. For example, the personnel category is broken down into seven areas of personnel cost such as salaries, payroll taxes, employee benefits, etc., the supplies category is broken down by service function, and the facilities category has a breakdown by elements of cost (rent, utilities, etc.) as well as by service function (Occupancy and Transportation). This system makes all the financial data required for cost analysis readily available with a minimum of effort.



PERSONNEL

- Salaries: Total gross salaries and wages paid or owed by a center or agency to regular employees (full-time or part-time) and to temporary employees, other than consultants and others engaged on an individual basis. This will also include payment for sick leave, vacation, holidays, and termination of employment.
- Other Compensation: Amounts paid or owed in lieu of salary such as grants to students in training in the center or agency, and grants to staff members on specially approved leave of absence.
- Employee Benefits: Amounts paid or owed by the agency or center for employee health, retirement, and other benefit plans. Also, include the cost of any informal payments for retirement. Do not include employee contributions or payments.
- Payroll Taxes: Amounts paid or owed by the agency or center for employer's portion of social security taxes under the Federal Insurance Contributions Act, unemployment taxes, and any other tax expense payable by employers under federal, state, or local laws.
- Overtime Meals: Meals for staff authorized and paid for by the center on behalf of staff who work beyond regular working hours on center's business.
- Workmen's Compensation Insurance: Premiums paid or owed for workmen's compensation insurance for center staff only.
- Bonding Insurance: Premiums paid or owed by the agency or center on insurance for protection against fraudulent or dishonest acts by officers and employees.

SPECIAL FEES

Professional Fees: All fees and expenses paid or owed for certified professional practitioners, consultants, and others who are not employees of the day care center and who are engaged as independent contractors for specified services on a retainer fee or on an individual contract basis.

- 5200-1 Professional Fees-Administration: Audit, legal, program planning, public relations, and other administrative services.
- 5200-3 Professional Fees-Teaching and Child Care: Therapeutic, psychological, psychiatric, and other teaching and child care services.
- 5200-4 Professional Fees-Parent Education and Counseling: Special instructors and speakers for parent education services.
- 5200-5 Professional Fees-Food Service: Dieticians and nutritionists.
- 5200-6 Professional Fees-Health Service: Medical and dental services.
- 5201-2 Contracted Services-Maintenance: Building maintenance.
- 5201-5 Contracted Services-Catering Food
- 5201-8 Contracted Services-Transportation Portal-to-Portal: If a center contracts for transportation service and this service covers both portal-to-portal and field trip service, allocation of cost should be made on the basis of mileage driven for each.



APPENDIX 1

- 5202-3 Field Trips-Contracted Transportation Only: If a center contracts for transportation service and this service covers both portal-to-portal and field trip service, allocation of cost should be made on the basis of mileage driven for each.
- Field Trips-Admission Fees: Admission fees paid to zoos, museums, historical landmarks, and the like. Also includes fees paid for swimming privileges, etc.

SUPPLIES

Consumable as contrasted to long-term use.

- Office: Includes amounts paid or owed for stationery, paper, ink, duplicating materials, pencils, pens, typewriter ribbons, etc., and reports and books for program planning.
- Housekeeping: Includes amounts paid or owed for janitorial supplies such as soap and other cleanup supplies, linen, electric light bulbs, shovels, rakes, mowers, snow blowers, hammers, and other tools.
- Teaching and Child Care: Amounts paid or owed for items used by or on behalf of the students (clients) such as pens, pencils, crayons, paints, art paper, scissors, paste, games, toys, puzzles, books, Montessori materials, Peabody Kits, etc., reference works and subscriptions to magazines and professional journals purchased for and used by staff members. If unable to differentiate between educational supplies and materials and office supplies, then the cost of such supplies should be allocated on a percent of usage basis.
- Food Service Supplies: Amounts paid or owed for food, food supplies, and kitchen supplies such as pots, pans, dishes, etc.
- Health Supplies: Amounts paid or owed for bandages, antiseptics, aspirin, first-aid kits, etc.
- Vehicle Supplies: Amounts paid or owed for gas, oil, greases, washes, winterizing, and other miscellaneous items such as parts that do not extend the useful life of the vehicle.

FACILITIES

- Rent of Space-Center: Rent paid or owed by a center or agency for the use of space. If rent includes garage space for center vehicles, the cost of rent must be allocated on the basis of square footage. Use this account for center allocation.
- 5400-8 Rent of Space-Garage: Amount of garage allocation.
- Real Estate Taxes-Center: Taxes levied on realty paid or owed by the center or agency. If real estate taxes include garage space for center vehicles, the cost of taxes must be allocated on the basis of square footage. Use this account for center allocation.
- 5401-8 Real Estate Taxes-Garage: Amount of garage allocation.
- 5402-2 Utilities: Amounts paid or owed for electricity, natural gas, water, and other utilities for the reporting period. Do *not* include telephone expenses.
- 5403-2 Building Repairs-Center: The cost of incidental repairs which neither materially add to the value of the property nor appreciably prolong its life, but keep it in ordinarily efficient operating condition, may be reported as repair expense.



Where expenditures incurred prolong the normal useful life, and the cost would *significantly* affect the current and subsequent reporting periods, such expenditures should be "capitalized" i.e., set up on the books as an asset and the cost prorated over the remaining useful life of the original asset.

As a rule of thumb, any expenditure for a building improvement over \$500 would be capitalized and any equipment expenditure over \$250 would be capitalized.

- 5403-8 Building Repairs-Garage: Amount of incidental repairs to garage.
- Care of Buildings and Grounds: Amounts paid or owed for maintaining fences and parking lots on the property; snow removal; gardening; window-washing; waste and rubbish removal; dry cleaning of draperies, rugs, and furniture; maintenance of furnace and boilers. The salaries paid to regular and part-time employees, however, should be reported under "Personnel-Salaries."
- Building Insurance-Center: All insurance premiums paid or owed that are associated with building occupancy such as fire and extended coverage, wind, burglary, and public liability insurance. If insurance covers both center as well as garage, the cost attributable to each should be allocated as indicated on the insurance policy. If the policy is unavailable, allocation can be made on square footage basis. Use this account for center allocation.
- 5405-8 Building Insurance-Garage: Amount of garage allocation.
- 5406-2 Depreciation-Buildings and Building Improvements-Center: See Appendix 6.
- 5406-8 Depreciation-Buildings and Building Improvements-Garage: See Appendix 6,
- 5407-2 Amortization of Leasehold Improvements-Center: Leasehold improvements, since they revert to the lessor at the termination of the lease, are amortized (prorated) over the life of the lease or the life of the improvement, whichever is shorter. Use this account for center allocation.
- 5407-8 Amortization of Leasehold Improvements-Garage: Amount of garage allocation.

CONFERENCES, WORKSHOPS, AND SPECIAL EVENTS

- Parent Education: Amounts paid or owed for attending or conducting conferences and workshops related directly to parent education. Includes registration fees, honoraria for speakers, meals, lodging, and related travel costs.
- 5500-7 Staff Development: Amounts paid or owed for attending or conducting conferences and workshops related to staff development. Includes registration fees, honoraria for speakers, meals, lodging, and related travel costs.
- Other: Amounts paid or owed for attending or conducting conferences and meetings related to special events, raising funds, advising and involving parents in matters other than direct education, community relations, and those allocable neither to Parent Education nor to Staff Development. Includes registration fees, honoraria for speakers, meals, lodging, and related travel costs.



FURNITURE AND EQUIPMENT

5600-1	Depreciation-Office Furniture and Equipment: See Appendix 6.
5600-2	Depreciation-Building Equipment: See Appendix 6.
5600-3	Depreciation-Teaching and Child Care Furniture and Equipment: See Appendix 6.
5600-5	Depreciation-Kitchen Equipment: See Appendix 6.
5600-8	Depreciation-Vehicles: See Appendix 6.
5601-1	Rentals-Office Furniture and Equipment: Leasing costs paid or owed for furniture and equipment.
5601-2	Rentals-Building Equipment: Leasing costs paid or owed for equipment.
5601-3	Rentals-Teaching and Child Care Furniture and Equipment: Leasing costs paid or owed for furniture and equipment.
5601-5	Rentals-Kitchen Equipment: Leasing costs paid or owed for furniture and equipment.
5601-8	Rentals-Vehicles: Leasing costs paid or owed for vehicles and equipment.

Repairs: Amounts paid or owed for incidental repairs which neither materially add to the value of the equipment nor appreciably prolong its life, but keep it in ordinarily efficient operating condition.

When expenditures incurred prolong the normal useful life, and the cost would significantly affect the current and subsequent reporting periods, such expenditures should be "capitalized" and the cost prorated over the remaining useful life of the original asset. As a rule of thumb, any equipment repair expenditure over \$250 would be capitalized and would not be included here.

5602-1	Repairs-Office Furniture and Equipment
5602-2	Repairs-Building Equipment
5602-3	Repairs-Teaching and Child Care Furniture and Equipment
5602-5	Repairs-Kitchen Equipment
5602-8	Repairs-Vehicles

OTHER

5700-1	Advertising: Amounts paid or owed for dealer cards, window displays, pamphlets and
	brochures used for advertising or promotion. Amounts paid or owed to magazines,
	newspapers, tradespapers, radio and television, outdoor advertising (such as billboards),
	and advertising for job openings.

- 5701-1 Bank Charges: Amounts paid or owed for monthly service charges, check printing, and overdraft charges. Does not include interest paid or owed on money borrowed by the center.
- 5702-1 Communications-Telephone and Telegraph: Amounts paid or owed for telephone bills, cost of telegrams, and similar expenses.
- 5703-1 Communications-Postage and Mailing: Amounts paid or owed for postage, parcel post, trucking, and other delivery expenses.



- 5704-1 Contributions: Donations to recognized charities,
- 5705-8 Insurance-Vehicles: Premiums paid or owed for center vehicle insurance.
- 5705- Insurance-Other: Specify nature of this insurance expense. *Do not* use this account for Bonding Insurance, Workmen's Compensation Insurance, or Building Insurance.
- 5706-2 Building Permits
- 5706-6 Health Licenses and Permits
- 5706-8 Vehicle Licenses
- 5706- Other Licenses and Permits (Specify)
- 5707-1 Memberships: Amounts paid or owed for center or individual staff memberships to professional organizations such as the Child Welfare League of America, National Association of Social Workers, American Montessori Society, Association for the Education and Advancement of Young Children, Day Care Child Development Council of America, local confederations of public and private social service agencies, and the like.
- 5708-1 Miscellaneous: Amounts paid or owed to collection agencies, financial aid to clients and others, and any other expenses paid or owed and not logically attributable elsewhere.
- 5709-1 Moving Expenses: Amounts paid or owed for locating or relocating the center or parts of it.
- 5710-1 Taxes-Personal Property: Amounts paid or owed for personal property taxes.
- 5711-1 Taxes-Other: Amounts paid or owed, such as state corporate tax. *Do not* include real estate taxes, payroll taxes and federal corporate tax.
- 5712-1 Uncollectible Accounts: Bad debts arising from uncollectible customers' accounts, as well as unfulfilled pledges, that is, pledges which have not been honored within 90 days after the official closing date of the fund-raising drive, unless special arrangements have been made.

NONOPERATIONAL

- 5800-1 Interest: Interest paid or owed on mortgage payments, on equipment purchases, and
- 5801-1 Loss on Sale of Assets and Investments: Amount of loss sustained on sale of asset or securities.
- Loss Due to Theft or Vandalism: Amount of loss sustained by theft of equipment, supplies, etc., and by damage to property through vandalism.
- Other: Amounts paid or owed for other nonoperational expenses, such as costs of preparing unsuccessful bids; applications or proposals for potential government and nongovernment contracts; projects or applications for financial assistance other than professional and contract services.
- This series can be used for other expense sources not shown in this chart of accounts.



SPECIAL EXPENSE: ACCOUNTS TO BE USED IN SPECIAL SITUATIONS

Indirect Administrative Expense: Only used when a parent organization/central agency performs bookkeeping, fund-raising, and other administrative duties for or on behalf of its member agencies. The dollar value of these parent organization/central agency services should be determined as follows:

Center's expenseParent organization/Center's share ofAll centersx central agency's= parent organization/expensesadministrationtion/central agencyexpenseexpenseexpense

7000-1 Federal Corporate Income Tax: Used only by corporations.

III. ASSETS, LIABILITIES, AND EQUITY ACCOUNTS

A/C 1010-3050

To facilitate preparation of the balance sheet these assets, liabilities, and equity accounts have been segregated into various categories. Except for two exceptions—Restricted Cash and Restricted Marketable Securities—these accounts appear in the order of their appearance on the balance sheet.

CURRENT ASSETS

- 1010 Cash in Bank-Unrestricted: All monies deposited in a checking account and unrestricted as to their use (includes fees and direct payments for service, unrestricted donations).
- 1011 Cash in Bank-Restricted: All monies deposited in a bank account and restricted as to their use,
- Petty Cash Fund: Imprest fund used for small, cash expenditures reimbursed at periodic intervals. See Appendix 5.
- 1020 Accounts Receivable-Fees and Direct Payments: Amount due to the center from clients.
- Accounts Receivable-Other Revenue: Amounts due to the center from memberships, sales and special events, interest, income from investments and royalties, and gain on sale of assets or investments.
- Accounts/Pledges Receivable-Governmental Sources: Amounts due or promised to the center by governmental sources.
- Accounts/Pledges Receivable-Contributions: Amounts due or promised to the center by individuals, businesses, and nonbusiness organizations (restricted and unrestricted) and by federated fund-raising campaigns.
- Accounts/Pledges Receivable-Parent Organization/Central Agency: All monies due from or promised by the parent organization/central agency.
- Notes Receivable: Amounts due to the center from clients and governmental bodies (excluding pledges) which are evidenced by a formal, negotiable or nonnegotiable note.
- Allowance for Uncollectible Accounts/Pledges: A provision calculated to reflect estimated accounts, notes receivable, and pledges which may prove to be uncollectible at a future date.



1040 Mortgage Receivable: The principal sum due to the center on a mortgage held by the center. 1050 Supply Inventory: The cost or market value, whichever is lesser, of significant amount of supplies on hand at the end of the reporting period. 1051 Supply Inventory-Donated: The fair market value of significant amount of donated supplies on hand at the end of the reporting period. 1060 Marketable Securities-Unrestricted: Those securities purchased by or donated to the center which are not restricted as to their use in any manner. 1061 Marketable Securities-Restricted: Those securities purchased by or donated to the center which are restricted as to their use. 1070 Unexpired Insurance: The unexpired portion of the cost of all insurance paid for or owed by the center. 1080 Prepaid Interest: Unexpired portion of all interest paid or owed by the center. 1081 Prepaid Rent: Rent paid in advance not applicable to the reporting period.

FIXED ASSETS

- 1090 Land: Cost of land paid for by the center.
- Buildings and Building Improvements: Cost of physical structures erected or purchased by the center and the cost of major improvements made by the center.
- Accumulated Depreciation-Buildings and Building Improvements: The accumulated amount of depreciation to date on buildings erected by or purchased by the center. See Appendix 6.
- Furniture and Equipment: Cost of furniture and equipment purchased by the center having an estimated useful life greater than one year.
- Accumulated Depreciation-Furniture and Equipment: The accumulated amount of depreciation to date on furniture and equipment purchased by the center. See Appendix 6.
- Leasehold Improvements: Improvements, permanent in nature, made to rented property, and having an estimated useful life greater than one year.
- Accumulated Amortization-Leasehold Improvements: The accumulated amount of amortization to date on improvements, permanent in nature, made to rented property, and having an estimated useful life greater than one year.
- 1130 Vehicles: The cost of vehicles purchased by the center having an estimated useful life greater than one year.
- 1139 Accumulated Depreciation-Vehicles: See Appendix 6.
- Donated Fixed Assets: The fair market value of fixed assets donated to the center, such as equipment, furniture, or fixtures.
- Accumulated Depreciation-Donated Fixed Assets: The accumulated amount of depreciation on fixed assets donated to the center having an estimated useful life greater than one year. See Appendix 6.



OTHER ASSETS

Deferred Expenses: Amounts paid in the current reporting period, the expense of which is applicable (or should be charged) to subsequent reporting periods.

CURRENT LIABILITIES

2010	Accounts Payable: Liabilities incurred during the reporting period which are to be paid after the close of the reporting period.
2011	Notes Payable: Amounts owed by the center which are evidenced by a formal, negotiable or nonnegotiable note.
2012	Mortgage Payable: The principal sum owed by the center on a mortgage.
2020	Accrued Interest Payable: That portion of interest due on indebtedness of the center which is payable after the closing of the reporting period.
2021	Accrued Salaries: That portion of salaries applicable to the reporting period paid by the center subsequent to the reporting period.
. 2022	Accrued Other Compensation: That portion of compensation to nonsalaried personnel applicable to the reporting period, paid subsequent to the reporting period.
2023	Accrued Employee Benefits: The total cost of fringe benefits (employer and employee shares) payable subsequent to the reporting period.
	Accrued Payroll Taxes: The total of all unpaid payroll taxes due to various taxing bodies payable subsequent to the reporting period. Accounts listed below:
2030	Accrued Federal Withholding Tax
2031	Accrued State Withholding Tax
2032	Accrued City Withholding Tax
2033	Accrued FICA (Social Security)
2034	Accrued Federal Unemployment Tax
2035	Accrued State Unemployment Tax
2040	Accrued Other Taxes: That portion of real estate taxes and other taxes (excluding payroll taxes and corporate income taxes) incurred to date and payable subsequent to the reporting period.
2050	Accrued Corporate Income Taxes: (Used only if a corporation.) The liability for tax on corporate income.

RESTRICTED LIABILITIES AND DEFERRED INCOME

- Liability for Funds Designated for Investment: Contributions made by outside individuals, either in cash, stocks, bonds, etc., which are restricted by the donor as to their use.
- Deferred Income-Fees and Direct Payments: Monies received from clients intended for use in periods subsequent to the current reporting period.



- 2071 Deferred Income-Governmental Sources: Amounts received from governmental bodies intended for use in periods subsequent to the current reporting period.
- Deferred Income-Contributions: Monies collected as a result of contributions from individuals, businesses, and nonbusiness organizations and federated fund-raising campaigns intended for use in periods subsequent to the current reporting period.

EQUITY

- Donated Equity: The equity created by the donation of assets to a center, that is, the fair market value less accumulated depreciation, if any.
- Fund Equity: The accumulated profit (excess) or loss (deficit) of the center since its inception.
- 3030 Capital Stock Issued: (Used only if corporation.) Proceeds received by the corporation from the issuance of capital stock.
- Paid in Surplus: (Used only if corporation.) Assets contributed by the stockholders which are neither loans nor payments for stock.
- Retained Earnings: (Used only if corporation.) The excess of corporate net worth (assets minus liabilities and capital stock issued) over the par or stated value of capital stock outstanding.



APPENDIX 2

CASH RECEIPTS SUPPLEMENT

Certain income transactions require special handling, such as specially restricted donations, the sale of an asset that results in either a loss or a gain, and credit memos. These transactions, along with insurance reimbursement, are discussed in Appendix 2.

SPECIALLY RESTRICTED DONATIONS

If funds are contributed to a day care center with the restrictive provision that they must be invested and that only income derived therefrom may be retained by the center, and that an amount equal to the fund contributed must be returned to the donor, then the following transaction should be entered in the cash receipts journal as a DEBIT to Cash and as a CREDIT to Liability for Funds Designated for Investment.

Example: Mr. Z contributes \$10,000 to ABC Day Care Center with the provision that the center must invest the \$10,000. He further stipulates that the center may hold the \$10,000 for five years, with the following provisions:

- 1. The \$10,000 must be invested in certificates of deposit, marketable securities, or bonds.
- 2. The center may retain any *income* derived from the investment (interest received, dividends, etc.).
- 3. At the end of five years, the center must return the \$10,000 to Mr. Z.

Procedure for Entering in Cash Receipts Journal

- (1) Enter the \$10,000 in the column titled "Cash-Restricted" (which is a DEBIT).
- (2) Enter the \$10,000 on the CREDIT side of the column titled "General," inserting the account number for Liability for Funds Designated for Investment.

When this money is used to purchase marketable securities, etc., this transaction is recorded in the cash disbursements journal.



SALE OF AN ASSET - GAIN

When an asset is sold, first establish the resulting gain using the following procedure:

Cost of asset (vehicle)	\$6,000
Less: accumulated depreciation to date of sale	5,000
Book value at date of sale	\$1,000
Proceeds from sale of asset	2,000
Gain on sale	\$1,000

When the sale of an asset results in a gain, the following accounts will be affected:

Cash in Bank-Unrestricted # 1010 will be DEBITED
Accumulated Depreciation-Vehicles # 1139 will be DEBITED
Gain on Sale of Assets or Investments # 4250 will be CREDITED
Vehicles # 1130 will be CREDITED

DEBIT	CREDIT
\$2,000 5,000	
ļ	\$6,000
j	1,000

Recording Above Transaction in Cash Receipts Journal

				DEBIT	CREDIT			CREDIT	DEBIT
Date	Received From	Receipt Number	Memo Deposit	1010 Cash-Un- restricted	4250 Gain on Sale of Assets	74	Acct.#	General Amount	Amount
5-11-72	Superior Auto			\$2,000.00	\$1,000.00	4444	1139 1130	\$6,000.00	\$5,000.00

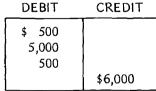
SALE OF AN ASSET - LOSS

When an asset is sold, first establish the resulting loss using the following procedure:

Cost of asset (vehicle)	\$6,000
Less: accumulated depreciation to date of sale	5,000
Book value at date of sale	\$1,000
Proceeds from sale of asset	500
Loss on sale	\$ 500

When the sale of an asset results in a loss, the following accounts will be affected:

•	
Cash in Bank-Unrestricted # 1010 will be DEBITED.	\$ 5
Accumulated Depreciation-Vehicles # 1139 will be DEBITED.	5,0
Loss on Sale of Assets or Investments #5801-1 will be DEBITED.	
Vehicles # i130 will be CREDITED.	





APPENDIX 2

Recording Above Transaction in Cash Receipts Journal

				DEBIT		CREDIT	DEBIT
	Received	Receipt	Memo	1010 A	11	General	
Date	From	Number	Deposit	Unrestricted 4	Acct. #	Amount	Amount
5-11-72	Superior Auto			\$ 500.00	1130 1139 5801-1	\$6,000.00	\$5,000.00 500.00

LOSS ARISING FROM THEFT OF EQUIPMENT

When equipment is stolen, first establish the loss using the following procedure:

Cost of equipment (typewriter)	\$600
Less: accumulated depreciation to date of theft	150
Book value at date of theft	450
Reimbursement, from insurance coverage	400
Loss	\$ 50

When reimbursement is received for equipment which has been stolen, the following accounts will be affected:

DEBIT

CREDIT

\$600

Cash in Bank-Unrestricted # 1010 will be DEBITED	1
(insurance proceeds)	\$400
Accumulated Depreciation-Furniture and Equipment	
#1119 will be DEBITED	150
Loss Due to Theft or Vandalism #5802-1 will be DEBITED	50
Furniture and Equipment #1110 will be CREDITED	

When recording the above entry in the cash receipts journal, use the column titled "General" to record the last three amounts.

CREDIT MEMO

When a credit memo has been received, it should be recorded in the cash receipts journal with a DEBIT to the appropriate accounts payable and a CREDIT to the appropriate expense account.

Example: A credit memo was received from All Supply Company in the amount of \$20 which resulted from an overcharge to the center's account for educational supplies.

Accounts Payable #2010 will be DEBITED \$20.

Supplies-Teaching and Child Care #5300-3 will be CREDITED \$20.

Recording of the above transaction in the cash receipts journal is as follows:



CASH RECEIPTS SUPPLEMENT

				DEBIT			CREDIT	DEBIT
	D 1 1	Danim	Memo	1010 Cash-	79		General	
Date	Received From	Receipt Number	Deposit	Unrestricted		Acct. #	Amount	Amount
5-7-72	All Supply			Credit Memo		5300-3	\$20.00	1
	Company					2010		\$20.00
	i	i	1	1	<u>_ "</u>	. 	I <u>.</u>	



APPENDIX 3

CASH DISBURSEMENTS SUPPLEMENT

Unusual expense transactions occur occasionally that require special handling when being recorded in the cash disbursements journal. Examples of such transactions are discussed in this Appendix, beginning with a debit memo.

DEBIT MEMO

If a debit memo is received from T.H.E. Bank showing that \$15.00 for check printing has been charged to the center's bank account, the following accounts are affected:

Bank Charges #5701-1 is DEBITED
Cash in Bank-Unrestricted #1010 is CREDITED

DEBIT	CREDIT
\$15	\$15

Recording Above Transaction in Cash Disbursements Journal

			CREDIT	DEBIT			
Date	Payee	Ck. #	1010 Z	Acct.	General # Amount		
6-13-72	T.H.E. Bank	Debit Memo	\$15.00	5701-1			
			4	7			
			1	4			
				4			
			4	Ï,			



STATEMENT OF CHARGES LESS CREDIT

The center receives a statement showing \$200 due resulting from a charge of \$250 for classroom supplies and a credit of \$50 for overpayment on a previous statement.

The following accounts will be affected:

Cash in Bank-Unrestricted #1010 is CREDITED \$200 Accounts Payable #2010 is CREDITED \$50 Supplies-Teaching and Child Care #5300-3 is DEBITED \$250

DEBIT	CREDIT
	\$200
	50
\$250	

Recording Above Transaction in Cash Disbursements Journal

			CREDIT		CREDIT	Γ	D	EBIT	
			1010 / Cash-	G	eneral		Sı	ıpplies	7
Date	Payee	Ck. #	Unrestricted	Acct. #	Amount	<u> 14</u>	Acct. #	Amount	4
6-23-72	All Supply Co.	1232	\$200.00	2010	\$50.00	19999999	5300-3	\$250.00	

PURCHASING MARKETABLE SECURITIES WITH RESTRICTED FUNDS

Assume that a center has received \$10,000 from Mr. Z., with the stipulation that the center must invest the \$10,000 and that the center may hold the \$10,000 for five years and—

- 1. the \$10,000 must be invested in certificates of deposit, marketable securities or bonds;
- 2. the center may retain any income derived from the investment (interest received, dividends, etc.); and
- 3. at the end of five years the center must return the \$10,000 to Mr. Z.

When this money was first received it would be posted as a DEBIT to Cash in Bank-Restricted.

When this cash is used to purchase marketable securities, the following accounts are affected:

Marketable Securities-Restricted #1061 is DEBITED Cash in Bank-Restricted #1011 is CREDITED

DEBIT	CREDIT
\$10,000	
	\$10,100



Recording Above Transaction in Cash Disbursements Journal

			CREDIT		DEBIT
		1	1011 7 Cash- 7	J Ge	neral /
Date	Payes	Ck. #	Restricted	Acct.#	Amount
10-1-72	Mr. Stockbroker	1517	\$10,000.00	1061	\$10,000.00

At the time when the investment matures, the following accounts are affected:

Cash in Bank-Restricted #1011 is DEBITED
Marketable Securities-Restricted #1061 is CREDITED

Note: If at the time of maturity any interest, etc., is included in the cash received, the excess over the original amount invested affects the following accounts:

Cash in Bank-Unrestricted #1010 is DEBITED Income from Investments and Royalties #4240 is CREDITED

DEBIT	CREDIT
\$10,000	
	\$10,000
45	
	45

When the \$10,000 is returned to the donor the following accounts are affected:

Liability for Funds Designated for Investment #2060 is DEBITED Cash in Bank-Restricted #1011 is CREDITED

DEBIT	CREDIT
\$10,000	\$10,000

TUITION DEDUCTED FROM EMPLOYEE'S SALARY

Assume that Mary Jones, a center employee, has agreed that \$300 tuition is to be deducted from her gross salary at the rate of \$20 per pay check. When this pay check is reported in the cash disbursement journal, the following accounts will be affected:

Salaries #5100 is DEBITED
Cash in Bank-Unrestricted #1010 is CREDITED
Accrued Federal Withholding Tax #2030 is CREDITED
Accrued FICA #2033 is CREDITED
Accrued State Withholding #2031 is CREDITED
Tuition #4110 is CREDITED

DEBIT	CREDIT
\$300	
	\$240
}	20
	15
}	5
}	20



Recording Above Transaction in Cash Disbursements Journal

_			CREDIT	_	DEBIT	_	CREDIT	CREDIT	CREDIT	_	CREDIT	
Date	Payee	Ck. #	1010 Cash- Unrestricted		5100	77777	2030 Accrued Federal With- holding Tax	2033 Accrued	2031 Accrued State With- holding		4110 Tuition	177777
				1	,	4			<u> </u>		1	7
9-15-72	Mary Jones	1437	\$240.00 		\$300.00 1		\$ \$20.00 7	\$15.00	\$5.00		\$20.00 1	25999

DEDUCTION OF EMPLOYEE'S SHARE OF EMPLOYEE BENEFIT PLAN COST

The center has an employee benefit plan to which both employee and employer contribute. The employee contributes one-third of the cost; the employer contributes two-thirds of the cost. Zelda Zink, a center employee, has \$6 per pay check deducted for her share of a group insurance plan.

Entry of this pay check in cash disbursements journal would show that the following accounts are affected:

Salaries #5100 is DEBITED

Cash in Book-Unrestricted #1010 is CREDITED

Accrued Federal Withholding Tax #2030 is CREDITED

Accrued FiCA #2033 is CREDITED

Accrued State Withholding #2031 is CREDITED

Accrued Employee Benefits #2023 is CREDITED

DEBIT	CREDIT
\$300	
1	\$254
	20
}	15
	5
	6

Recording Above Transaction in Cash Disbursements Journal

			CREDIT	DEBIT	CREDIT	CREDIT	CREDIT	CREDIT
			1010 Cash-	77 5100 77 77 77	2030 Accrued Federal With- holding	2033	2031 Accrued State With- holding	2023 Accrued Employee
Date	Payee	Ck. #	Unrestricted	Salaries 44	Tax	FICA	Tax	Benefits
9-15-72	Zelda Zink	1439	\$254.00	7	\$20.00	\$15.00	\$5.00	\$6.00



PAYMENT OF EMPLOYEE BENEFIT PLAN COST WHEN COST IS SHARED

The center has an employee benefit plan to which both employee and employer contribute. The employee contributes one-third of the cost; the employer contributes two-thirds of the cost.

As illustrated previously, when the employee's share of the benefit plan cost is withheld, it is CREDITED to the general ledger liability account Accrued Employee Benefits.

When payment is made to the carrier, the employer's share is DEBITED to the general ledger expense account Employee Benefits, and the employee's share is DEBITED to the *liability* account Accrued Employee Benefits.

Care should be taken in recording this transaction in the cash disbursements journal to ensure that only the employer's share is recorded as an expense.

When payment is made, the following accounts are affected:

Accrued Employee Benefits #2023 is DEBITED (employee's share) Employee Benefits #5102 is DEBITED (employer's share) Cash in Bank-Unrestricted #1010 is CREDITED

DEBIT	CREDIT
\$ 6	
12	
	\$18

Recording Above Transaction in Cash Disbursements Journal

			CREDIT			EBIT	
Date	Payce	Ck. #	1010 Cash - Unrestricted	377	Gen Acct. #	eral Amount	444
10-9-72	O.U.R. Hospital Plan, Inc.	1452	\$18.00		5102 2023	\$12.00 6.00	777777

RESTRICTED GRANT FROM PRIVATE FOUNDATION

A center that prepares monthly financial statements received from a private organization a oneyear grant of \$80,000. The conditions of the grant are:

- 1. To support all services excluding transportation services, beginning January 1, 1972.
- 2. Any unused portion of the grant may be used in the following year to support all services excluding transportation services.
- 3. An accounting of the use of grant money must be rendered to the organization on December 31, 1972.

When the grant is received the following accounts will be affected:



Cash in Bank-Restricted #1011 is DEBITED
Deferred Income-Contributions #2072 is CREDITED

As funds are disbursed in accordance with the terms of the grant, the following accounts are affected:

Whatever expense, asset, or liability account is affected is DEBITED

Example: Rent of Space-Center #5400-2 is DEBITED \$2,500.

Cash in Bank-Restricted #1011 is CREDITED \$2,500

At the end of each reporting period, an amount equal to the total disbursements made during the period will be set up using G.J.E. #12, Appendix 4.

Deferred Income Contributions #2072 is DEBITED

Individuals, Businesses, and Nonbusiness Organizations-Restricted #4511 is CREDITED

This procedure allocates deferred income to the proper income account.

DEBIT	CREDIT
\$80,000	\$80,000
2,500	2,500
6,000	6,000



APPENDIX 4

GENERAL JOURNAL SUPPLEMENT

Included in this Appendix are general journal entries that may be required from time to time. Entries Nos. 1 through 5 are required for all centers and are described in Chapter 6, "General Journal." Instructions for each set-up entry are given in detail and the format is shown in Illustration 9. Where the reversal section of an entry is completely blocked out in the illustration it means that no

Example: If depreciation is being reported as an expense, the amount of depreciation set-up in Entry No. 30 in one period remains on the books as an expense until the end of the fiscal year. It is never reversed.

When a reversal entry is required, refer to Chapter 6, section on "Reversing Entries," for instructions.

Entry No. 6 - Accrued Interest Payable

reversal is ever required for the entry.

Procedure for Entering in General Journal

(1) Establish the amount of interest due to date by the center which will be paid subsequent to the current reporting period, using the following formula:

- (2) Enter the amount as a DEBIT to Interest, general ledger account #5800-1.
- (3) Enter as a CREDIT to Accrued Interest Payable, general ledger account #2020, the same amount.

- (1) Enter on the DEBIT side of general ledger account #5800-1 Interest the date (the last day of the reporting period) and the source, G.J.E. (General Journal Entry) #6.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #2020 Accrued Interest Payable the date and source.



(4) Post the CREDIT to the same general ledger account.

Entry No. 7 - Accrued Other Compensation

Procedure for Entering in General Journal

- (1) Establish the amount of Other Compensation earned by nonsalaried personnel in the reporting period that will be paid in a subsequent reporting period.
- (2) Enter the amount as a DEBIT to Other Compensation, general ledger account #5101.
- (3) Enter as a CREDIT to Accrued Other Compensation, general ledger account #2022, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5101 Other Compensation the date and the source, G.J.E. #7.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the general ledger account #2022 Accrued-Other Compensation the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 8 - Accrued Employee Benefits

In certain instances the employer contributes his share of various employee benefit plan payments or premiums, which are paid to the carrier subsequent to the reporting period. It is therefore necessary to accrue the employer portion of the payment or premium for the applicable reporting period.

Procedure for Entering in General Journal

- (1) Establish the amount of the employer's share of the cost of employee benefit plans applicable to the current reporting period that will be paid subsequent to the reporting period.
- (2) Enter the amount as a DEBIT to Employee Benefits, general ledger account #5102.
- (3) Enter as a CREDIT to Accrued Employee Benefits, general ledger account #2023, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5102 Employee Benefits the date and the source, G.J.E. #8.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #2023 Accrued Employee Benefits the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 9 - Accrued Other Taxes-Real Estate

Generally, real estate taxes are billed the year following the year in which they are incurred. It would therefore be necessary in some instances to accrue an amount covering more than a twelve-month period.



APPENDIX 4

Example: 1971 real estate taxes are billed in May 1972. If a March 31, 1972 financial statement were being prepared, it would be necessary to accrue 1971 real estate taxes incurred but not yet billed plus three-twelfths (3/12) of an estimated real estate tax for 1972.

Procedure for Entering in General Journal

- (1) Establish the total liability for unpaid real estate taxes to include: the amount from previous year(s) unpaid tax bill, the estimated amount for the previous year if not yet billed, and the estimated amount for the current year's real estate tax to date.
- (2) Enter the appropriate amount as a DEBIT to the applicable general ledger expense account.
- (3) Enter the total as a CREDIT to Accrued Other Taxes, general ledger account #2040.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s) the date and the source, G.J.E. #9.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #2040 Accrued Other Taxes the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 10 - Deferred Income-Fees and Direct Payments

Deferred income refers to all monies received in advance of service rendered as well as monies raised during one reporting period that are intended for use in subsequent periods. For example, if tuition for February is paid in January, the amount received will be reported as Deferred Income in January and as Tuition Income in February. This definition would also apply to Entries Nos. 11 and 12.

Procedure for Entering in General Journal

- (1) Establish the total amount of money received in the previous reporting period(s) that should be reported in the current reporting period as income from Tuition, Special Fees, and Transportation.
- (2) Enter the total as a DEBIT to Deferred Income-Fees and Direct Payments, general ledger account #2070.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

- (1) Enter on the DEBIT side of general ledger account #2070 Deferred Income-Fees and Direct Payments the date and the source, G.I.E. #10.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger account(s).



Entry No. 11 - Deferred Income-Governmental Sources

Procedure for Entering in General Journal

- (1) Establish per contractor agreement the amount of deferred income from the previous reporting period(s) that should be reported as income from governmental sources for the current reporting period.
- (2) Enter the amount as a DEBIT to Deferred Income-Governmental Sources, general ledger account #2071.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

Posting to the General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #2071 Deferred Income-Governmental Sources the date and the source, G.J.E. #11.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger account(s).

Entry No. 12 - Deferred Income-Contributions

Procedure for Entering in General Journal

- (1) Establish the amount of deferred income previously collected which should be reported as income from contributions for the current reporting period.
- (2) Enter as a DEBIT to Deferred Income-Contributions, general ledger account #2072.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

- (1) Enter on the DEBIT side of general ledger account #2072 Deferred Income-Contributions the date and the source, G.J.E. #12.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger account(s).



Entry No. 13 - Accounts Receivable-Other Revenue

Procedure for Entering in General Journal

(1) Establish the total uncollected amount applicable to the reporting period due to the center from:

Memberships

Sales and Special Events

Interest due to date (use formula below)

Dividends - when declared by issuing corporation

Royalties - when authorized by issuing company or individual

Rental or lease - when authorized by terms of lease

Distribution of profits (earnings) - when authorized by the company or individual

Number of days

Annual rate applicable to your

Amount on deposit x of interest $\frac{1}{100}$ x reporting period $\frac{1}{360}$ = Interest due

- (2) Enter the total as a DEBIT to Accounts Receivable-Other Revenue, general ledger account #1021.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1021 Accounts Receivable-Other Revenue the date and the source, G.J.E. #13.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger income account(s).

Entry No. 14 - Accounts/Pledges Receivable-Contributions

Procedure for Entering in General Journal

- (1) Establish the total uncollected amount applicable to the reporting period due to the center from:
 - Individuals, Businesses, and Nonbusiness Organizations—Restricted and Unrestricted Federated Fund-Raising Campaigns
- (2) Enter the total as a DEBIT to Accounts/Pledges Receivable-Contributions, general ledger account #1023.
- (3) Enter as a CREDIT the applicable amount to the appropriate general ledger income account(s).

- (1) Enter on the DEBIT side of general ledger account #1023 Accounts/Piedges Receivable-Contributions the date and the source, G.J.E. #14.
- (2) Post the DEBIT to the same general ledger account.



- (3) Enter on the CREDIT side of the applicable general ledger income account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger account(s).

Entry No. 15 - Accounts/Pledges Receivable-Parent Organization/Central Agency

Procedure for Entering in General Journal

- (1) Establish the amount due or promised from the parent organization/central agency.
- (2) Enter the amount as a DEBIT to Accounts/Pledges Receivable-Parent Organization/Central Agency, general ledger account #1024.
- (3) Enter as a CREDIT to Support from Parent Organization/Central Agency, general ledger account #4610, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of General ledger account #1024 Accounts/Pledges Receivable-Parent Organization/Central Agency the date and the source, G.J.E. #15.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #4610 Support from Parent Organization/ Central Agency the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 16 - Allowance for Uncollectible Accounts/Pledges

In business it is recognized that all receivables will not be collected. Therefore, an allowance for these uncollectibles should be set up at the end of each reporting period.

Procedure for Entering in General Journal

- (1) Establish the amount due for the reporting period from:
 - (a) Receivables: Examine all receivables set up in Accounts Receivable-Fees and Direct Payments. Those showing a billing date of 90 or more days prior to the end of the current reporting period should be set apart and an adding machine tape run on their amounts.
 - (b) Pledges: Pledges considered by the center as not likely to be collected:
 - The general rule of thumb is that any pledge which has not been honored within 90 days after the official closing date for receipt of pledges made to a fund-raising drive should be considered as uncollectible, unless other arrangements have been made between the contributor and the center.
- (2) Enter the total of both amounts as a DEBIT to Uncollectible Accounts, general ledger account #5712-1.
- (3) Enter as a CREDIT to Allowance for Uncollectible Accounts/Piedges, general ledger account #1029, the same amount.



Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5712-1 Uncollectible Accounts the date and the source, G.J.E. #16.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #1029 Allowance for Uncollectible Accounts/Pledges the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 17 - Supply Inventory

Procedure for Entering in General Journal

- (1) Establish the cost or fair market value, whichever is lesser, of the inventory of supplies onhand at the end of the reporting period.
- (2) Enter the amount as a DEBIT to Supply Inventory, general ledger account #1050.
- (3) Enter as a CREDIT(S) the applicable amount to the appropriate general ledger expense account(s).

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1050 Supply Inventory the date and the source, G.J.E. #17.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of the applicable general ledger expense account(s) the date and source.
- (4) Post the CREDIT(S) to the same general ledger autount(s).

Entry No. 18 - Supply Inventory-Donated

When a center receives a donation of supplies, it is necessary to account for the supplies on hand at the end of the reporting period in its general journal and in its general ledger.

Procedure for Entering in General Journal

- (1) Enter the amount from Worksheet No. 5, page 1, column E, line 40 as a DEBIT to Supply Inventory-Donated, general ledger account #1051.
- (2) Enter as a CREDIT to Donated Equity, general ledger account #3010, the same amount.

- (1) Enter on the DEBIT side of general ledger account #1051 Supply Inventory-Donated the date and the source, G.J.E. #18.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #3010 Donated Equity the date and source.
- (4) Post the CREDIT to the same general ledger account.



Entry No. 19 - Marketable Securities-Donated

Procedure for Entering in General Journal

- (1) Establish the fair market value (stock quotation on the date the stock was donated) of the stock donated.
- (2) Enter the amount as a DEBIT to the applicable Marketable Securities general ledger account.
- (3) Enter as a CREDIT to Liability for Funds Designated for Investment, general ledger account #2060, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable Marketable Securities general ledger account(s) the date and the source, G. J. E. #19.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #2060 Liability for Funds Designated for Investment the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 20 - Unexpired Insurance

Procedure for Entering in General Journal

- (1) Establish the amount of unexpired insurance using the "Schedule of Unexpired Insurance," Appendix 7.
- (2) Enter the amount(s) shown as Expense in the column applicable to your reporting period as a DEBIT(S) to the applicable general ledger account(s).
- (3) Enter the total from the same column as a CREDIT to Unexpired Insurance, general ledger account #1070.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s) the date and the source, G.J.E. #20.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1070 Unexpired Insurance the date and the source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 21 - Prepaid Rent

Procedure for Entering in General Journal

(1) Establish what portion of prepaid rent is applicable to your reporting period as expense by use of the following formula:

Number of months applicable in your reporting period x prepayment = Prepaid rent Total number of months the prepayment covers



- (2) Enter as a DEBIT the appropriate amount(s) to the applicable general ledger expense account(s).
- (3) Enter as a CREDIT to Prepaid Rent, general ledger account #1081, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s) the date and the source, G.J.E. #21.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1081 Prepaid Rent the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 22 - Prepaid Interest

Procedure for Entering in General Journal

(1) Establish what portion of prepaid interest is applicable to your reporting period as expense by use of the following formula:

Number of months applicable Total
in your reporting period x prepayment = Prepaid interest
Total number of months the
prepayment covers

- (2) Enter the amount as a DEBIT to Interest, general ledger account #5800-1.
- (3) Enter as a CREDIT to Prepaid Interest, general ledger account #1080, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5800-1 Interest the date and the source, G.J.E. #22.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #1080 Prepaid Interest the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 23 -- Sale of an Asset

When the proceeds of a sale have not yet been received at the end of a reporting period, the receivable would be set up in the general journal.

The sale of an asset could result in either a gain-Example A-or a loss-Example B.

Example A - Gain

Cost of Asset (vehicle)	\$6,000
Less: Accumulated Depreciation to date of sale	5,000
Book Value at date of sale	1,000
Proceeds from sale of Asset	2,000
Gain	\$1,000



Procedure for Entering Gain in General Journal

- (1) Enter the proceeds of the sale (\$2,000) as a DEBIT to Accounts Receivable-Other Revenue, general ledger account #1021.
- (2) Enter the amount of all depreciation taken to date of sale (\$5,000) as a DEBIT to Accumulated Depreciation-Vehicales, general Edger account #1139.
- (3) Enter as a CREDIT to Vehicles, general ledger account #1130, the cost of the asset (\$6,000).
- (4) Enter as a CREDIT to Gain on Sale of Assets, general ledger account #4250, the gain (\$1,000).

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1021, Accounts Receivable-Other Revenue, the date, source G.J.E. #23 and the applicable amount (\$2,000).
- (2) Enter on the DEBIT side of general ledger account #1139, Accumulated Depreciation-Vehicles, the date, source and the applicable amount (\$5,000).
- (3) Enter on the CREDIT side of general ledger account #1130, Vehicles, the date, source and the applicable amount (\$6,000).
- (4) Enter on the CREDIT side of general ledger account #4250 Gain on Sale of Assets, the date, source and the applicable amount (\$1,000).

Example B - Loss

Cost of Asset (vehicle)	\$6,000
Less: Accumulated Depreciation to date of sale	5,000
Book Value at date of sale	1,000
Proceeds from sale of Asset	500
Loss	\$ 500

Procedure for Entering Loss in General Journal

- (1) Enter the proceeds of the sale (\$500) as a DEBIT to Accounts Receivable-Other Revenue, general ledger account #1021.
- (2) Enter the amount of all depreciation taken to date of sale (\$5,000) as a DEBIT to Accumulated Depreciation-Vehicles, general ledger account #1139.
- (3) Enter the loss (\$500) as a DEBIT to Loss on Sale of Assets and Investments, general ledger account #5801-1.
- (4) Enter as a CREDIT to Vehicles, general ledger account #1130, the cost of the asset (\$6,000).

- (1) Enter on the DEBIT side of general ledger account #1021, Accounts Receivable-Other Revenue, the date, source G.J.E. #23 and the applicable amount (\$500).
- (2) Enter on the DEBIT side of general ledger account #1139, Accumulated Depreciation-Vehicles, the date, source and applicable amount (\$5,000).
- (3) Enter on the DEBIT side of general ledger account #5801-1, Loss on Sale of Assets and Investments, the date, source and applicable amount (\$500).
- (4) Enter on the CREDIT side of general ledger account #1130, Vehicles, the date, source and applicable amount (\$6,000).



Entry No. 24 - Theft of Equipment

When equipment has been stolen the amount of reimbursement due to be received from insurance coverage—Example A—or the uninsured loss due to theft—Example B—should be set up in the general journal. This is necessary not only to record any loss sustained, but also to remove the stolen equipment from the center's current assets.

Example A - Theft of insured equipment

Cost of Equipment (typewriter)	\$600
Less: Accumulated Depreciation to date of theft	150
Book Value at date of theft	\$450
To be received from insurance coverage	400
Loss	\$ 50

Procedure for Entering Insurance Reimbursement in General Journal

- (1) Establish the loss due to theft by the example method.
- (2) Enter the amount to be received from insurance coverage (\$400) as a DEBIT to Accounts Receivable-Other Revenue, general ledger Account #1021.
- (3) Enter the amount of depreciation taken to date (\$150) as a DEBIT to Accumulated Depreciation-Furniture and Equipment, general ledger Account #1119.
- (4) Enter the amount of the loss (\$50) as a DEBIT to Loss Due to Theft or Vandalism, general ledger account #5802-1.
- (5) Enter the cost of the equipment (\$600) as a CREDIT to Furniture and Equipment, general ledger account #1110.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1021, Accounts Receivable-Other Revenue, the date, source G.J.E. #24 and the appropriate amount (\$400).
- (2) Enter on the DEB₄T side of general ledger account #1119, Accumulated Depreciation-Furniture and Equipment, the date, source and appropriate amount (\$150).
- (3) Enter on the DEBIT side of general ledger account #5802-1, Loss Due to Theft or Vandalism, the date, source and appropriate amount (\$50).
- (4) Enter on the CREDIT side of general ledger account. #1110, Furniture and Equipment, the date, source, and appropriate amount (\$600).

Example B - Theft of uninsured equipment-

Cost of equipment (typewriter)	\$600
Less: Accumulated Depreciation to date of theft	150
Uninsured loss	\$450

Procedure for Entering Uninsured Loss in General Journal

- (1) Enter the depreciation to ken to date (\$150) as a DEBIT to Accumulated Depreciation-Furniture and Equipment, general ledger account #1119.
- (2) Enter the amount of the loss (\$450) as a DEBIT to Loss Due to Theft or Vandalism, general ledger account #5802-1.
- (3) Enter the cost of the equipment (\$600) as a CREDIT to Furniture and Equipment, general ledger account #1110.



Posting to General Ledger from General Journal

- 1) Enter on the DEBIT side of general ledger account #1119, Accumulated Depreciation-Furniture and Equipment, date, source, and appropriate amount (\$150).
- (2) Enter on the DEBIT side of general ledger account #5802-1, Loss Due to Theft or Vandalism, the date, source, and appropriate amount (\$450).
- (3) Enter on the CREDIT side of general ledger account #1110, Furniture and Equipment, the date, source, and appropriate amount (\$600).

This second example is never reversed.

Entry No. 25 - Depreciation-Buildings and Building Improvements

If the reader is unfamiliar with depreciation, Appendix 6 should be read before setting up Entries Nos. 25 through 28 and Entry No. 30.

Procedure for Entering in General Journal

- (1) Enter as a DEBIT(S) the appropriate amount(s) for the applicable reporting period shown on the Depreciation Schedule for Fixed Assets, Recap Section, to the applicable general ledger expense account(s).
- (2) Enter the total as a CREDIT to Accumulated Depreciation-Buildings and Building Improvements, general ledger account #1109.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s), the date and the source, G.J.E. #25.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1109, Accumulated Depreciation-Buildings and Building Improvements, the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 26 - Amortization-Leasehold Improvements

Procedure for Entering in General Journal

- (1) Enter as a DEBIT(S) the total(s) for the applicable reporting period as shown on the Amortization Schedule for Leasehold Improvements, Recap section, to the applicable general ledger expense account(s).
- (2) Enter the total as a CREDIT to Accumulated Amortization-Leasehold Improvements, general ledger account #1129.

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s); the date and the source, G.J.E. #26.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1129, Accumulated Amortization-Leasehold Improvements, the date and source.
- (4) Post the CREDIT to the same general ledger account.



Entry No. 27 - Depreciation-Furniture and Equipment

Procedure for Entering in General Journal

- (1) Enter as a DEBIT(S) the appropriate total(s) for the applicable reporting period as shown on the Depreciation Schedule for Fixed Assets, Recap section, to the applicable general ledger expense account(s).
- (2) Enter the total as a CREDIT to Accumulated Depreciation-Furniture and Equipment, general ledger account #1119.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s) the date and the source, G.J.E. #27.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1119, Accumulated Depreciation-Furniture and Equipment, the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 28 - Depreciation-Vehicles

Procedure for Entering in General Journal

- (1) Enter the total for the applicable reporting period as shown on the Depreciation Schedule for Fixed Assets as a DEBIT to Depreciation-Vehicles, general ledger account #5600-8.
- (2) Enter as a CREDIT to Accumulated Depreciation-Vehicles, general ledger account #1139, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #5600-8, Depreciation-Vehicles, the date and the source, G.J.E. #28.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #1139, Accumulated Depreciation-Vehicles, the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 29 - Donated Fixed Assets

When a center receives a donation of a fixed asset, it is necessary to account for this asset in its general journal and in its general ledger.

Procedure for Entering in General Journal

- (1) Estimate the fair market value of the donated asset.
- (2) Enter the amount as a DEBIT to Donated Fixed Assets, general ledger account #1140.
- (3) Enter as a CREDIT to Donated Equity, general ledger account #3010, the same amount.



Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #1140, Donated Fixed Assets, the date and the source, G.J.E. #29.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #3010, Donated Equity, the date and source.
- (4) Post the CREDIT to the same general ledger account.

Entry No. 30 - Accumulated Depreciation-Donated Fixed Assets

Procedure for Entering in General Journal

- (1) Enter the total for the applicable reporting period as shown on the Depreciation Schedule for Fixed Assets as a DEBIT to Donated Equity, general ledger account #3010.
- (2) Enter as a CREDIT to Accumulated Depreciation-Donated Fixed Assets, general ledger account #1149, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #3010, Donated Equity, the date and the source, G.J.E. #30.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #1149, Accumulated Depreciation-Donated Fixed Assets, the date and source.
- (4) Post the CREDIT to the same general ledger account,

Entry No. 31 - Deferred Expense

Procedure for Entering in General Journal

(1) Establish what portion, if any, of deferred expense previously paid is applicable to your reporting period as expense by use of the following formula:

Number of months applicable
in your reporting period x Total Deferred Expense = Deferred Expense

Total number of months the
Deferred Expense covers

- (2) Enter the appropriate amount(s) as a DEBIT(S) to the applicable general ledger expense account(s).
- (3) Enter the total as a CREDIT to Deferred Expenses, general ledger account #1150.

- (1) Enter on the DEBIT side of the applicable general ledger expense account(s), the date and the source, G.J.E. #31.
- (2) Post the DEBIT(S) to the same general ledger account(s).
- (3) Enter on the CREDIT side of general ledger account #1150, Deferred Expense, the date and source.
- (4) Post the CREDIT to the same general ledger account.



SPECIAL EXPENSE: ENTRIES TO BE USED IN SPECIAL SITUATIONS

Entry No. 32 - Indirect Administrative Expense

Procedure for Entering in General Journal

- (1) Establish the amount of indirect administrative expense chargeable to the day care center by a parent organization/central agency. (See Appendix 1, Expense Account #6000-1.)
- (2) Enter as a DEBIT to Indirect Administrative Expense, general ledger account #6000-1.
- (3) Enter as a CREDIT to Accounts Payable, general ledger account #2010, the same amount.

Posting to General Ledger from General Journal

- (1) Enter on the DEBIT side of general ledger account #6000-1, Indirect Administrative Expense, the date and the source, G.J.E. #32.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #2010, Accounts Payable, the date and source.
- (4) Post the CREDIT to the same general ledger account.

The books of the parent organization/central agency should carry the contra entry for Indirect Administrative Expense with a DEBIT to an Accounts Receivable.

Entry No. 33 - Corporate Income Tax (only if corporation)

Procedure for Entering in General Journal

- (1) Establish the amount due for corporate income taxes and enter as a DEBIT to Federal Corporate Income Tax, general ledger account #7000-1.
- (2) Enter as a CREDIT to Accrued Corporate Income Tax, general ledger account #2050, the same amount.

- (1) Enter on the DEBIT side of general ledger account #7000-1, Federal Corporate Income Tax, the date and the source, G.J.E. #33.
- (2) Post the DEBIT to the same general ledger account.
- (3) Enter on the CREDIT side of general ledger account #2050 Accrued Corporate Income Tax, the date and source.
- (4) Post the CREDIT to the same general ledger account.



ILLUSTRATION 9

REPORTING PERIOD			FROM		то	
		ACCOUNT	ACCOUNT REVERSAL		SET-UP	
	ENTRY NUMBER AND DESCRIPTION	NUMBER		CREDIT		
6,	To set up interest owed		Carrier Make 1920			
Int	erest	580 <u>0-1</u>				100
	Accrued Interest Payable	2020	<u> </u>			-
7.	To set up unpaid compensation to					
	nonsalaried personnel					
	ner Compensation	5101	38 A 45 A			1. 4
U	Accrued Other Compensation	2022	APPENDING TO		. (4 j. − 1 j. − 2	Jack - Andrews
	Accresa Other Compensation	2022				
8.	To set up unpaid employer cost of					<u> </u>
	employee benefits	:			_	
Em	ployee Benefits	5102	1000			
_	Accrued Employee Benefits	2023		33.35 X		
9.	To set up unpeid real estate taxes					
 _	billed or billat.					
	al Estate Taxes - Center	5401-2	1 1000 (1000 1000 1000 1000 1000 1000 10			
	al Estate Taxes - Center al Estate Taxes - Garage	5401-2				11 55
He	Accrued Other Taxes		the courses	7.	380 S 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	n <u>is N</u> ille
	Accrued Other Taxes	2040				
10.	To allocate deferred income from					
	fees and direct payments					
De	ferred Income Fees & Direct Payments	2070	-or-T			Y MAN
	Tuition	4110			No.	
	Special Fees	4130		-		
	Transportation	4140	-	(Kry 1 - 1)		-
		<u> </u>				<u> </u>
11.	To allocate deferred income from					
	governmental sources '					
De	ferred Income-Governmental Sources	2071				
	Grant-in-Aid	4410	W. 73.	4:	<i>y</i> , 1	
	Purchase-of-Service	4420	A CHARLE			<u> </u>
12.	To all and deferred in a section					
12.	To allocate deferred income from contributions		 -			
	ferred Income-Contributions	2072	A. Carlo 17, 120	a balana		
	Individuals, Businesses & Nonbusiness OrgUnrestr.	4510				43.
	Individuals, Businesses & Nonbusiness OrgOnrestr. Individuals, Businesses & Nonbusiness OrgRestr.	4510		4		
	Federated Fund-Raising Campaigns					
		4520 4610			. 7.	
	Support from Parent Organization/Central Agey.	4010				



ILLUSTRATION 9 (cont'd.)

REPORTING PERIOD ACCDUNT		FROMTO		_ то		
		REVE	RSAL	SET-UP		
ENTRY NUMBER AND DESCRIPTION	NUMBER	DEBIT	CREDIT	LEBIT	CREDIT	
13. To set up Accounts Receivable		 			ļ	
from Other Revenue		 	 	ļ	 	
Accounts Receivable-Other Revenue	1021		<u> </u>		(Ania)	
Memberships	4210		HE CONTRA			
Sales and Special Events	4220	 -				
Interest	4230	 	****			
Income from Investments & Royalties	4240	 				
Gain on Sale of Assets	4250	 -			 	
Gain on Sale of Assets	4250			704		
14. To set up Accounts/Pledges			<u> </u>		-	
Receivable from Contributions					1	
Accounts/Pledges Receivable-Contributions	1023			I	7.00 V	
Individuals, Businesses & Nonbusiness Org -Unrestr.	4510					
Individuals, Businesses & Nonbusiness OrgRestr.	4511					
Federated Fund-Raising Campaigns	4520					
Todatated Faria Malaria Comparation	,,,,,,	 				
15. To set up Accounts/Pledges Receivable	-	·				
From Parent Organization/Central Agency		T				
Accounts/Pledges Receivable-Parent Organization/Cen. Agcy.	1024	400				
Support from Parent Org./Central Agency	4610					
	•					
16. To set up allowance for uncollectible						
Accounts/Pledges						
Uncollectible Accounts_	5712-1					
Allowance for Uncollectible Accounts/Pledges	1029					
17. To set up the cost of fair market value of						
supplies on hand	 -	 			 	
Supply Inventory	1050				1000	
Office Supplies	5300-1	AND DESCRIPTION OF THE PARTY OF	33.31		MENNEY S	
Housekeeping Supplies	5300-1	 				
Teaching & Child Care Supplies	5300-2	<u> </u>		HART H		
Food Service Supplies	5300-5	}			 	
Health Supplies	5300-6					
Vehicle Supplies	5300-8	 				
vernete ouppries	3300-0					
18. To set up fair market value of donated						
supplies on hand		OF THE PARTY OF TH				
Supply Inventory - Donated	1051					
Donated Equity	3010	<u> </u>				

ILLUSTRATION 9 (cont'd.)

REPORTING PERIOD ACCOUNT		FROM		то		
		REVE	RSAL	SET-UP		
ENTRY NUMBER AND DESCRIPTION	NUMBER	DEBIT	CREDIT	DEBIT	CREDI	
19. To record denated stock/securities		<u> </u>	 			
Marketable Securities-Unrestricted	1060	ar Estate State	Parket and		25/20/20/2019	
Marketable Securities-Restricted	1061		100		8 65	
Liability for Funds Designated for Investme						
20. To allocate unexpired insurance						
		an Marchael and a	30000000000000000000000000000000000000		Burning regard	
Workmen's Compensation Insurance Bonding Insurance	5105					
Building Insurance - Center	5106				14	
Building Insurance - Center Building Insurance - Garage	54:)5-2					
Insurance - Vehicles	5405-8				6	
Insurance - Other	5707-8		100 X 1		2.4	
Unexpired Insurance	5705-			nerconduction of the	186.50	
Onexpired insurance	1070					
21. To allocate prepaid rent				·		
Rent of Space - Center	5400-2					
Rent of Space - Garage	5400-8				f., 1	
Prepaid Rent	1081					
22. To allocate prepaid interest						
Interest Expense	5800-1				M. Payl (See	
Frepaid Interest	1080				Trailing of Schools	
3. To record the sale of an Asset						
Accounts Receivable - Other Revenue	- +	and large established			en de la companya de la companya de la companya de la companya de la companya de la companya de la companya de La companya de la companya de la companya de la companya de la companya de la companya de la companya de la co	
Accumulated Deprecation (specify)	1021					
Asset Account (specify)			Paragraph (Control of the Control of	All the second		
Gain on Sale of Assets	4050					
Loss on Sale of Assets and Investments	4250	Shipping to the new to			un e lektristek	
Loss of Safe of Assets and Investments	5801-1					
To record loss due to theft or vandalism						
Accounts Receivable - Other Revenue	1021				1.5	
Accumulated Depreciation (specify)						
Loss Due to Theft or Valdalism	5802-1	4				
Asset Account (specify)		<u> </u>	4.4			



ILLUSTRATION 9 (cont'd.)

REPORTING PERIOD ACCOUNT		FROM		10		
		REVE	REVERSAL		SET-UP	
ENTRY NUMBER AND DESCRIPTION	NUMBER	DEBIT	CREDIT	DEBIT	CREDI	
25. To record depreciation on buildings and		 	<u> </u>		 	
building improvements	 	 			 	
Depreciation-Building & Building Improvements-Center	5406-2				2000	
Depreciation-Building & 'Iding Improvements-Garage	5400-2					
Accumulated Depreciation-Building & Bldg. Imp.	1109			7.675	A STATE OF THE PARTY OF THE PAR	
Accountation of Proceedings of Diag. Trip.	1105					
26. To record amortization on leasehold	 					
improvements						
Amortization-Leasehold Improvements-Center	5407-2		81		2.7	
Amortization-Leasehold Improvements-Garage	5407-8	100	4 - 20			
Accumulated Amortization-Leasehold Impr.	1129					
	ļ	ļ				
27. To record depreciation on furniture and	ļ		<u> </u>		 	
equipment excluding vehicles		Charles and Charles			\$20 mb #20 mb #5	
Depreciation-Office Furniture & Equipment	5600-1				V. Tital	
Depreciation-Building Equipment	5600-2				/	
Depreciation-Teaching and Child Care Furn. & Eqpt.	5600-3				3127	
Depreciation-Kitchen Equipment	5600-5					
Accumulated Depreciation-Furn. & Eqpt.	1119				<u></u>	
28. To record depreciation of vehicles						
Depreciation - Vehicles	5600-8	MANAGE			100	
Accumulated Depreciation-Vehicles	1139			220 5		
	- 1100		33 31 01 32 34 3			
29. To record donated fixed assets						
Donated Fixed Assets	1140					
Donated Equity	3010			1000		
30. To set up Depreciation on Donated	<u> </u>	ļ				
Fixed Assets		CHARLESCE COMMON			Constant Assessed	
Donated Equity	3010			2000		
Accumulated Depreciation-Donated Fixed Assets	1149					
31. To allocate deferred expense	-	-				
Expense Accounts (Specify)		707				
Deferred Expenses	1150					
		<u> </u>				
		<u> </u>	i		9	



ILLUSTRATION 9 (c ant'd.)

REPOR	TING PERIOD		FROM		TO _	
		ACCOUNT	REVERSAL SE		SET	ſ-UP
	ENTRY NUMBER AND DESCRIPTION	NUMBER	DEBIT	CREDIT	DEBIT	CREDIT
32.	To set up expense payable to a Parent					
	Organization/Central Agency					
Inc	direct Administrative Expense	6000-1				
	Accounts Payable	2010		10.27		
			<u> </u>	<u> </u>		<u> </u>
33.	To set up corporate income taxes			-		ļ
	deral Corporate Income Tax	7000	CHANGE OF STREET			
	Accrued Corporate Income	2050			1	
				ļ		<u> </u>
						<u> </u>
		<u>-</u>	<u> </u>	 		
			 			
				 		
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APPENDIX 5

PETTY CASH FUND

The petty cash fund is a set amount of cash available in the office to be used for small, incidental, cash expenses or cash purchases. The amount of the fund should be sufficient to cover only the unplanned, irregular, occasional, small expenses.

A petty cash fund should be established by withdrawal from the General Bank Account (a CREDIT to Cash in Bank-Unrestricted) and should be kept under general ledger control. This means that a check should be made payable to Custodian (name)—Petty Cash Fund for the amount at which the petty cash fund has been set. The general ledger asset account Petty Cash Fund will be DEBITED by posting from the cash disbursements journal.

Once established, this fund should be maintained on an imprest basis, which means that the amount of the fund will remain constant and that the custodian will be reimbursed by check on the general bank account for amounts paid out of the petty cash fund upon presentation of evidence of such disbursements. The amount of the reimbursing check should always be for the exact amount of the disbursements made from the fund, the end result being that the previous cash level of the fund is reestablished.

One person should be designated as custodian of the petty cash fund, and only that one person is authorized to disburse money from the petty cash box and is therefore responsible to management. All disbursements from the petty cash box should be authorized by a responsible person.

DUTIES OF THE CUSTODIAN MAKING PETTY CASH DISBURSEMENTS

Prenumbered petty cash vouchers are required for systematic control of disbursements made from the petty cash fund.

A petty cash voucher should be completed in ink for each disbursement made showing the date, the amount disbursed, the items being reimbursed, the signature of authorization, and the signature of the person requesting the reimbursement. Using the chart of ar punts, enter the account number on the voucher. The completed vouchers should be kept in numerical order in the petty cash box to be used later as evidence for reimbursement of the petty cash fund.

No checks should be cashed out of the petty cash fund for the convenience of employees and others. If a check has been cashed out of petty cash, that check should be presented to the bank for payment as promptly as possible and the cash received therefrom returned to the fund.



Petty Cash Voucher

	No. 0001
PETTY CASH VOUCHER	
Date: 7/24/72	
Amount: \$1.50	
For: Band aids and iodine	
Authorized by: Mary Brown	
Account No. Signature: Dow Janes. 5300-6	

REIMBURSEMENT OF PETTY CASH FUND

The petty cash fund should be reimbursed as often as necessary and must always be reimbursed at the end of each reporting period.

- (1) Ensure that the petty cash vouchers being presented for reimbursement are in continuous, numerical order, that is, the first number follows the last voucher reimbursed, and the last number precedes the unused vouchers.
- (2) Run adding machine tape on the amounts shown on each voucher. This total represents the total amount of reimbursement.
- (3) Check the amount of cash in the petty cash box. This amount plus the total amount of reimbursement from step 2 should equal the amount shown in the general ledger account Petty Cash Fund.
- (4) Recap the total reimbursement showing the account distribution using the information on each youther (amount and account number).
- (5) A request for reimbursement (make one original and one carbon copy minimum) should be presented to management for examination and approval. This request should include all pertinent information and all vouchers (with paid invoices attached) to be covered by the reimbursement.
- (6) The custodian should keep the carbon copy of the request in the petty cash box until she receives the cash reimbursement.
- (7) When the check is received for petty cash reimbursement, the custodian is responsible for cashing this check and putting the cash in the petty cash box. At this point the carbon copy of the request may be filed for reference.



Request for Petty Cash Fund Reimbursement

July 31, 1972

Petty Cash Fund per ledger
Petty Cash on-hand
Amount to be reimbursed

\$25.00

9.00

\$16.00

A check in the amount of \$16.00 is requested to reimburse petty cash fund for disbursements made on the attached petty cash vouchers 001 through 020 to be charged to the following accounts:

RECAP:	Account No.	Amount
	5300-1	\$ 3.00
	5300-2	1.90
	5300-3	1.40
	53005	2.10
	5300-6	4.00
	57031	2.60
	57041	1.00
		77.

Approval to issue check:_

(Authorized Signature)

Black

BOOKKEEPER'S RESPONSIBILITIES

- (1) Check to see that request for petty cash reimbursement, vouchers, and recap are correct.
- (2) Issue check using account distribution numbers as shown on recap.
- (3) Mark each youcher paid with date and check number.
- (4) Enter check in cash disbursements journal.

RESPONSIBILITIES OF MANAGEMENT RE: REIMBURSEMENT OF PETTY CASH FUND

- (1) Review request for reimbursement of petty cash fund.
- (2) Account for all vouchers used, making sure that none is missing, that each voucher has been completed correctly, and that each receipt has two signatures.
- (3) Check the petty cash box to ensure it is in balance.
- (4) Check the use of petty cash fund making sure it has been used for small expense amounts and that these expenses were for authorized purposes.
- (5) Approve issuance of check for reimbursement by signing request for reimbursement and pass signed request to bookkeeper.



In addition, the management has the responsibility of approving (by signing) receipts and vouchers before the custodian makes a disbursement from petty cash. Management also should make unscheduled random checks on the petty cash box. If checks have been cashed from petty cash, make sure that these checks are held no longer than necessary to cash them. Postdated checks should never be cashed. Management also evaluates the use of the fund and decides whether to increase or decrease the amount of the fund.



APPENDIX 6

DEPRECIATION

Depreciation refers to the decreases in the value of an item of equipment due to wear and tear, decay, and the like.

Depreciation can be an informative part of a cost analysis. By comparing the depreciation of purchased equipment for a year to the yearly rental cost for comparable items a director can determine whether purchase is more economical than rental. If the center has been incurring frequent or expensive repair costs, the director can also examine depreciation *plus* repair costs for purchased items and compare this cost to the cost of renting equipment.

Depreciation is to be figured on every asset purchased or donated, except land, that costs more than \$250 and on any building improvement costing more than \$500 and which has an estimated useful life of more than one year.

To figure depreciation for a year: divide the cost of the item less salvage value by the number of years (estimated life) it is expected to last or to be used by the center. For example: a center bought \$500 worth of classroom equipment (25 desks at \$20 each) in January 1970. The life of the desks was estimated to be ten years. The salvage value was estimated to be \$100. Subtract salvage value from cost, \$500-\$100 = \$400. Divide \$400 by 10 (years). The result, forty dollars (\$40), is the depreciation allowance for 1970 for these desks.

The Internal Revenue Service Procedure 62-21 has set up the following guidelines for figuring estimated life.

ltem	Average Useful Life
Buildings	50.0 years
Camp structures and equipment	33.3 years
Furniture and equipment	10.0 years
Vehicles	5.0 years

These are merely general guidelines. A director must use judgment to estimate the life of an item. Consideration should be given to physical deterioration caused by use or action of the elements, obsolescense, the age of the item when it was acquired, and the center's policy on upkeep and repairs.

Salvage value is the estimated net amount realizable from the sale of an asset when it is no longer usable in a business. A center's own practice has a great deal to do with the amount of estimate salvaged value. If its policy is to dispose of assets while they are still in good working condition, the salvage



value probably will be a substantial amount. But if it is customary to use an asset for the entire period of its useful life, then the salvage value will be no more than junk value.

DEPRECIATION SCHEDULE FOR FIXED ASSETS

Illustration 10 shows a completed "Depreciation Schedule for Fixed Assets" which would apply to an average day care center. However, if the operation is large, the following five schedules are recommended to facilitate keeping records of assets up-to-date by allowing space for recording new acquisitions and purchases while categorizing these assets at the same time.

- 1. Buildings and Building Improvements—for depreciation on buildings purchased by the center and on improvements made to such buildings
- Leasehold Improvements—for amortization of improvements made by the center to facilities
 it uses or rents but does not own
- Furniture and Equipment—for depreciation on furniture and equipment purchased by the center
- 4. Vehicles-for depreciation on cars, buses, and other vehicles purchased by the center
- 5. Donated Fixed Assets—for depreciation on all fixed assets donated to the center including buildings, furniture and equipment, and vehicles

The format as illustrated will be the same for all schedules, and the instructions given will apply to all schedules used. Illustration 10 is set up for quarterly reports. If a center is reporting on a monthly basis, the form should show twelve reporting periods.

All purchases and acquisitions of fixed assets must be entered on the schedules.

If an asset is discarded, it should be marked "discarded" with the date indicated. See Illustration 10.

The straight-line method of depreciation is to be used in all cases. This method of depreciation assumes that depreciation is a uniform function of time—that the depreciation occurring in one hour or day of the life of an asset is identical in amount to that occurring in every other hour or day, assuming ... change in base in the meantime.

Assets acquired and put into use during the reporting period should be depreciated starting with the date of acquisition. See Illustration 10.

INSTRUCTIONS FOR COMPLETING DEPRECIATION SCHEDULE FOR FIXED ASSETS

Asset

(1) Enter the name of the asset. Be specific. For example, entering equipment is not sufficient. Classroom desks, kitchen equipment, and bus, etc. are necessary and more informative. Assets are to be listed in order of acquisition with older assets entered first. Each purchased and donated asset must be entered on the schedule, preferably on the day acquired. List donated assets apart from purchased assets as illustrated.

Date of Acquisition

(2) Enter the day, the month, and the year when the asset was acquired. If the date is unknown, as with an older asset, estimate the date and note it as an estimate. Example: 1965 (est.)



ILLUSTRATION 10 DEPRECIATION SCHEDULE FOR FIXED ASSETS - JANUARY 1, 1972 - DECEMBER 31, 1972

REPORTING PERIODS

ASSET	Date of Acquisition	Estimated Years Useful Life	Cost	Salvage Value	Original Depreciable Balance	Prior Accumulated Depreciation	1st 3-31-72	C O D	2nd 6-30-72	C O D E	3rd 9-30- 7 2	C O D	4th	C O D E	1972 Depreciation For Year
Classroom Desks	6-30-67	5	\$4,210,00	\$210.00	\$4,000,00	\$3,600,00	\$200,00	3	\$200,00	3	Discarded		7-1-72		\$400.00
Playground automent	1- 1-72	8	3,800.00	200.00	3,600,00	9.	112,50	3	112,50	3	\$112,50	3	\$112.50	3	450,00
Classroom Desks	7- 1-72	5	5,270,00	270.00	5,000,00	-0-	-0-	3	-0-	3	250,00	3	250,00	3	500,00
							L								
		<u> </u>				ļ:	 	<u> </u>		ļ					
		<u> </u>				ļ	k'	<u> .</u>	-						
							 	_		<u> </u>			-		
		 			RECAP:	Office	-0-	 , 	-0-	1	-0-	,	-0-	1	
		-		_	REGAF:	Building	-0.	2	-0-	2	-0-	2	-0-	2	-0-
						Teaching &	312,50	3	312,50	3	362,50	3	362,50	3	1,350,00
	_					Child Care	3.2,50	-	012.00		002,00	J	302,00		1,030,00
		<u> </u>				Kitchen	.0.	5	.ე.	5	-0-	5	-0-	5	υ.
					_	Vehicles	-0-	8	-0-	8	-0-	8	-0-	8	-0-
DONATED.															
Stove (new)	12-1-70	10	425,00*	25,00	400,00	-0.*	10,00	5_	10,00	5	10,00	5	10,00	5	\$ 40,00
Refrigerator (new)	12-1-71	10	650 . 00°	50,00	ti00,00	0.	15,00	5	15,00	5	15,00	5	15,00	5	60,00
Car (used)	9-1-72	3	2,900,00	200,00	2,700,00	-0-	-0-	8	-0-	8	75,00	ម	225,00	8	300,00
					_				_		,				
							-						_		_
							-			-					
	-					 	-								
					RECAP:			_			_			-	
					REGAL.	Building**	-0-	-	-0-	-	-0-		-0-		-0-
						All other	<u> </u>	_	<u> </u>			_	-0-		
						Assets	25,00		25,00		100,00		250,00		400,00
						Total	25,00		25,00		100,00		250,00		400.00

^{*}No depreciation reported prior to 1/1/72 and estimate reflects value at that date. **Transfer this total to Worksheet No. 5, page 2, column C, line 26.



Estimated Years Useful Life

(3) Enter the number of years the item is expected to be used by the center.

If a used asset is acquired (purchased or donated), an estimate of either how long the center expects the asset to last or how long the center expects to use the asset should be made.

Cost

(4) Enter the cost of the asset. If the asset was donated, estimate its current fair market value.

Salvage Value

(5) Estimate the salvage value after its useful life. Enter the estimate only if significant, that is 5 percent or more of the original cost. Salvage value is not estimated for buildings, building improvements, and leasehold improvements. Mark the Jumn with a dash in these cases.

Original Depreciable Balance

(6) Subtract the salvage value from the cost and enter the resulting amount in this column.

In the case of a trade-in, it is recommended that the center establish the basis for depreciation on a new asset acquired through a trade-in of an o'der asset by using the following formula:

Original cost of old asset to be traded in (plus any capital improvements made subsequent to the time of original purchase)	\$
Less: depreciation taken to date of trade	
Book value (depreciated value)	
Add: dollar cost of acquiring new asset	
Adjusted basis of new asset	

Prior Accumulated Depreciation

(7) Enter the total amount of depreciation applicable since the acquisition of the asset.

Example: Classroom desks purchased 6-30-67 for \$4,210 have estimated useful life of five years and salvage value of \$210 leaving a depreciable balance of \$4,000.

 $$4,000 \div 5(years) = $800 (depreciation per year or annual depreciation)$

Period	Depreciation Taken	Depreciation
6-30-67 to 12-31-67	\$400	\$ 400
1 - 1-68 to 12-31-68	800	1,200
1 - 1-69 to 12-31-69	800	2,300
1 - 1-70 to 12-31-70	800 、	2,800
1 - 1-71 to 12-31-71	800	3,600

Thus up to 1-1-72 the prior accumulated depreciation to be reported for the classroom furniture is \$3,600. See Illustration 10.

Reporting Periods

(8) Enter the depreciation in the appropriate reporting period column for each period the asset is in use or is owned by the center.

If reporting quarterly, this will be one-fourth of annual depreciation; if monthly, one-twelfth of annual depreciation.



Code

(9) Enter the appropriate code number for the type of equipment. Sav recap at bottom of depreciation schedule for code numbers.

Depreciation for Year

(10) Enter the total amount of depreciation taken for the asset during the year, that is, the total for all reporting periods.

Follow steps 1 through 10 for each asset acquired by the center.

Recap

Recap the total depreciation expense for purchased assets applicable to the reporting period by type of asset, that is:

- 1. Total all amounts coded "1" and enter on recap line titled "Office."
- 2. Total all amounts coded "2," etc., and enter on the appropriate recap lines. See Illustration 10.

Recap the total depreciation expense for donated assets in the same manner.



SCHEDULE OF UNEXPIRED INSURANCE

Unexpired insurance is the term applied to the amount of insurance expense applicable to the remaining life of an insurance policy.

A schedule of unexpired insurance should be designed to take into account the requirements of a center's reporting system and should include all of the following information:

- policy number
- name of the insurance company or carrier
- type of insurance
- coverage
- term of the policy
- amount of the premium paid
- the expense per reporting period
- the amount unexpired at the end of each reporting period

Illustration 11 has been designed for a center that prepares financial statements quarterly. If a center prepared monthly financial statements, there would be twelve monthly "expense" and "unexpired" columns in place of the four quarterly columns shown in the illustration.

The schedule should be completed for the remainder of the year as soon as a premium(s) has been paid. This ensures that the schedule is always current so that the actual total cost of all insurance and the cost of each type of insurance policy is readily available for any required period.

INSTRUCTIONS FOR COMPLETING SCHEDULE OF UNEXPIRED INSURANCE

- (1) Enter the policy number, the name of the insurance company or carrier, the specific type of insurance, the coverage, the term of policy (period covered), and total amount of the premium paid.
- (2) Divide the amount of the total premium paid by the number of months the policy covers and enter the resulting amount in the "Expense per Month" column.
- (3) If quarterly financial statements are prepared, enter three months' worth of insurance expense in the appropriate quarterly expense column(s). If monthly financial statements are prepared, enter one month's worth of insurance expense in the appropriate monthly expense column(s).

0.00



ILLUSTRATION 11

SCHEDULE OF UNEXPIRED INSURANCE - 1972

Unexpired 12-31-72	þ	٥	390	120	\$516
Account	5105	9013	5405.2	5705-8	0701
4th Quarter Expense	\$ 30	81	45	120 ,	\$213
Unexpired 9-30-72	\$ 30	24	435	240	\$729
Account	5105	5106	5405-2	5705-8	0701
3rd Quarter Expense	\$ 30	₩.	45	120	\$213
Unexpired 6-30-72	s 60	42	460.	360	\$942
Account	5105	5106	5405-2	5705-8	1070
2nd Quarter Expense	\$ 30	81	45	120••	\$213
Unexpired 3-31-72	06 &	09	525	¢	\$675
Account	5105	5106	5405-2	5705-8	1070
1st Quarter Expense*	830	12	15	¢	\$ 57
Expense Per Month	\$10	G	. 55	04	
Premium	\$120	72	240	480	·
Term of Policy	1-1-72 to 1-1-73	2-1-72 to 2-1-73	3-1-72 to 3-1-75	41572 to 41573	
Coverage	Statutory	'svecify)	(specify)	(specify)	
Type of Insurance	Workmen's Compensation	Bonding	Building (Liability, Fire, E.C.)	Vehicle	TOTAL
Insurance Company or Carrier	XYZ Insurance Company	Reliable Insurance Company	House Guard	Independent	
Policy Number	001-896-432	777-405-312	831-266-761	103-204-811 Independent	

This schedule assumes that financial statements are prepared quarterly.



^{**} For ease of handling, if term of policy begins on or cefore the 15th day of a month, an entire month's expense should be calculated. If the term begins on or after the 16th day of a month, no expense should be calculated for that month.

- (4) Enter the applicable insurance account number from the general ledger chart of accounts.
- (5) At the end of each reporting period subtract the expense for that period from the previous period's unexpired amount.
 - (Use the amount of premium paid for "previous period's unexpired amount" at the end of the first reporting period during which the insurance coverage was initiated.)
- (6) Total all expense columns and all unexpired columns.



EMPLOYEE EARNINGS RECORD

An employee earnings record is used to record all the payroll entries for one employee so that at any given time the sheet reflects the accumulated totals for the calendar analysis. Minimum columnar headings are:

Gross Salary (before deductions)

Federal Withholding Tax (deduction from gross salary)

FICA (Social Security) (deduction from gross salary)

State Withholding Tax (deduction from gross salary)

Net pay (Gross salary less all deductions)

Additional columnar headings may be set up to reflect payroll deductions for:

City Withholding Tax

Employee fringe benefits (e.g., hospitalization insurance)

Tuition for employee's child (deducted from gross salary)

Other

Employee earnings records are maintained for all salaried individuals.

PROCEDURE

- (1) Record all payroll entries on the record of employee earnings and use this as source for issuing payroll checks.
- (2) At the end of the month, total all columns and enter a subtotal for that month.
- (3) Ensure that the subtotals add across (net pay plus all payroll deductions must equal gross salary).
- (4) Repeat steps 1 through 3 for each month of the calendar guarter.
- (5) At the end of the quarter, add the three monthly totals together on each employee earnings record to arrive at quarterly total, ensuring that subtotals still add across.
- (6) Take adding machine totals of each column on the earnings record for each employee to obtain grand totals on all employees.
- (7) When completed, these grand totals must agree with the accumulated monthly totals of the cash disbursements journal for the applicable quarter and applicable account.
- (8) Repeat this procedure each quarter of the calendar year so that at the end of the year both individual monthly and quarterly totals are shown to arrive at a grand total for the calendar year.



OTHER FINANCIAL STATEMENTS

This Appendix contains formats and instructions for completion of Statement of Cash Receipts and Cash Disbursements, Balance Sneet, and Financial Statement.

STATEMENT OF CASH RECEIPTS AND CASH DISBURSEMENTS

Since most agencies or centers are funded or reinbursed on the basis of cash actually expended, it is necessary to prepare a "Statement of Cash Receipts and Disbursements" to determine the exact amounts for each reporting period.

This is accomplished by using two journals—the cash receipts journal, and the cash disbursements journal. All month-end totals from the two journals are entered on the statement. If the statement to be prepared is for a period in excess of one month, then each month must be accumulated to provide amounts for the applicable reporting period.

Cash Receipts and Disbursements Statement

ABC Day Care Center Statement of Cash Receipts and Disbursements Month of January 1972

CASH RECEIVED	
Tuition Registration Special fees Transportation	\$
Memberships TOTAL CASH RECEIVED	 ¢
CASH DISBURSED	≯ _
Gross salaries Other compensation Advertising Special fees Supplies Equipment purchases	\$
TOTAL CASH DISBURSED	\$
Excess of Cash Receipts over Cash Disbursements Excess of Cash Disbursements over Cash Receipts	\$ \$



INSTRUCTIONS FOR COMPLETING FORM E BALANCE SHEET

Current Assets

- (1) Cash-Unrestricted: enter the total of the balances for Accts, #1010 and 1012.
- (2) Accounts/Pledges Receivable: enter the total of the balances from Accts. #1020, 1021, 1022, 1023, and 1024.
- (3) Notes Receivable: enter the balance from Acct. #1025.
- (4) Total-All Receivables: enter total from steps 2 and 3.
- (5) Allowance for Uncollectible Accounts/Pledges: enter the balance from Acct. #1029.
- (6) Subtract the amount in step 5 from the amount in step 4 and enter the result on line provided.
- (7) Mortgage Receivable: enter the balance from Acct. #1040.
- (8) Supply Inventory: enter the balance from Acct. #1050.
- (9) Supply Inventory-Donated: enter the balance from Acct. #1051.
- (10) Marketable Securities-Unrestricted: enter the balance from Acct. #1060 on the line provided. (If the current market value of the securities is *greater* or *less* than the amount shown in the balance of Acct. #1060, enter the market value under the title "Marketable Securities-Unrestricted.") Market value may be obtained by reference to stock quotations on the balance sheet date.
- (11) Unexpired Insurance: enter the balance from Acct. #1070.
- (12) Prepaid Expenses: enter the total of the balances from Accts. #1080 and 1081.
- (13) Total Current Assets-Unrestricted: enter the total of amounts in step 1 and steps 6 through 12.

Fixed Assets

- (14) Land: enter the balance from Acct. #1090 under column headed "Basis,"
- (15) Buildings and Building Improvements: enter the balance from Acct. #1100 under the column headed "Basis."
- (16) Accumulated Depreciation-Buildings and Building Improvements: enter the balance from Acct. #1109 under column headed "Accumulated Depreciation/Amortization."
- (17) Furniture and Equipment: enter the balance from Acct. #1110 under the column headed "Basis."
- (18) Accumulated Depreciation-Furniture and Equipment: enter the balance from Acct. #1719 under the column headed "Accumulated Depreciation/Amortization."
- (19) Leasehold Improvements: enter the balance from Acct. #1120 under the column headed "Basis."
- (20) Accumulated Amortization-Leasehold Improvements: enter the balance from Acct. #1129 under column headed "Accumulated Depreciation/Amortization."



FORM E

BALANCE SHEET

ASSETS

CURRENT ASSETS				
Cash - Unrestricted Accounts/Pledges Receivable Notes Receivable Total - All Receivables Less: Allowance for Uncollectible Accounts/Pledges Mortgage Receivable Supply Inventory Supply Inventory—Donated Marketable Securities—Unrestricted (Market Value \$) Unexpired Insurance Prepaid Expenses		\$ \$	\$	
Total Current Assets—Unrestric	cted			\$
FIXED ASSETS	Basis	Accumulated Depreciation/ Amortization	Book Value	
Land Buildings and Building Improvements Furniture and Equipment Leasehold Improvements Vehicles Donated Assets		-0-		
TOTALS				
Net Fixed Assets		• •		\$
OTHER ASSETS				
Deferred Expenses				\$
Total Unrestricted Assets				\$
RESTRICTED ASSETS				,
Cash—Restricted Marketable Securities—Restricted (Market Value \$)			\$	
Total Restricted Assets				\$
Total Assets				\$



FORM E (cont'd. - 2)

LIABILITIES AND EQUITY

CURRENT LIABILITIES		
Accounts Payable Notes Payable Mortgage Payable Accrued Interest Payable Accrued Salaries Accrued Other Compensation Accrued Employee Benefits Accrued Payroll Taxes Accrued Other Taxes Accrued Corporate Income Taxes		\$
Total Current Liabilities		\$
RESTRICTED LIABILITIES AND DEFERRED INCO Liability for Funds designated for Investment Deferred Income Total Restricted Liabilities and Deferred Income	DME	\$ \$
EQUITY		
Donated Equity Fund Equity — Beginning of Period Profit or (Loss) from Form F	\$	\$
Fund Equity — End of Period		\$
Total Equity		\$
Total Liabilities and Equity		\$



- (21) Vehicles: enter the balance from Acct. #1130 under the column headed "Basis."
- (22) Accumulated Depreciation-Vehicles: enter the balance from Acct. #1139 under the column headed "Accumulated Depreciation/Amortization."
- (23) Donated Fixed Assets: enter the balance from Acct. #1140 under the column headed "Basis."
- (24) Accumulated Depreciation-Donated Fixed Assets: enter the balance from Acct. #1149 under the column headed "Accumulated Depreciation/Amortization."
- (25) Book Value: to arrive at this figure, subtract the balance entered in the column headed "Accumulated Depreciation/Amortization" from the amount entered in the column headed "Basis."
- (26) Totals: add all amounts under each of the three columns and enter totals.
- (27) Net Fixed Assets: enter the total from the column headed "Book Value."

Other Assets

- (28) Deferred Expenses: enter the balance from Acct. #1150.
- (29) Total Unrestricted Assets: enter here the sum of total Current Assets-Unrestricted, Net Fixed Assets, and Deferred Expenses (steps 13, 27, and 28).

Restricted Assets

- (30) Cash-in-Bank-Restricted: enter the balance from Acct. #1011.
- (31) Marketable Securities-Restricted: enter the balance from Acct. #1061 on line provided. (If the current market value of the securities is *greater* or *less* than the amount shown in the balance of Acct. #1061, enter the market value under the title "Marketable Securities-Restricted.") The market value may be obtained by reference to the stock quotation on the balance sheet date.
- (32) Total Restricted Assets: enter the total of amounts in steps 30 and 31.
- (33) Total Assets: enter here the sum of total Unrestricted Assets plus the total Restricted Assets (steps 29 and 32).

Current Liabilities

- (34) Accounts Payable: enter the balance from Acct. #2010.
- (35) Notes Payable: enter the balance from Acct. #2011.
- (36) Mortgage Payable: enter the balance from Acct. #2012.
- (37) Accrued Interest Payable: enter the balance from Acct. #2020.
- (38) Accrued Salaries: enter the balance from Acct. #2021.
- (39) Accrued Other Compensation: enter the balance from Acct. #2022.
- (40) Accrued Employee Benefits: enter the balance from Acct. #2023.



- (41) Accrued Payroll Taxes: enter the grand total of the balances from the following accounts:
 - a) Accrued Federal Withholding Tax Acct, #2030
 - b) Accrued State Withholding Tax Acct. #2031
 - c) Accrued City Withholding Tax Acct. #2032
 - d) Accrued FICA (Social Security) Acct. #2033
 - e) Accrued Federal Unemployment Tax Acct. #2034
 - f) Accrued State Unemployment Tax Acct. #2035
- (42) Accrued Other Taxes: enter the balance from Acct. #2040.
- (43) Accrued Corporate Income Taxes: enter the balance from Acct. #2050.
- (44) Total Current Liabilities: enter total of amounts in steps 34 through 43.

Restricted Liabilities and Deferred Income

- (45) Liability for Funds Designated for Investment: enter the balance from Acct. #2060.
- (46) Deferred Income: enter the total of the balances from Accts. #7070, 2071, and 2072.
- (47) Total Restricted Liabilities and Deferred Income: enter the total of amounts in steps 45 and 46.

Equity

- (48) Donated Equity: enter the balance from Acct. #3010.
- (49) Fund Equity-Beginning of Period: enter the balance from Acct. #3020 (this amount represents the carry-over of Fund Equity from the previous year).
- (50) Profit or (Loss) from Form F: enter the amount from the last line on Form F "Net Income or (Loss) after Taxes."
- (51) Fund Equity-End of Period: enter the total of amounts in steps 49 and 50.
- (52) Total Equity: enter the total of steps 48 and 51.
- (53) Total Liabilities and Equity: enter the total of sum of Total Current Liabilities, Total Restricted Liabilities and Deferred Income, and Total Equity (steps 44, 47, and 52).

INSTRUCTIONS FOR COMPLETING FORM F FINANCIAL STATEMENT

The balance from the general ledger account is the closing balance at the end of a reporting period less the opening balance at the beginning of the same period.

Income

- (1) Enter the total of the balances from Acct. #4100 Series
- (2) Enter the total of the balances from Acct. #4200 Series

Total: Enter total of 1 and 2.



FORM F

FINANCIAL STATEMENT

for the period through,	
INCOME	
1 Fees and Direct Payments \$ 2. Other Revenue TOTAL	\$
EXPENSE	
1. Personnel \$ 2. Special Fees \$ 3. Supplies \$ 4. Facilities \$ 5. Conferences, Workshops, and Special Events \$ 6. Furniture and Equipment \$ 7. Other \$ 8. Nonoperational \$ 9. Indirect Administrative Expense \$ TOTAL	\$
NET INCOME OR (LOSS) BEFORE IMPUTATIONS	\$
IMPUTED INCOME \$	
IMPUTED EXPENSE	
1. Services \$ 2. Equipment 3. Supplies 4. Other TOTAL \$	
NET IMPUTED INCOME	\$
NEW INCOME OR (LOSS)	\$
CONTRIBUTIONS	
Revenue from Governmental Sources\$ Cash Contributions	\$
EXCESS OR (DEFICIT)	\$
SUPPORT FROM PARENT ORGANIZATION/CENTRAL AGENCY	\$
NET EXCESS OR (DEFICIT)	\$
TAXES (if applicable)	\$
NET INCOME OR (LOSS) AFTER TAXES	\$



Expense

- (1) Enter the total of the balances from Acct. #5100 Series
- (2) Enter the total of the balances from Acct. #5200 Series
- (3) Enter the total of the balances from Acct. #5300 Series
- (4) Enter the total of the balances from Acct. #5400 Series
- (5) Enter the total of the balances from Acct. #5500 Series
- (6) Enter the total of the balances from Acct. #5600 Series
- (7) Enter the total of the balances from Acct. #5700 Series
- (8) Enter the total of the balances from Acct. #5800 Series
- (9) Enter the total of the balance from Acct. #6000-1 Total: Enter total of 1 through 9.

Net Income or (Loss) Before Imputation

Subtract total Expense from total Income and enter the result.

If total expense is greater than total income, enter the result as \$<____>.

Imputed Income

Enter the combined total of amounts taken from Worksheet No. 4, Column 9, line 33, and Worksheet No. 5, page 2, Column F, line 35.

Imputed Expense

- (1) Enter the amount taken from Worksheet No. 4, Column 9, line 33.
- (2) Enter the amount taken from Worksheet No. 5, page 1, Column H, line 17.
- (3) Enter the amount taken from Worksheet No. 5, page 1, column H, line 40.
- (4) Enter the amount taken from Worksheet No. 5, page 2, Column H, line 34. Total: Enter total of 1 through 4.

Net Imputed Income

Subtract total Imputed Expense from Imputed Income and enter the result.

Net Income or (Loss)

Add Net Imputed Income and Net Income (or Loss) Before Imputation and enter the result. (If a loss, enter as \$<_____>).

Contributions

- (1) Enter the total of balances from Acct. #4400 Series
- (2) Enter the total of balances from Acct. #4500 Series
 Total: Enter the total of 1 and 2.



Excess or (Deficit)
Add total Contributions and Net Income or (Loss) and enter result. (If a deficit enter as \$<).
Support from Parent Organization/Central Agency
Enter the balance from Acct. #4610.
Net Excess or (Deficit)
Add Support from Parent Organization/Central Agency and Excess or (Deficit) and enter the result. (If a deficit, enter as \$<>).
Taxes
Enter the balance from Acct. #7000-1.
Net Income or (Loss) After Taxes
Subtract Taxes from Excess or (Deficit) and enter the result

